



कार्मिक एवं प्रशिक्षण विभाग, भारत सरकार
DEPARTMENT OF
PERSONNEL & TRAINING
GOVERNMENT OF INDIA



कर्मयोगी भारत
— लोकहितं मम करणीयम् —



**CAPACITY
BUILDING
COMMISSION**

iGOT Karmayogi Learner Manual



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Chapter 1. Introduction

1.1 Mission Karmayogi

The National Programme for Civil Services Capacity Building (NPCSCB)- Mission Karmayogi is a transformative initiative aimed at building a competent civil service deeply rooted in Indian ethos. The mission emphasizes a shared understanding of India's priorities, with civil servants working in harmony to ensure effective and efficient public service delivery.

Mission Karmayogi focuses on empowering the civil service to thrive in dynamic environments, addressing the evolving needs of governance and enhancing government-citizen interaction. By equipping civil servants with the necessary skills and competencies, the mission facilitates the realization of Viksit Bharat by 2047.



A core component of Mission Karmayogi is the Integrated Government Online Training (iGOT) Karmayogi platform, launched in 2022. This platform serves as the digital backbone of the mission, providing a comprehensive learning ecosystem accessible to civil servants across India. iGOTKarmayogi hosts a range of self-paced courses, webinars, and peer-learning opportunities that cover a variety of governance, policy, management, and technical skills.

With 3 crore+ course enrollments, 2.2 crore+ course completions, and a library of 1,600+ courses available in multiple languages, iGOTKarmayogi is central to the professional development of India's civil servants. Through this platform, Mission Karmayogi aims to embed a culture of lifelong learning, ensuring civil servants are equipped with the skills needed to tackle complex governance challenges.

The platform offers a dynamic, interactive learning experience, incorporating Karma Points and certificates to encourage civil servants' participation in competency-building efforts. These mechanisms support personal and professional development while fostering a sense of accountability and achievement among civil servants.

1.2 Purpose and Significance

1.1.1.1 The Role of Capacity Building Plans in Enhancing Civil Service Capabilities and Performance:

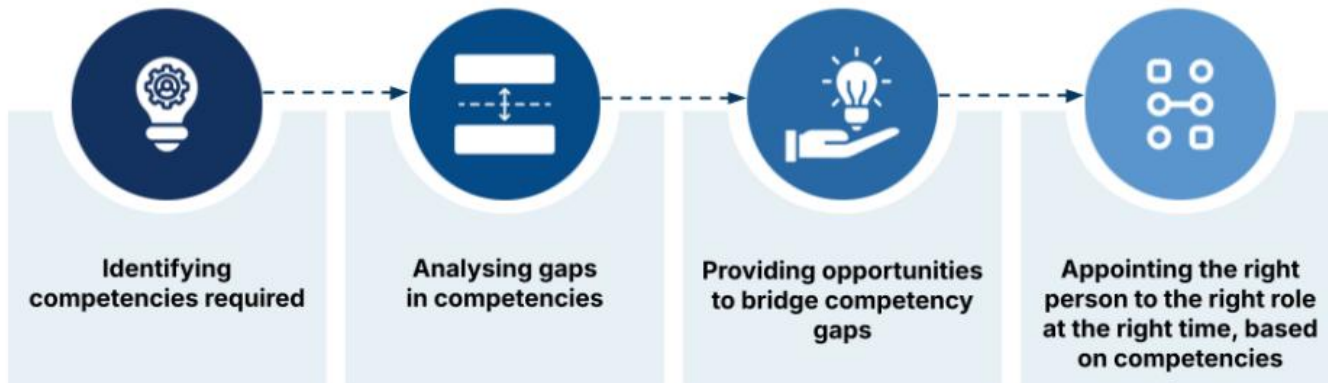
To identify and assign the right person for the right role, Mission Karmayogi relies on a goal-oriented, competency-based approach towards capacity building, performance management, and human resource management in the government.

Competencies refer to the attitudes, skills, and knowledge that enable civil servants to perform their roles successfully.

They are divided into three categories: **domain, functional and behavioural** competencies.



Steps Involved in a Competency-based Approach to Capacity Building



1.1.1.2 Capacity Building Plans (CBPs) document the competencies needed for different roles in an MDO the competency gaps and capacity needs at the individual and organisational levels, and the targeted interventions to bridge these gaps. Here, by individual level, we refer to identifying the key roles, activities and competencies needed for each unique position in the MDO.

Five Priorities of Capacity Building Plan



1.1.1.3 The Karmayogi Competency Model (KCM) outlines a comprehensive set of functional and behavioural competencies that are required to perform successfully within the government. These competencies enable the civil servant to imbibe the four gunas critical for every civil servant - Svadhyaya (self), Sahakaryata (team), Rajyakarma (system), and Svadharma (citizen) - to become a Karmayogi. MDOs should use the KCM to identify the behavioural and functional competencies needed for their civil servants. In addition, domain competencies should be articulated by MDOs in consultation with CCAs and the CBC.

1.3 Goals of Mission Karmayogi



Lifelong Learning And Competency Records

Rules Based To Roles Based System

Right Person At The Right Job

Democratization Of Learning

Any-time, Anywhere And Continuous Learning At Scale

Creating Shared National Aspirations

Increased Citizen Centricity And Improved Governance Outcomes

Continuous Identification And Assessment Of Competencies

Transforming & Empowering Civil Servants

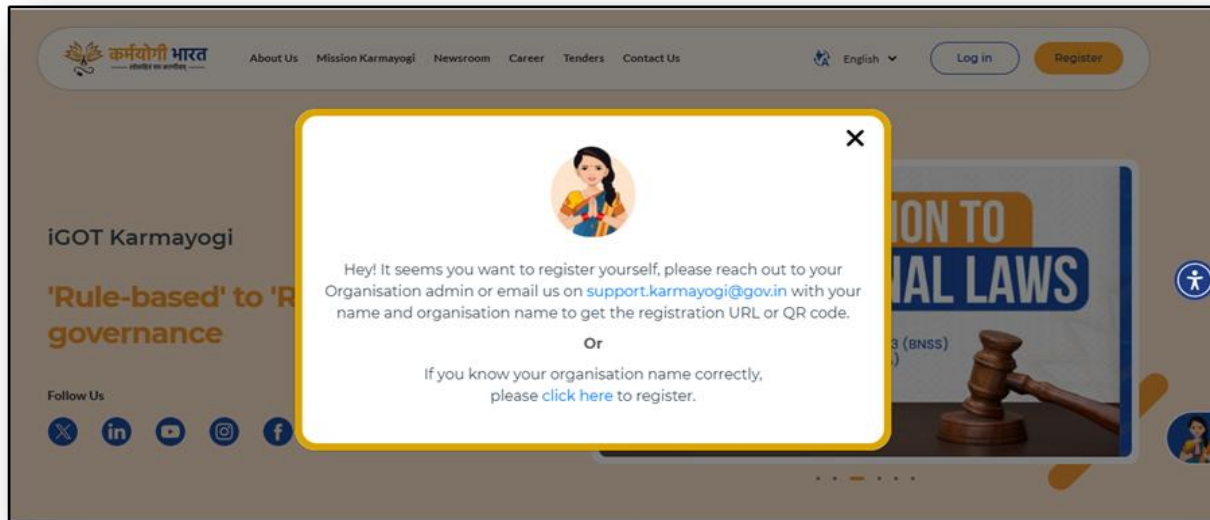
Follow Us

KARMAYOGI SAPTAH
NATIONAL LEARNING WEEK
19th-25th October 2024
COMING SOON

2.1.2 Click on the Register button at the top right



2.1.3 To register yourself, kindly reach out to your Organisation admin or email us at support.karmayogi@gov.in with your name and Organisation name to get the registration URL or QR code.



2.1.4 Scan the QR code, you will be redirected to the registration page.

2.1.5 Fill in your Full Name and your Designation.



←
English ?



Register for
Department of Atomic Energy



Full Name *

Designation *

Email *

Do not have a government email address. [Request](#)

[Verify](#)

Mobile Number *

☐ Receive messages on WhatsApp

[Verify](#)

Group/Grade *

☒ I confirm that the above provided information is accurate & I agree to the iGOT karmayogi's [Terms of Service & Privacy Policy](#)

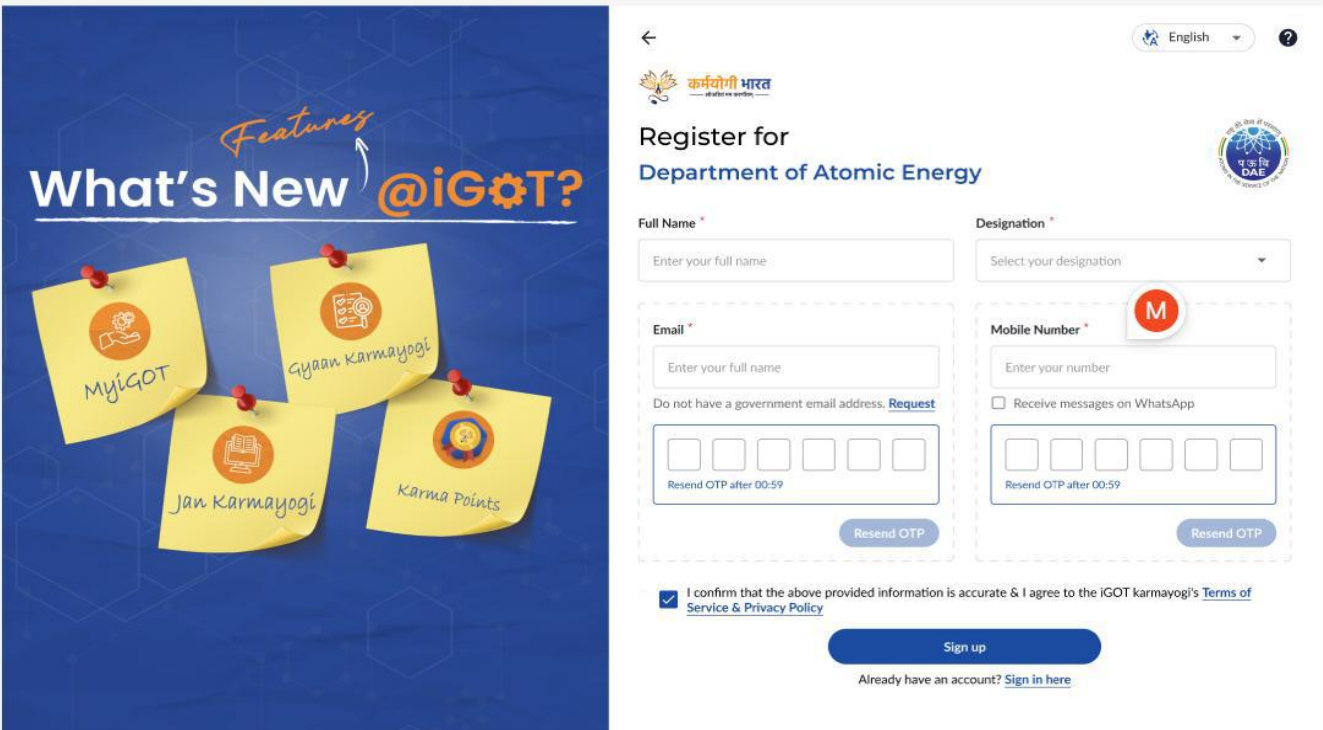
[Sign up](#)

Already have an account? [Sign in here](#)



2.1.6 Enter your Email, click on Verify and enter the OTP. In case you don't have a government email ID, request for the same.

2.1.7 Enter your mobile number, click on Verify and enter the OTP. Tick the check box below to receive messages from iGOT on WhatsApp.



Features
What's New @iGOT?

- MyiGOT
- Gyaan Karmayogi
- Jan Karmayogi
- Karma Points

Register for Department of Atomic Energy

Full Name *
 Enter your full name

Designation *
 Select your designation

Email *
 Enter your full name:
 Do not have a government email address, [Request](#)

Mobile Number *
 Enter your number
☐ Receive messages on WhatsApp

[Resend OTP](#) [Resend OTP](#)

☒ I confirm that the above provided information is accurate & I agree to the iGOT karmayogi's [Terms of Service & Privacy Policy](#)

[Sign up](#)

Already have an account? [Sign in here](#)

2.1.8 Next, select your Group or Grade. Agree to the terms and Click on Sign up.



2.2 In case you know your organisation name correctly, click on ‘**click here**’ to register.

2.2.1 Fill in the registration form



English

← Register

Full name *

Group *

Email *

Do not have a government email address? [Request for help](#)





- Full Name

Full name *

- Group (Group A, B, C, D, or Contractual Staff)

Group *



- Email ID (click ‘Send OTP’ to verify)

Email *

Enter your email address

Do not have a government email address? [Request for help](#)

[Send OTP](#)

- Mobile Number (click ‘Send OTP’ to verify)

Mobile Number *

Mobile Number

[Send OTP](#)

- Select Center or State

Center/State *

☒ Center ☐ State

- Search and Select Organization Name

Organisation *

[Search](#)

[Not found yet?](#) [Request for help](#)

Agree to the Terms of Service by checking the two boxes, and clicking on ‘Sign Up’ to complete your registration

- ☐ I confirm that the above provided information is accurate.
- ☐ I agree to the iGOT karmayogi's [Terms of Service & Privacy Policy](#)



[SIGN UP](#)

Congratulations, you're now registered on the iGOT Karmayogi platform.

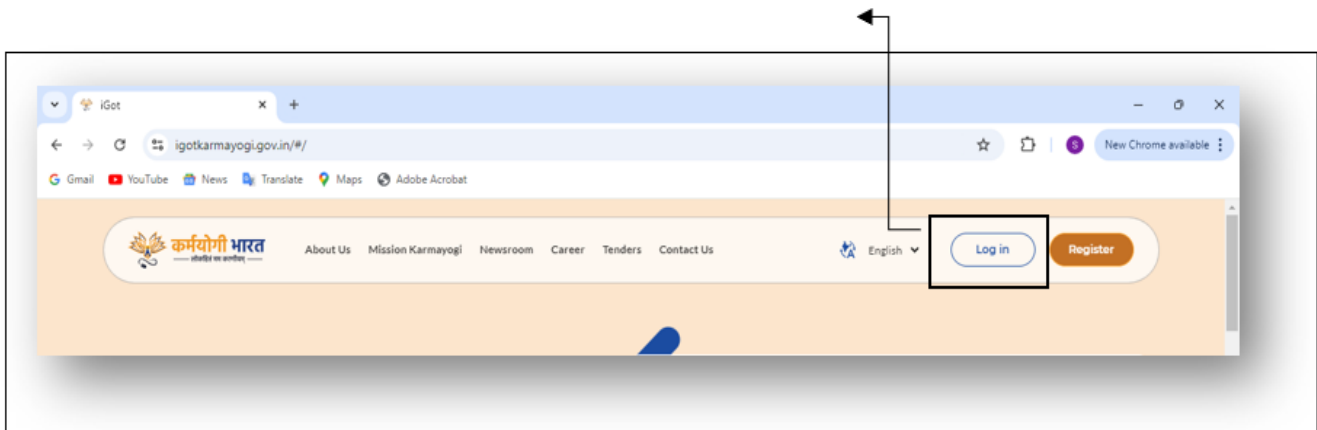


2.3 Login process for existing users (Login with Password/ OTP/ Parichay)

2.3.1 Visit igotkarmayogi.gov.in in your web browser



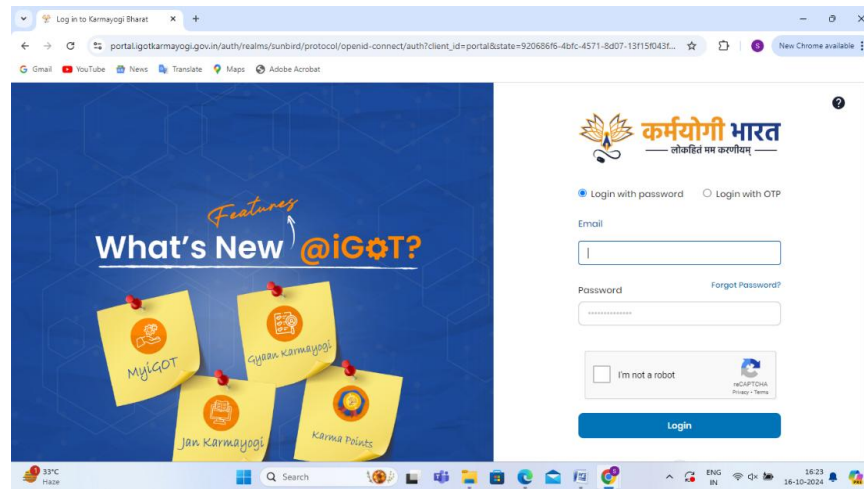
2.3.2 Login: Click on the 'Login' button at the top right



2.3.3 You can log in with either a password or an OTP



- Enter your Email ID/Phone Number and Password or OTP
- Click Login



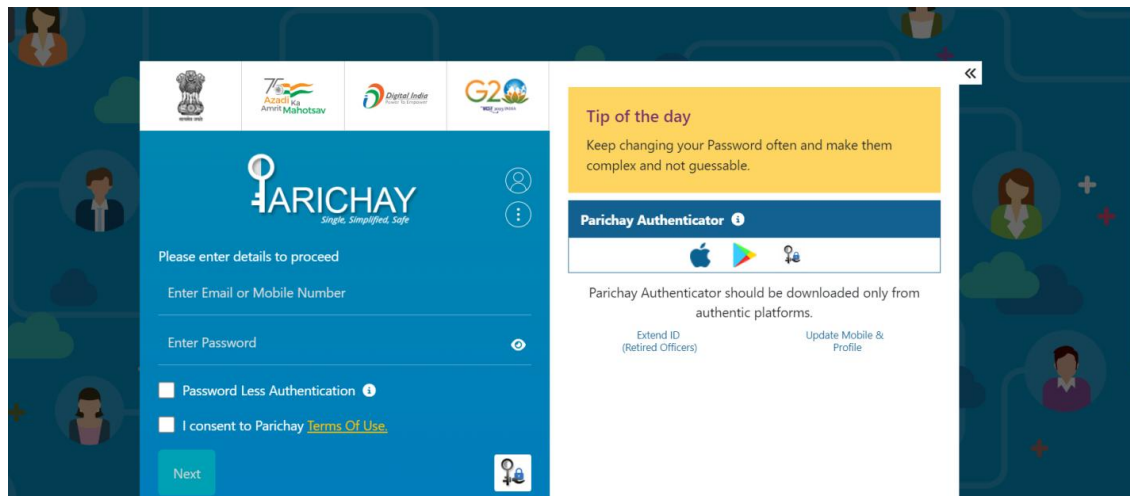
2.3.4 ‘Log in with Parichay’: Use this option if you have a government Email ID.



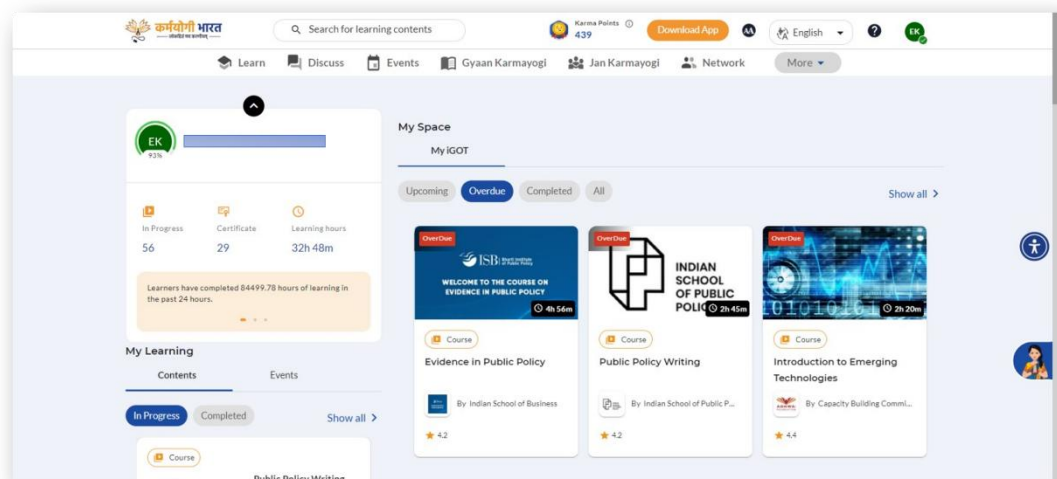
Once the Parichay Login option is opened:



- Enter your Email ID/Phone Number and Password or OTP
- Click Login



2.3.5 You will be able to open the home page



You're all set to start learning!



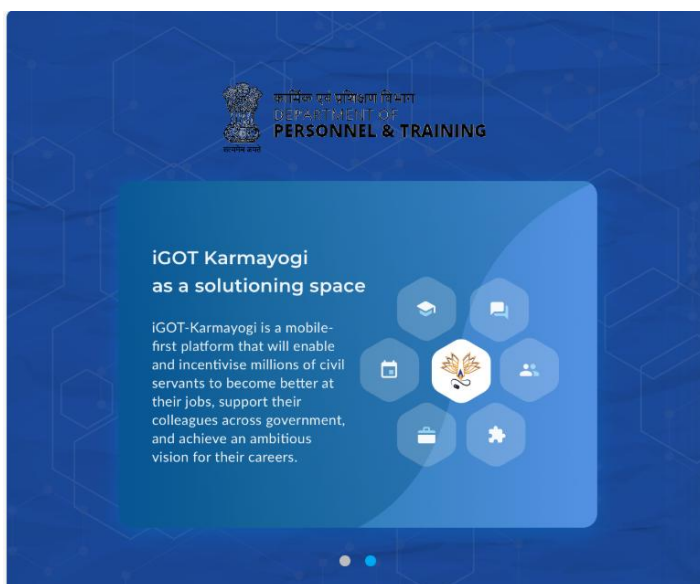
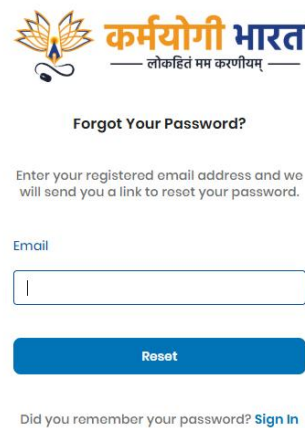
2.4 Resetting your password

2.4.1 To reset your password –

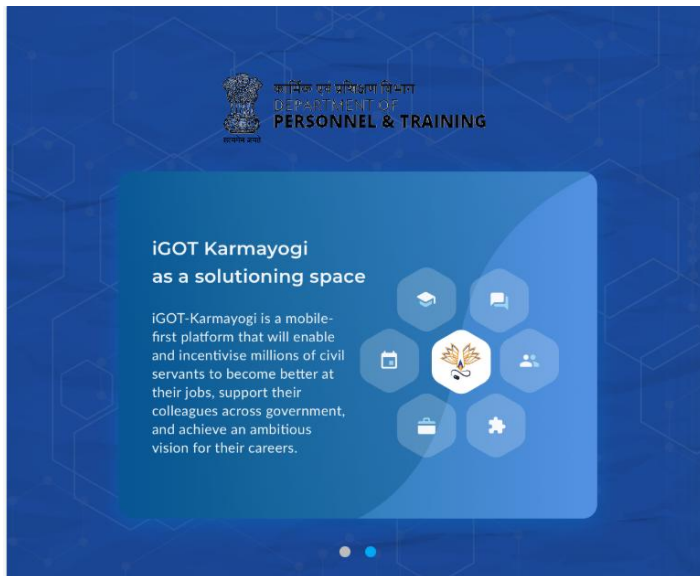
- Choose the ‘Login with password’ option
- Enter your Email ID
- Click on ‘Forgot Password’




2.4.2 Next, you will reach the Forget Your Password page


2.4.3 Enter your Email ID



Forgot Your Password?

Enter your registered email address and we will send you a link to reset your password.

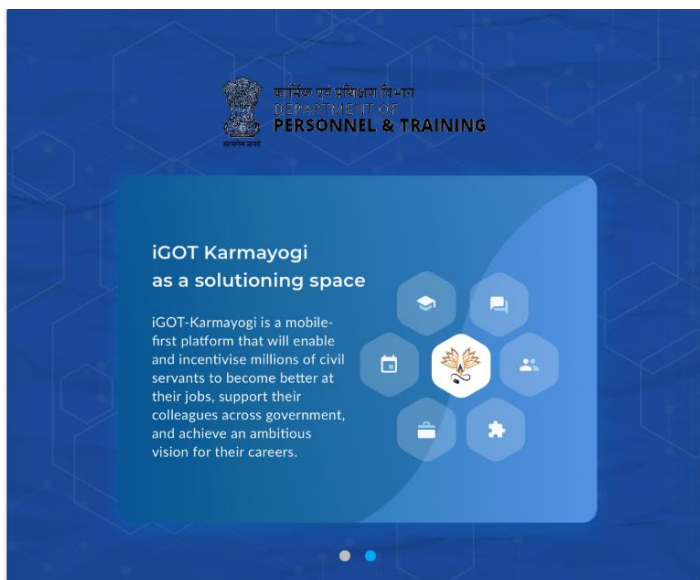
Email

siddhi.mehndiratta@karmayogi.in

Reset

Did you remember your password? [Sign In](#)

2.4.4 Click on the 'Reset' button



Forgot Your Password?

Enter your registered email address and we will send you a link to reset your password.

Email

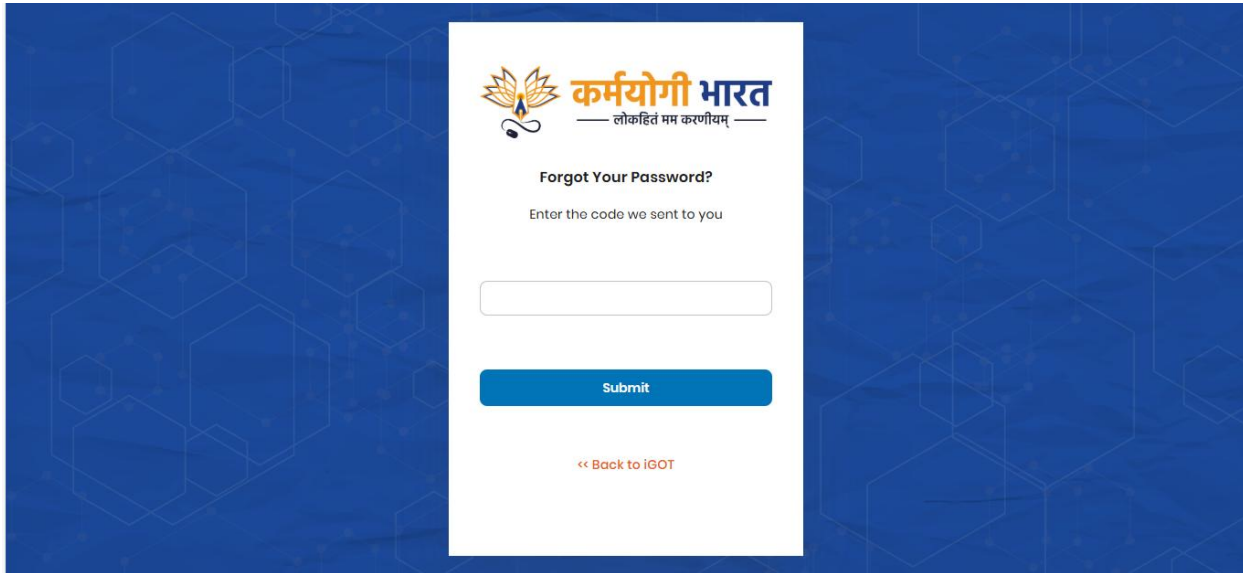
siddhi.mehndiratta@karmayogi.in

Reset

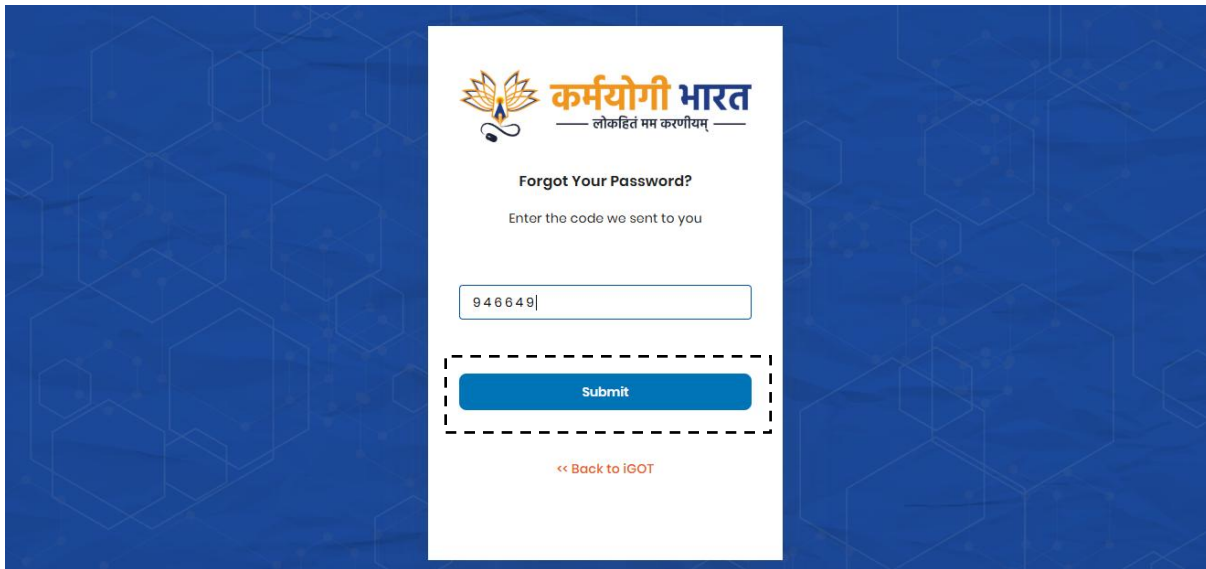
Did you remember your password? [Sign In](#)



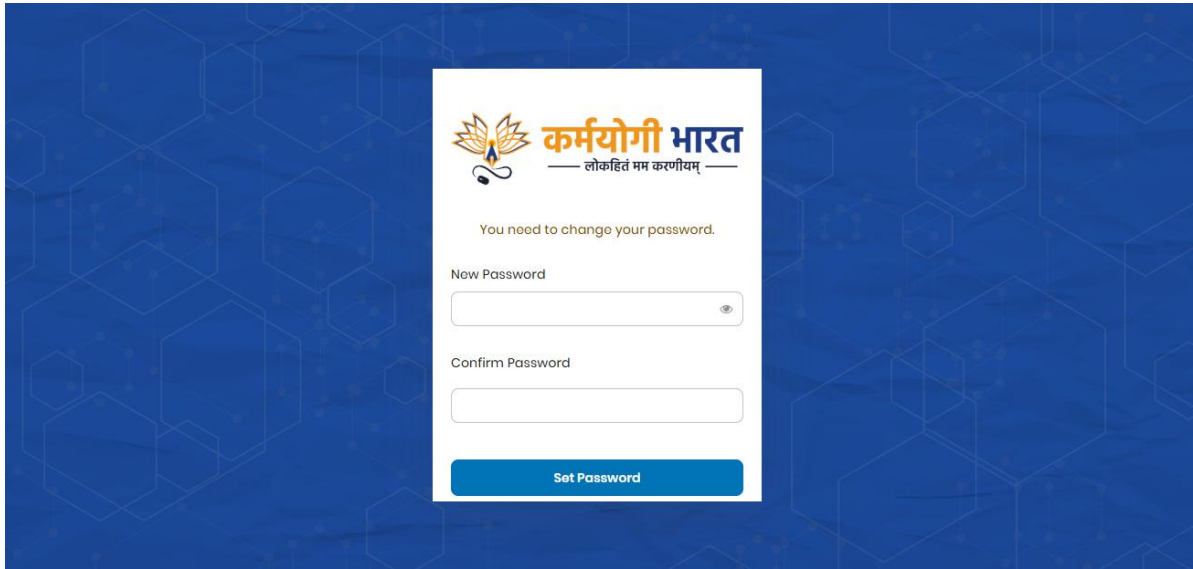
2.4.5 Enter the code received on your official Email ID



2.4.6 Click on the Submit button

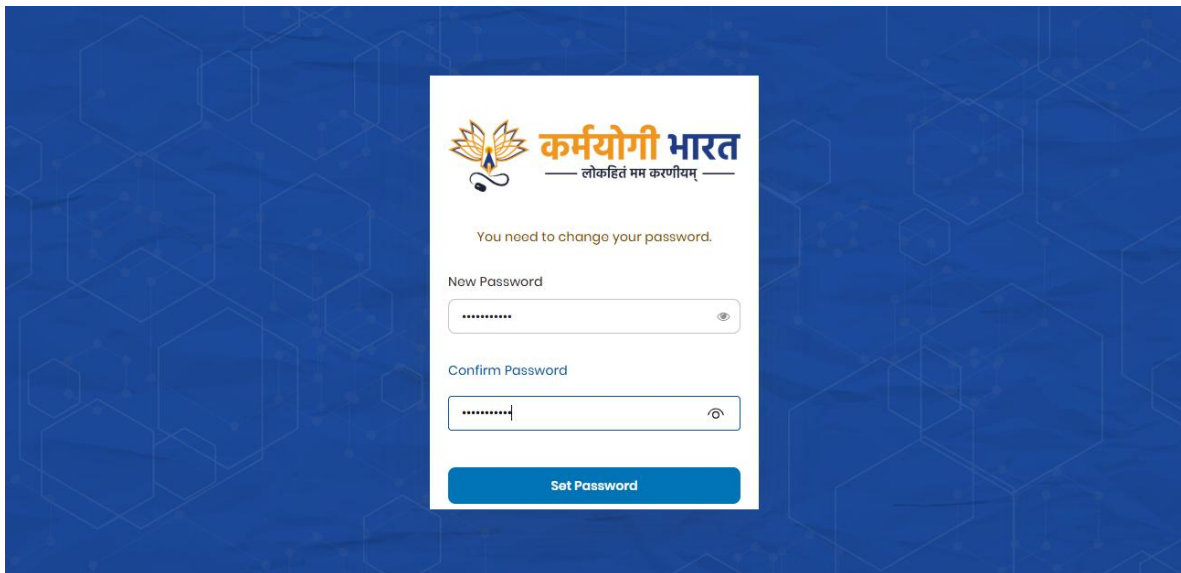


2.4.7 Set your New Password and Confirm the Password



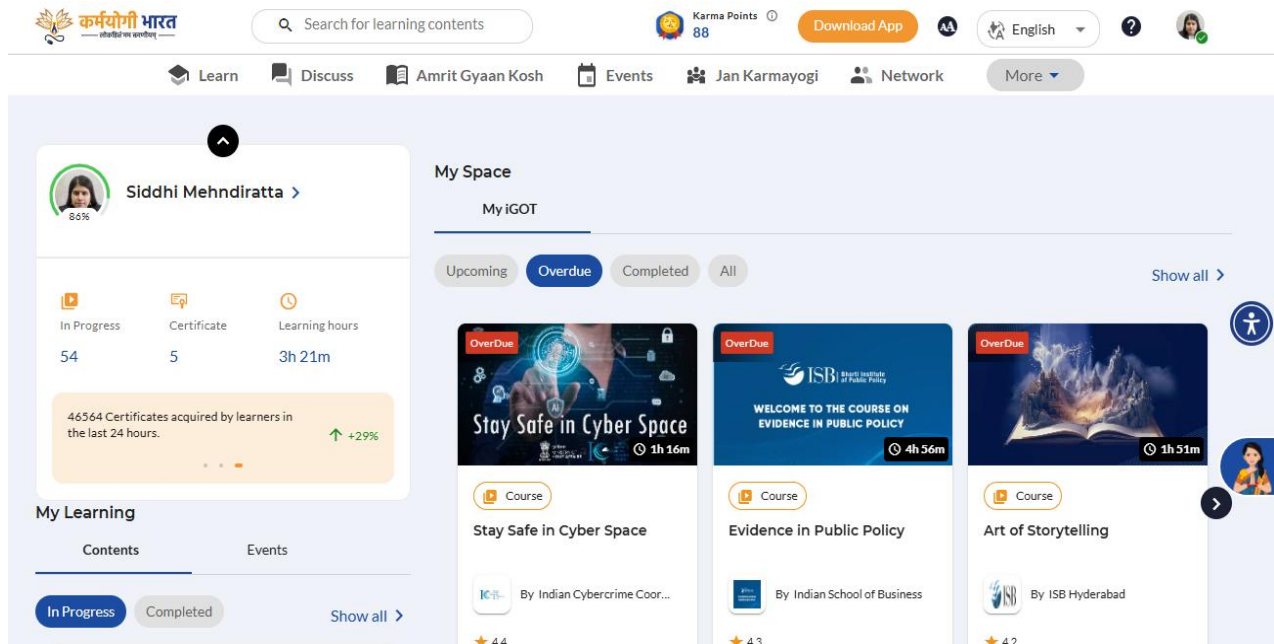
The screenshot shows a web form on a blue background with a hexagonal pattern. The form is white and contains the Karmayogi Bharat logo at the top. Below the logo, it says "You need to change your password." There are two input fields: "New Password" and "Confirm Password". Both fields have a small eye icon on the right side. At the bottom of the form is a blue button labeled "Set Password".

2.4.8 After setting the new password, click on Set Password



This screenshot is identical to the previous one, but the "New Password" and "Confirm Password" fields are now filled with asterisks, indicating that a password has been entered. The "Set Password" button remains at the bottom.

2.4.9 Once you have reset your password, you will be logged in to the iGOT Karmayogi platform



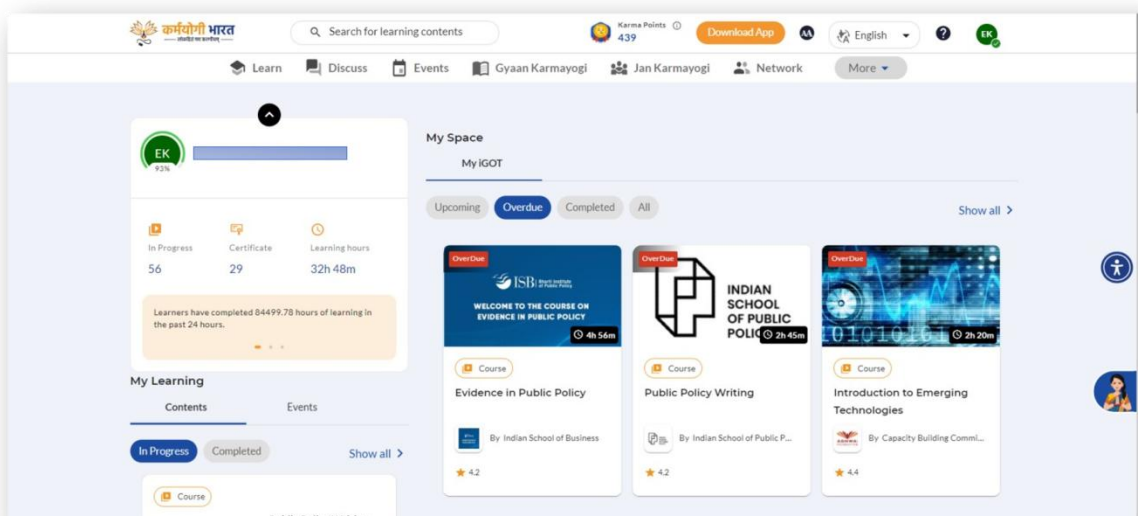
The screenshot shows the iGOT Karmayogi platform interface. At the top, there is a navigation bar with the Karmayogi Bharat logo, a search bar, a Karma Points balance of 88, a 'Download App' button, and a language selector set to English. Below the navigation bar, there are tabs for 'Learn', 'Discuss', 'Amrit Gyaan Kosh', 'Events', 'Jan Karmayogi', and 'Network'. The main content area is titled 'My Space' and 'My iGOT'. On the left, a user profile for Siddhi Mehndiratta (86% completion) is shown with statistics: 54 In Progress, 5 Certificate, and 3h 21m Learning hours. A notification states '46564 Certificates acquired by learners in the last 24 hours' with a +29% increase. Below this, there are tabs for 'My Learning' (Contents, Events) and 'In Progress' (Completed, Show all). The main area displays three course cards: 'Stay Safe in Cyber Space' (4.4 stars, 1h 16m), 'Evidence in Public Policy' (4.3 stars, 4h 56m), and 'Art of Storytelling' (4.2 stars, 1h 51m). Each card includes a 'Course' button and the provider's name.



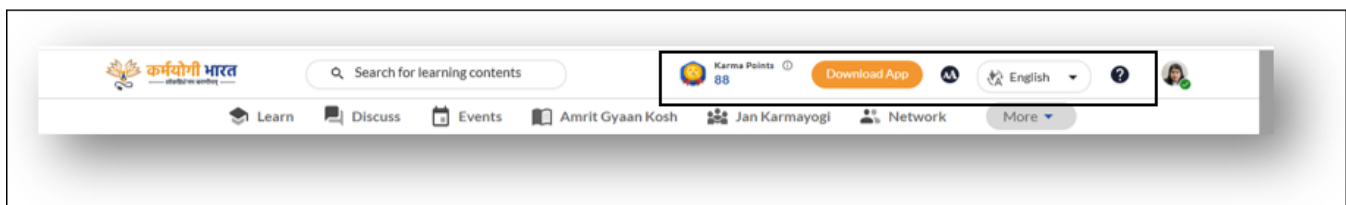
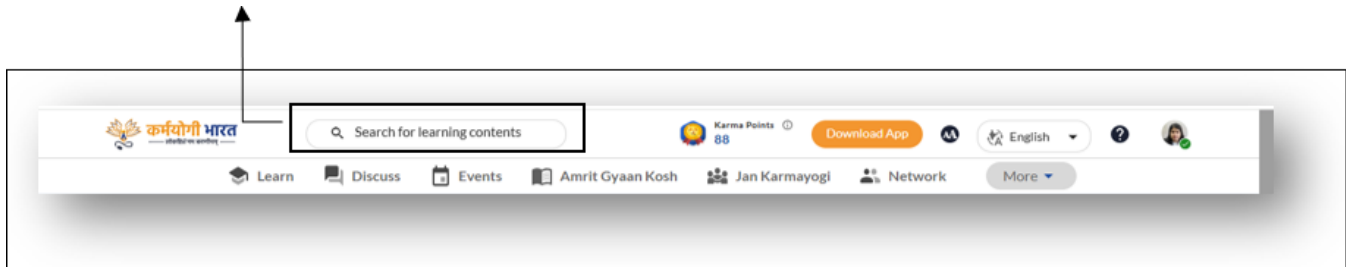
Chapter 3. Navigating the Platform

3.1 Overview of the homepage

3.1.1 On the home page of the iGOT Karmayogi platform, you will find:



3.1.2 Search Bar at the top which will allow you to search for a specific course, program, events at iGOT



3.1.3 Karma Points earned by you - Karma Points measure and map a government officer's engagement on the iGOTKarmayogi platform to encourage them in their learning and competency-building journey.

3.1.4 Download the App option to learn on the go.

3.1.5 Font button to adjust the font size as per your requirement.

3.1.6 Language toggle to switch between English and Hindi as per your need.

3.1.7 Need Help button to connect with iGOT in case of any enquiry.

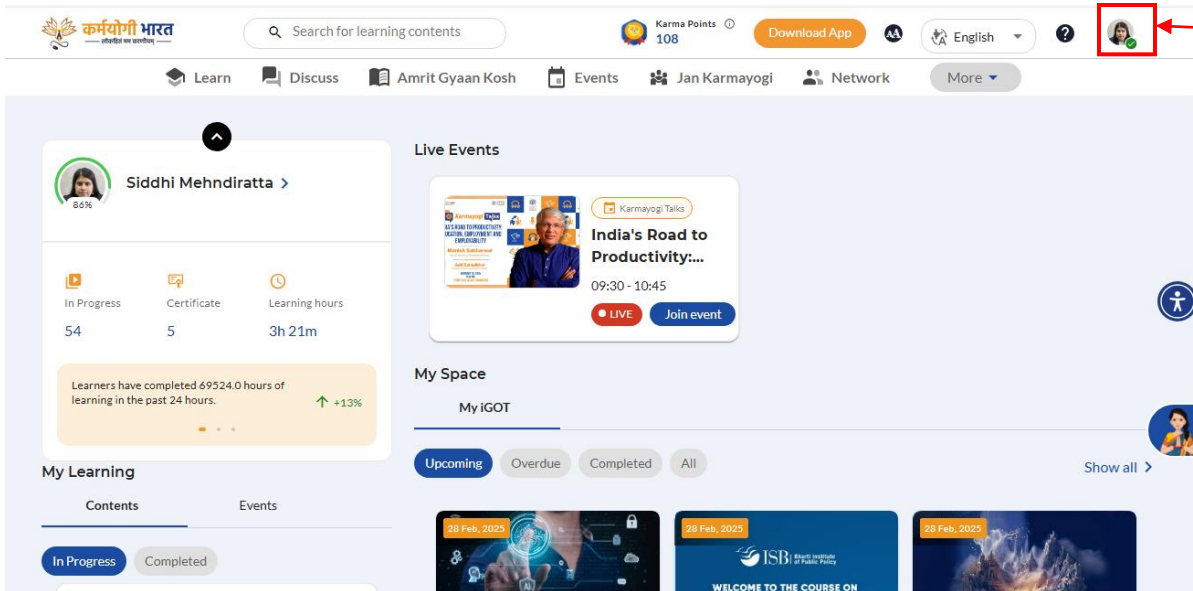
DID YOU KNOW?

Updating Your Profile Allows You To Have Personalized Course Recommendations At ‘My Igot’ – Your Gateway To Role-Based Capacity-Building.

To Know How To Update Your Profile, Kindly Go **To Section 3.2 Of** This Manual.



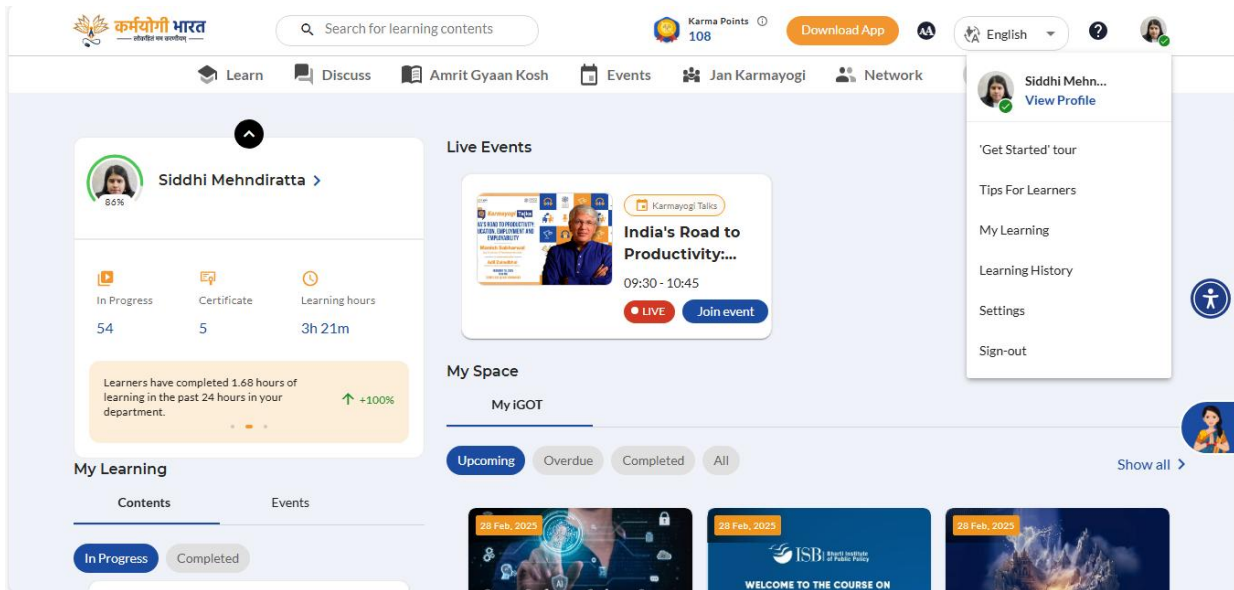
On the home page, you will find your profile button at the right.



The screenshot displays the Karmayogi Bharat home page. At the top, there is a navigation bar with the Karmayogi Bharat logo, a search bar, and user information including Karma Points (108) and a 'Download App' button. The user's profile picture is highlighted with a red box and a red arrow pointing to it from the right. Below the navigation bar, the page is divided into several sections: 'Learn', 'Discuss', 'Amrit Gyaan Kosh', 'Events', 'Jan Karmayogi', and 'Network'. The main content area features a user profile card for Siddhi Mehndiratta, showing progress (80%), certificates (5), and learning hours (3h 21m). It also includes a 'Live Events' section with a card for 'India's Road to Productivity...' and a 'My Space' section with a 'My iGOT' card. The bottom section is titled 'My Learning' and shows a list of courses with dates like '28 Feb, 2023'.



3.1.8 By clicking on the same, you will see, the *'Get Started' tour, Tips for Learners, My Learning, Learning History, Settings* and *Sign out* sections.



Here are FAQs to guide you –

1. I can't log in, can you help?

Please note that you should have an existing account on the iGOT Karmayogi Platform to successfully log in. Please register first, in case you do not have an account and then log in. If you



are still not able to log in with a username and password, please try to use the Mobile OTP-based login. You can also login through Parichay. If you still face the same issue, please contact us between 9 AM to 5 PM from Monday to Friday on https://bit.ly/iGOT_Saarthi or email us at mission.karmayogi@gov.in.

2. My Email ID and Password not working, can you help?

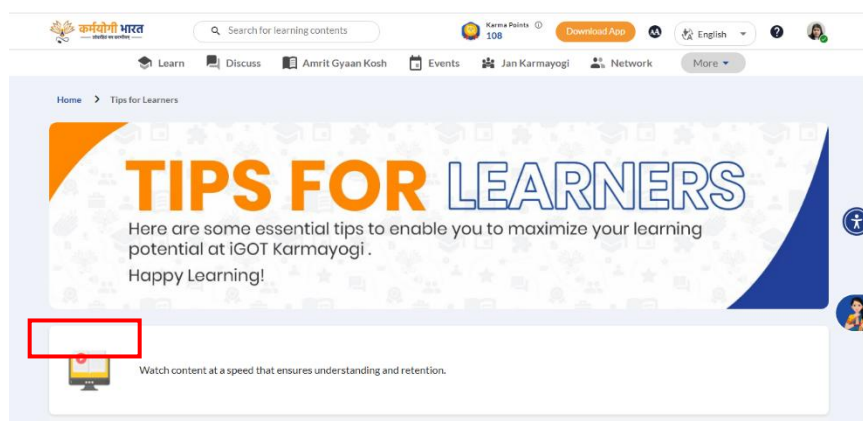
Please note that email and password login is available only for users with govt mail IDs. If you encounter invalid credentials, consider resetting your password or using the Mobile OTP feature.

In case the issue persists, please contact us between 9 AM to 5 PM from Monday to Friday on https://bit.ly/iGOT_Saarthi or email us at mission.karmayogi@gov.in.

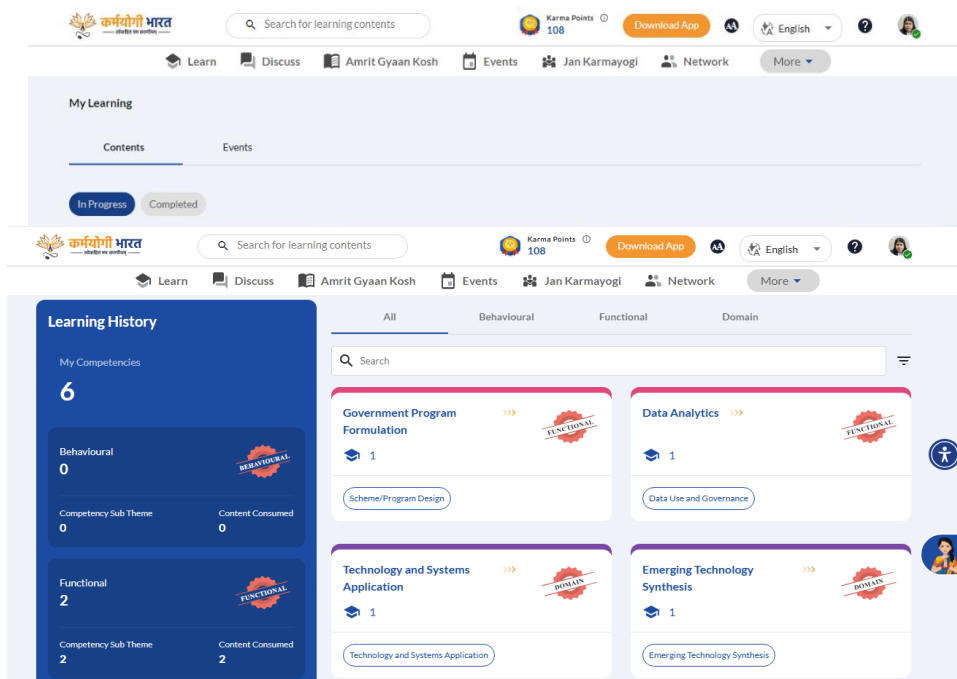
3. I am stuck on the Login screen, can you help?

Please try opening the portal in a new window or refreshing the page. If the issue persists, please contact us for discussions and queries between 9 AM to 5 PM from Monday to Friday on https://bit.ly/iGOT_Saarthi or email us at mission.karmayogi@gov.in.

The **Tips for Learners** section provides advice on how to make the most of your iGOT learning and streamline your iGOT learning journey.



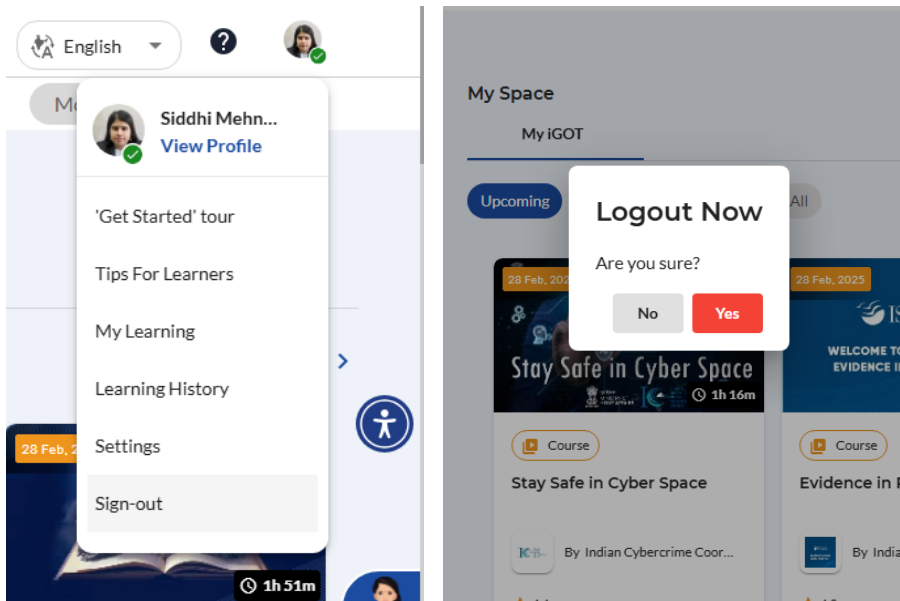
In the **My Learning** section, you can track your learning progress as to the completed and in-progress contents/courses and events.



In the **Learning History** section, you can check the competencies you have acquired through the courses completed by you on iGOT.

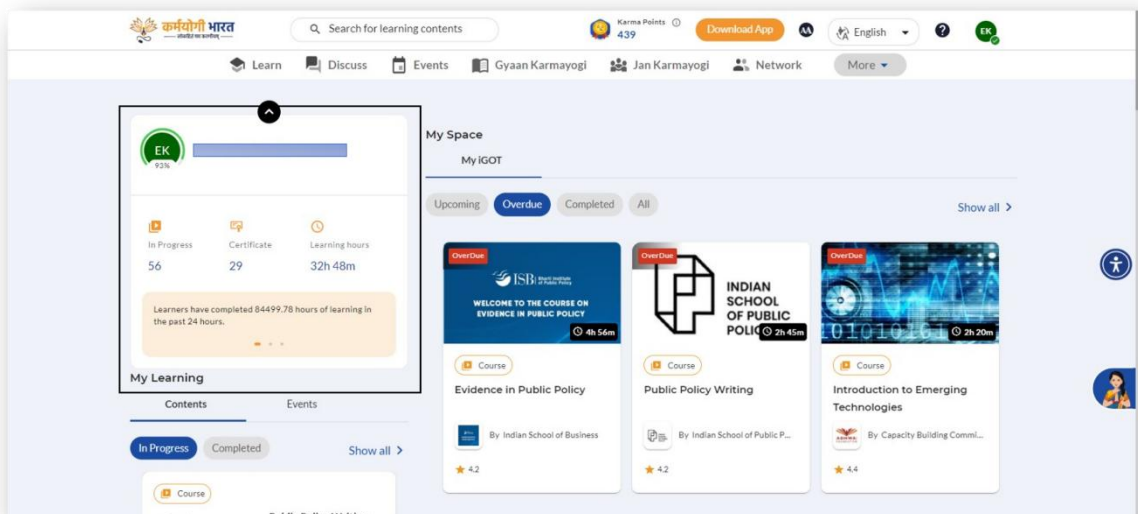
Click on **Sign out** to log out of the iGOT platform and click on Yes.





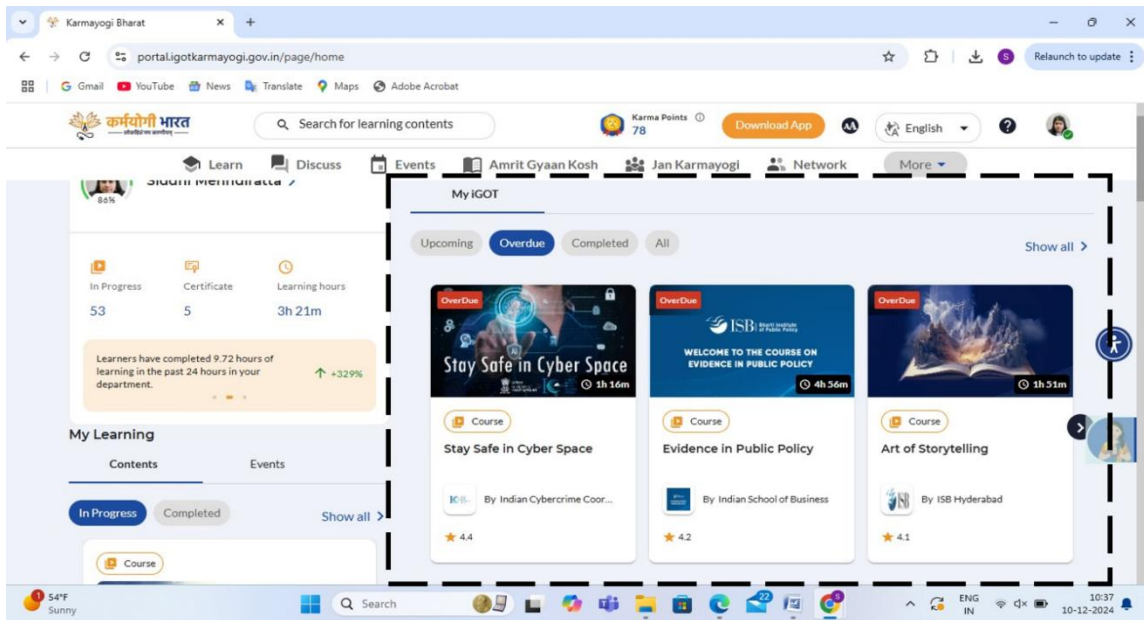
3.1.9 Your learning Journey:

At the left of the Home Page, you can find the summary of your learning journey at iGOT like the number of courses in progress, number of certificates earned and number of learning hours completed.

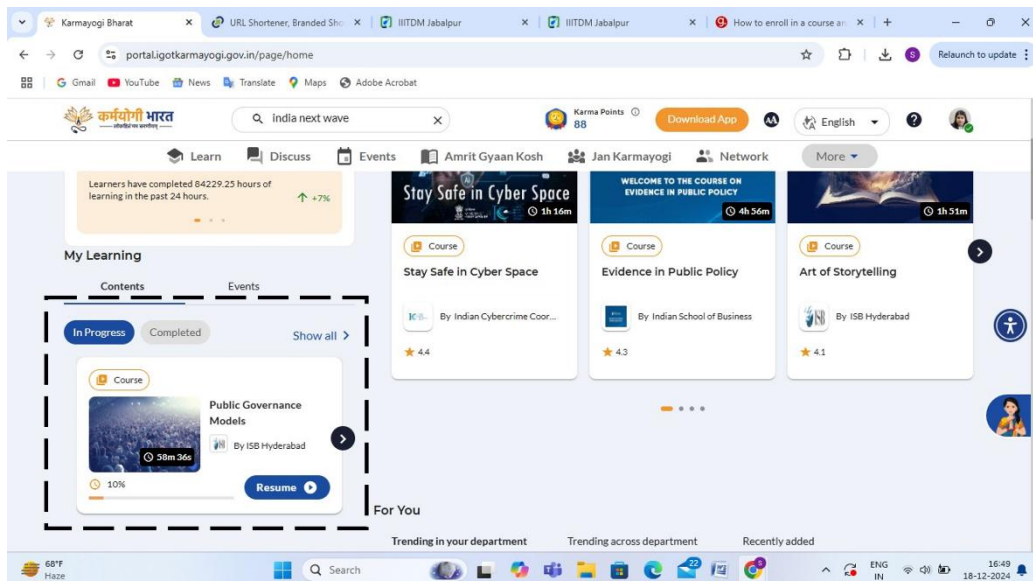


3.1.10 At the Home Page, check the **‘My iGOT’ courses** - A selection of courses tailored to your role or designation, aligning with the capacity-building plans of your Ministry, Department, or Organisation.

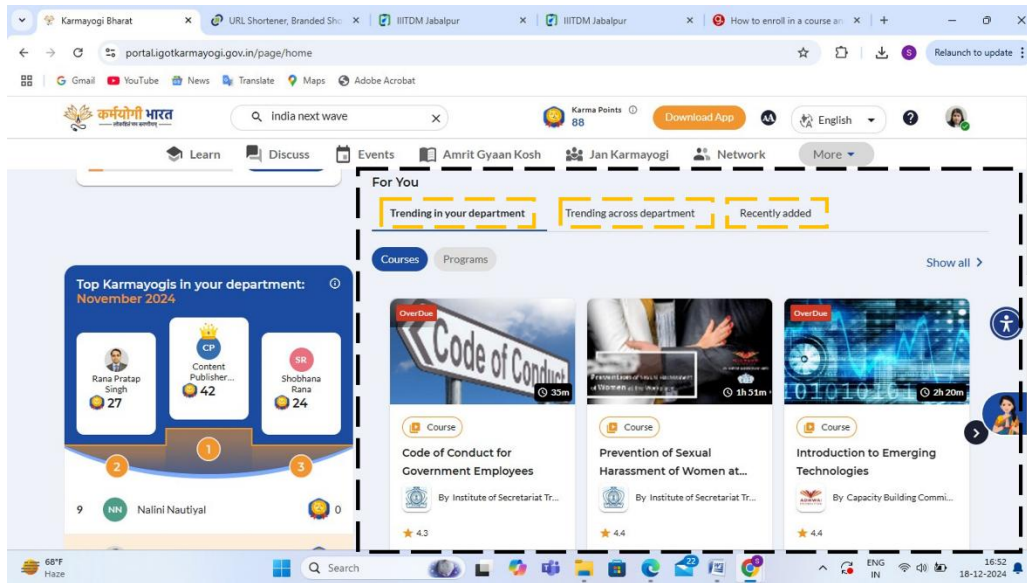
Each course on ‘My iGOT’ has a specified deadline and completion of each ‘My iGOT’ course will earn you 10 Karma Points in addition to 5 Karma Points for every course completion.



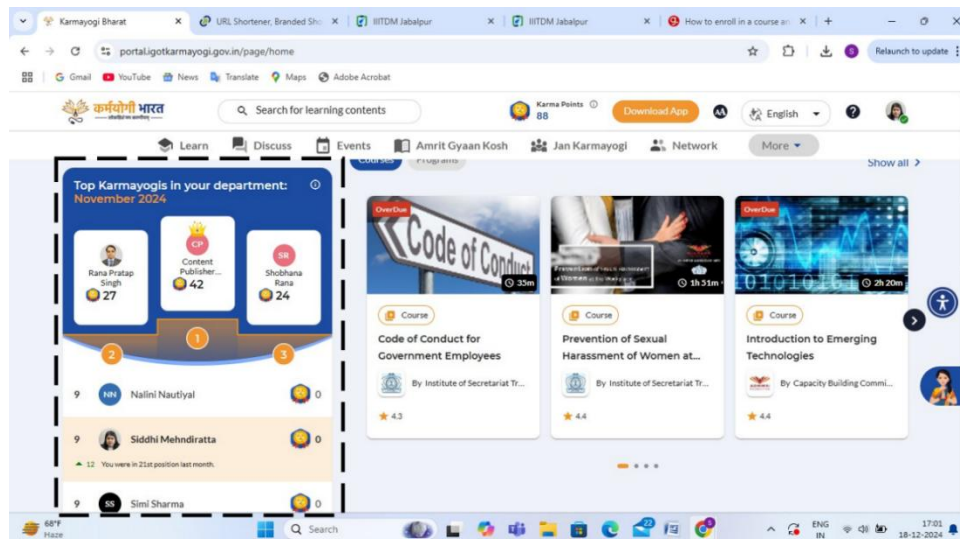
3.1.11 Scrolling further, you will the My Learning section, where you will find the Contents (Courses/Programs) and Events in progress and completed by you.



3.1.12 The *For You* section allows you to see courses/programs *trending in your department*, *trending across department* and the *recently added* courses/programs.



3.1.13 The Leaderboard showcases the Top Karmayogis within your department and shows your ranking along with a comparison with your last month's ranking.

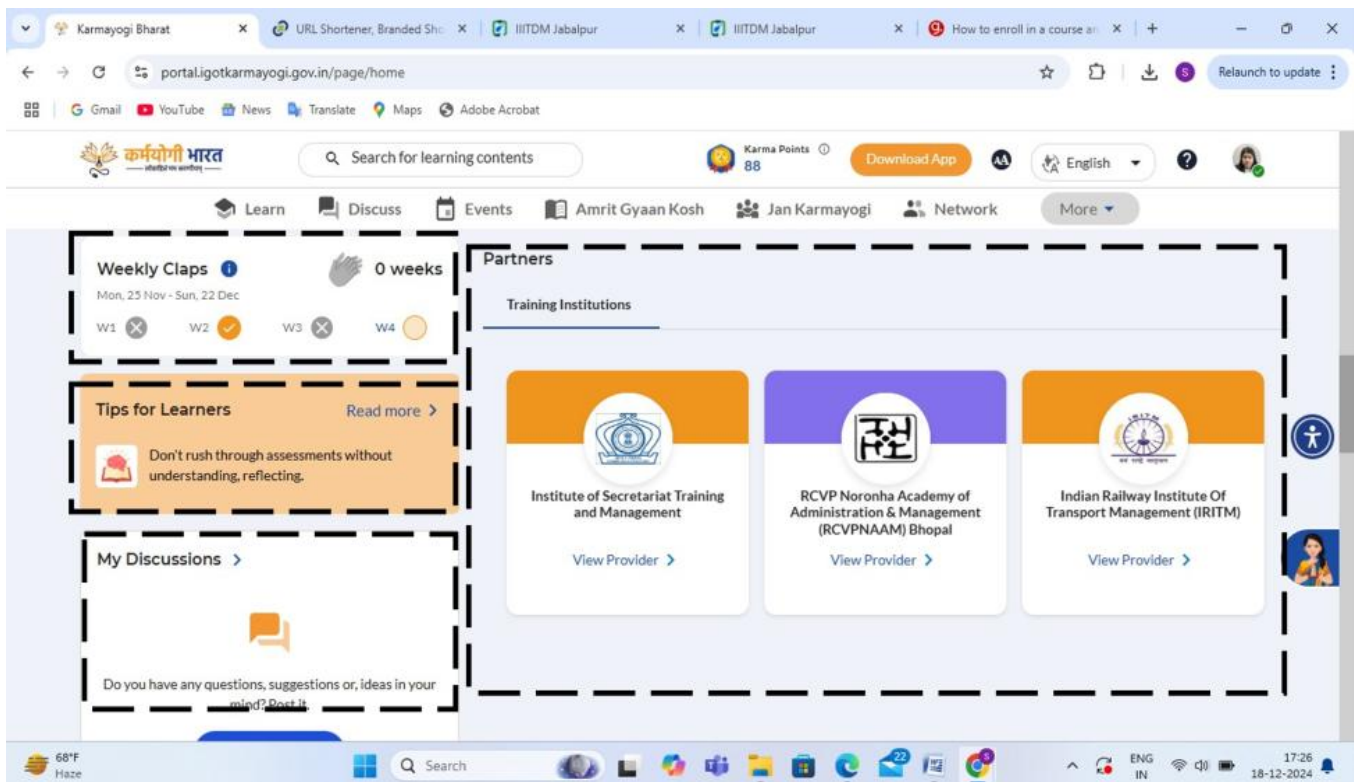


3.1.14 *The **Weekly Claps*** tab shows your consistency over the month at iGOT- Weekly Claps reward your consistent engagement on the iGOT Karmayogi platform. If you engage with content on the platform for more than 60 minutes in a week, you will receive a clap for that week. If you engage with the platform for four consecutive weeks, you will initiate a ‘streak.’ These streaks will fetch you more Karma Points!

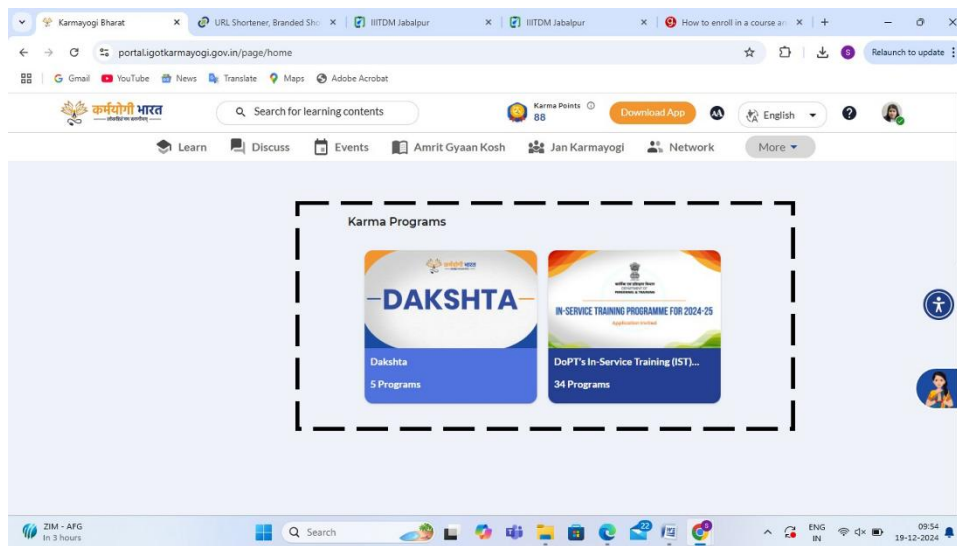
3.1.15 ***Tips for Learners*** tab lists the best practices for your learning journey at iGOT.

3.1.16 The ***Partners*** tab lists down the content providers of the iGOT Karmayogi platform offering courses/programs.

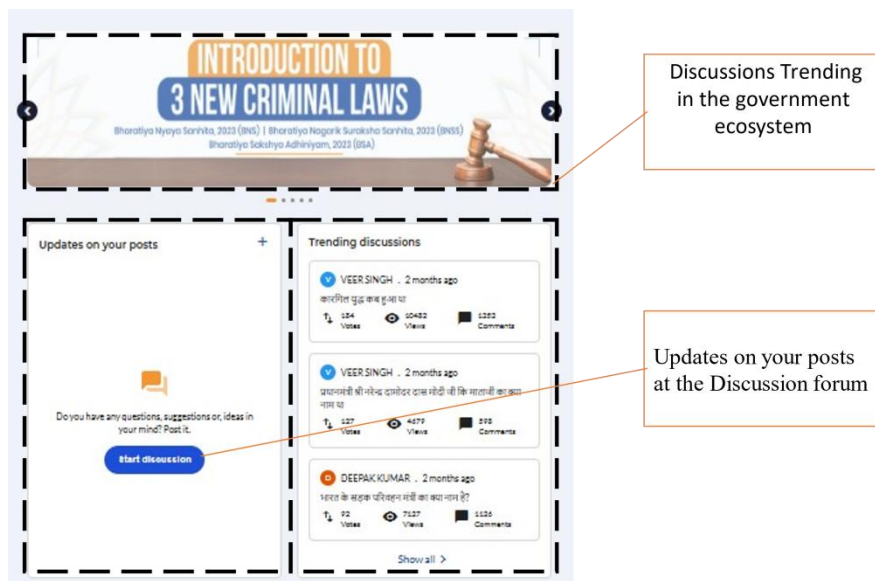
3.1.17 Next, you will find ***MDO Channels*** – A dedicated space for MDOs to share the courses crafted by the MDO, top learners and other information.



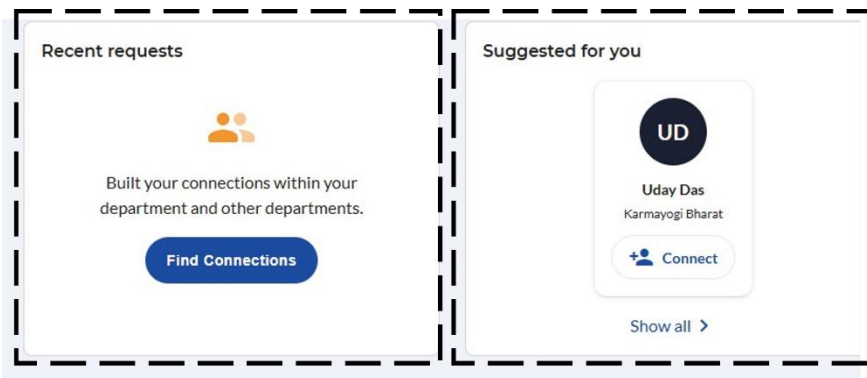
3.1.18 Karma Programs – A curated playlist of courses designed around key subject areas like Dakshta, In-Service Training



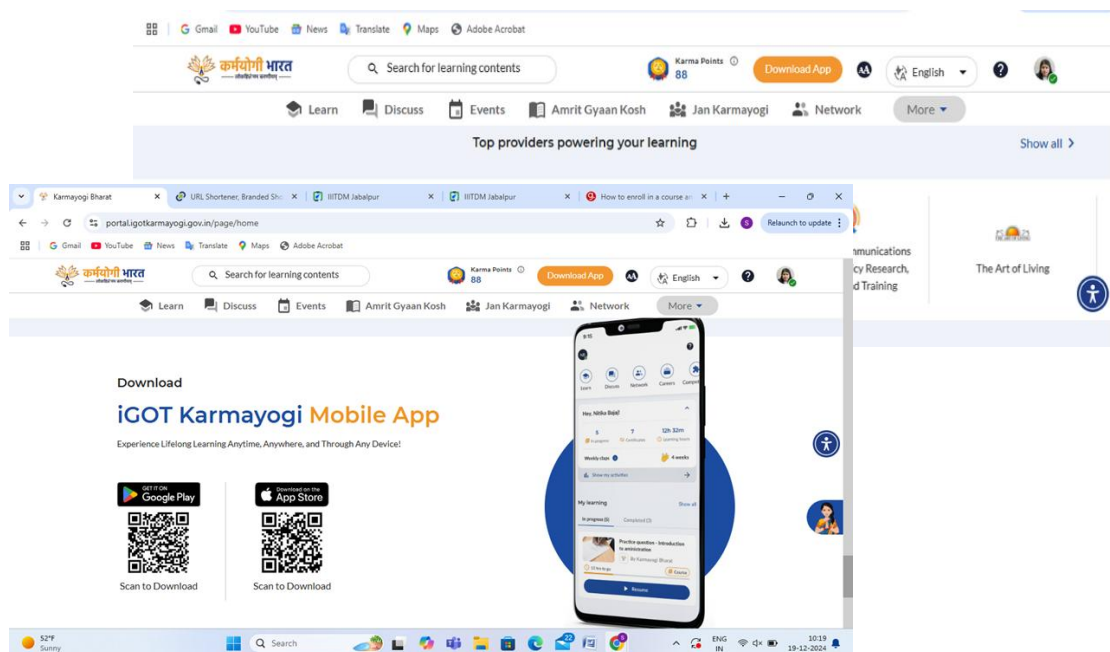
3.1.18.1 Next, you will find banners showcasing the latest updates at iGOT.



3.1.19 *The recent Requests* section allows you to see the request of the Karmaogis within your or other MDO for connection at iGOT and the *Suggested for You* section suggests you Karmayogis you connect with on iGOT.



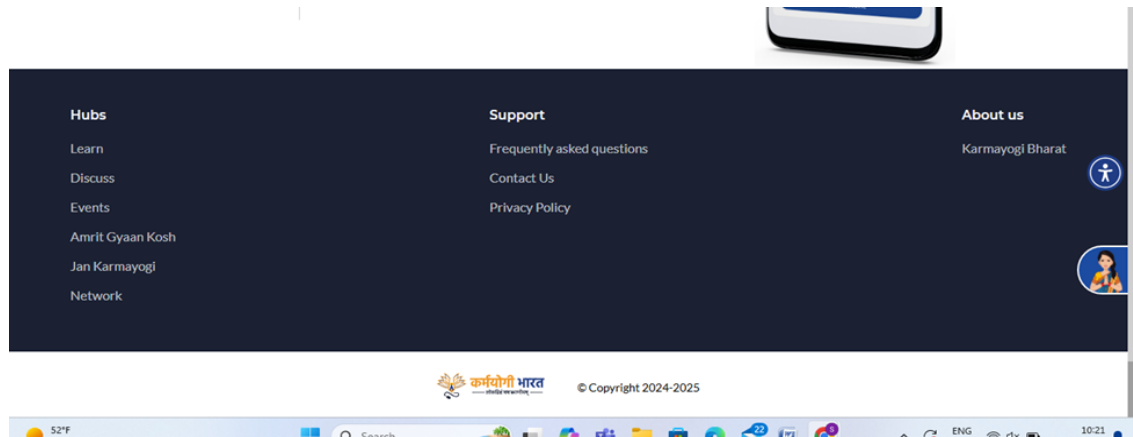
3.1.20 The sliding tab showcases the *Top Providers* offering courses/programs for your learning journey.



3.1.21 Next, you will find the Download iGOT Karmayogi Mobile App sections, enabling anytime, anywhere and through any device learning.



3.1.22 At the footer, you will find the Hubs to explore, the Support section in the form of Frequently Asked Questions, Contact Us Details and Privacy Policy, and the About Us.

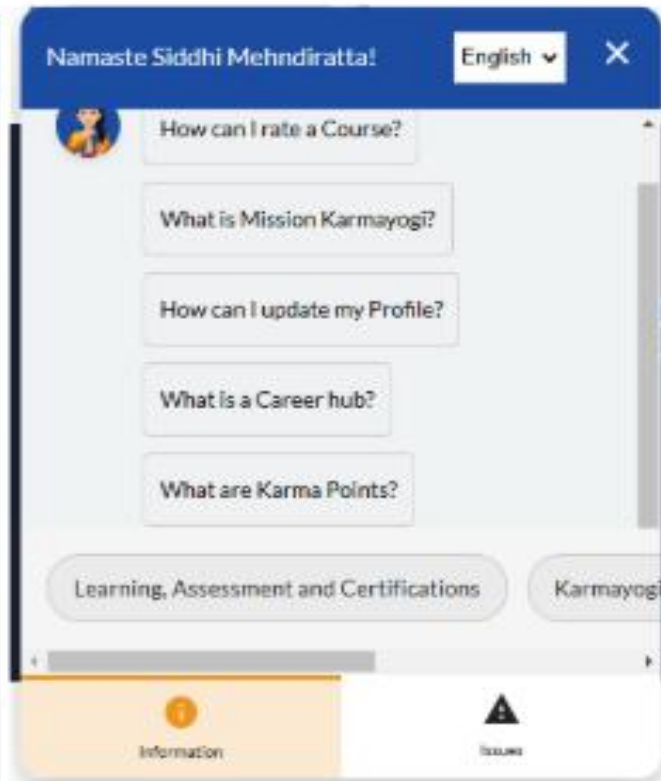
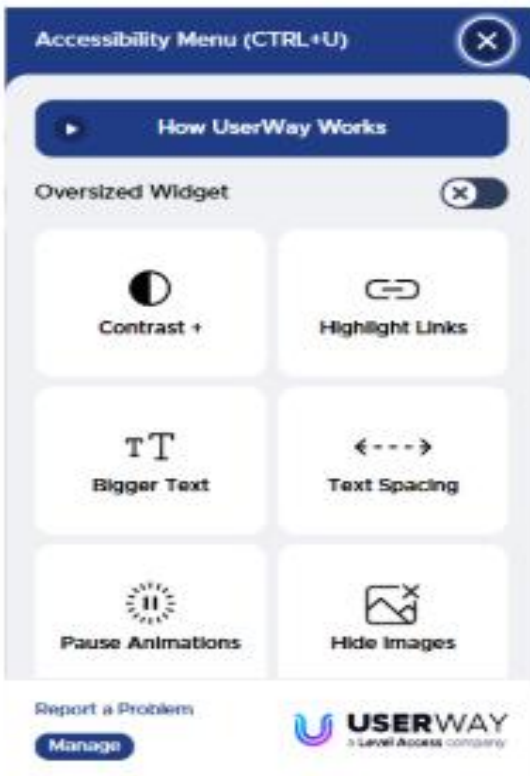




The Accessibility Widget allows inclusive learning and learning for all



The FAQ Chatbot helps you with your queries by asking in questions

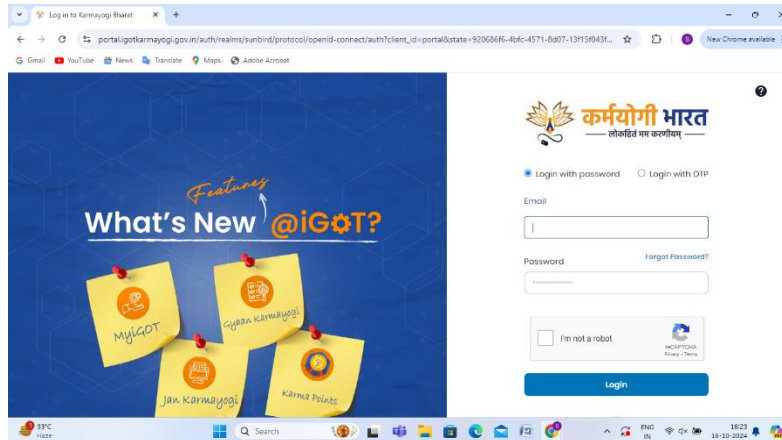


3.2 How To Update Your Profile

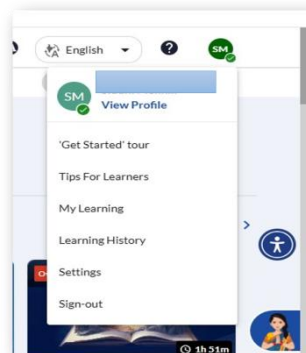
You can access the video tutorial for updating your profile here: <https://youtu.be/YRqBJ6hg5vY>

Follow these simple steps to ensure your Profile is up-to-date.

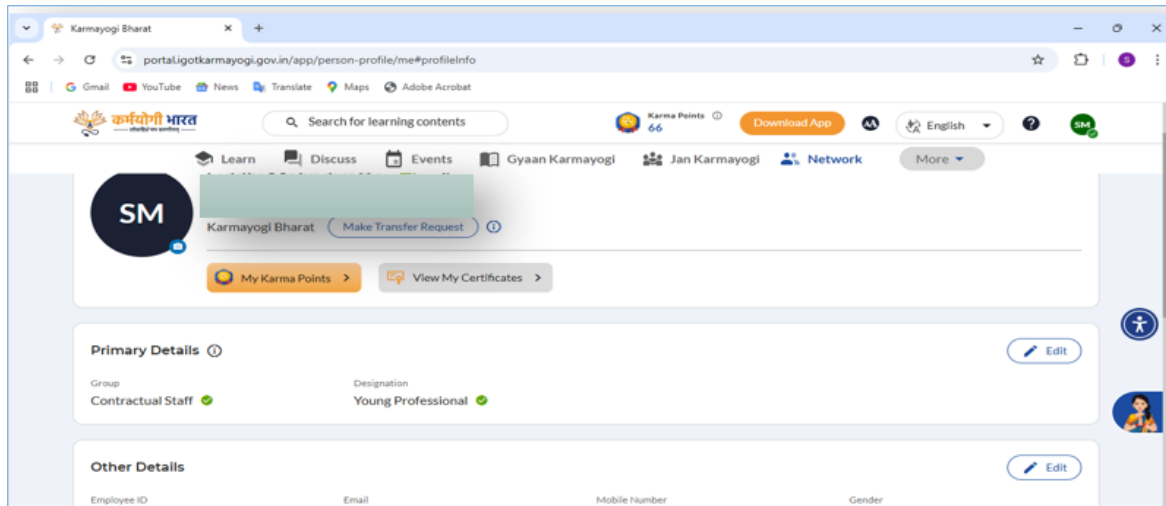
3.2.1 Begin by logging into your profile using your registered email or mobile number.



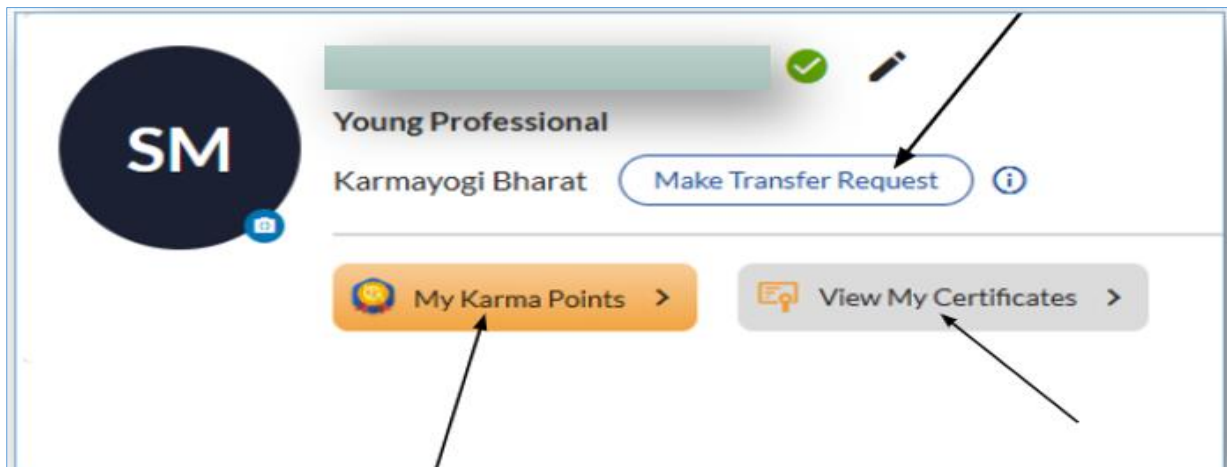
3.2.2 Once logged in, click on the button at the top right named by the initials of your name, after clicking that, click on 'View Profile'.



3.2.3 You will be directed to your Profile information which includes Primary Details, Other Details, and Tags.

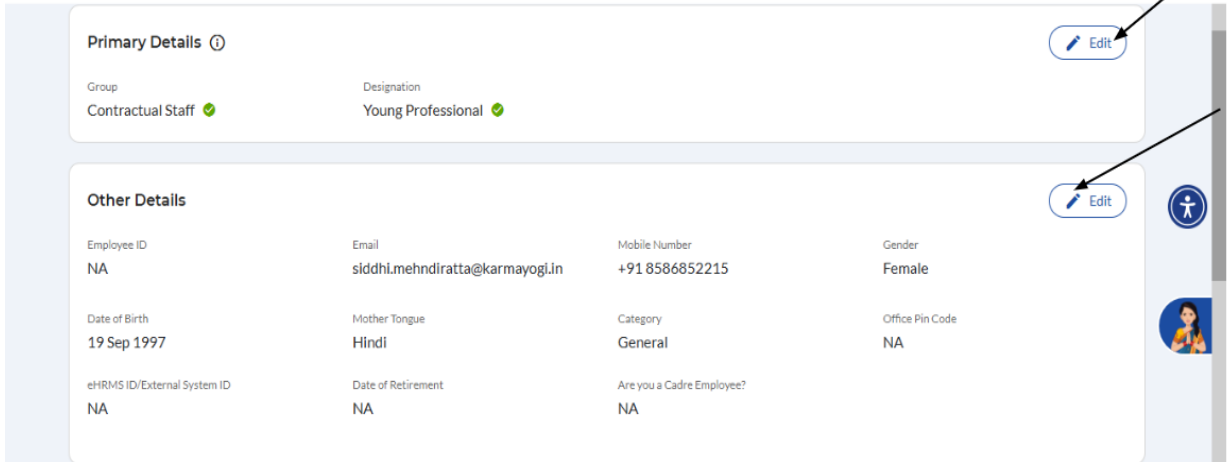


3.2.4 At the top, you'll find the 'My Karma Points' tab to view your earned Karma Points, the 'View My Certifications' tab to see your issued certificates and the 'Make Transfer Request' tab to request transfer to another Ministry/Department/Organisation. The concerned Ministry/Department/Organisation Leader/Admin where the request is being sent has to approve this request.



3.2.5 To proceed with updating your profile, click on the Edit pen icon to make changes and update your profile.

I



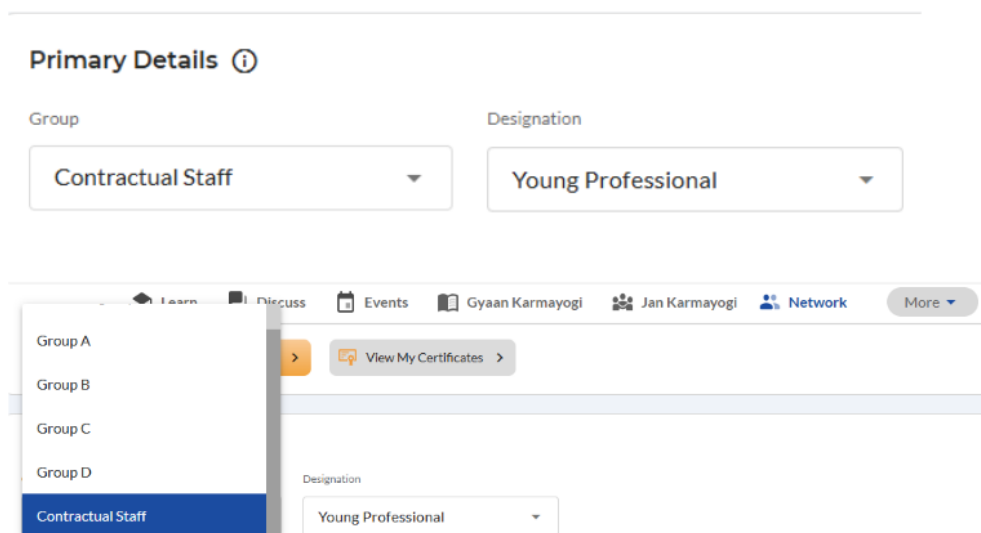
The screenshot shows a user profile page. The 'Primary Details' section includes 'Group' (Contractual Staff) and 'Designation' (Young Professional). The 'Other Details' section includes fields for Employee ID, Email, Mobile Number, Gender, Date of Birth, Mother Tongue, Category, Office Pin Code, eHRMS ID, Date of Retirement, and Are you a Cadre Employee?. Both sections have an 'Edit' button with a pen icon. Arrows point to these buttons.

Primary Details	
Group	Designation
Contractual Staff	Young Professional

Other Details			
Employee ID	Email	Mobile Number	Gender
NA	siddhi.mehndiratta@karmayogi.in	+91 8586852215	Female
Date of Birth	Mother Tongue	Category	Office Pin Code
19 Sep 1997	Hindi	General	NA
eHRMS ID/External System ID	Date of Retirement	Are you a Cadre Employee?	
NA	NA	NA	

3.2.6 Fill in the Primary Details such as Group and Designation by selecting the desired options from the drop-down menu.

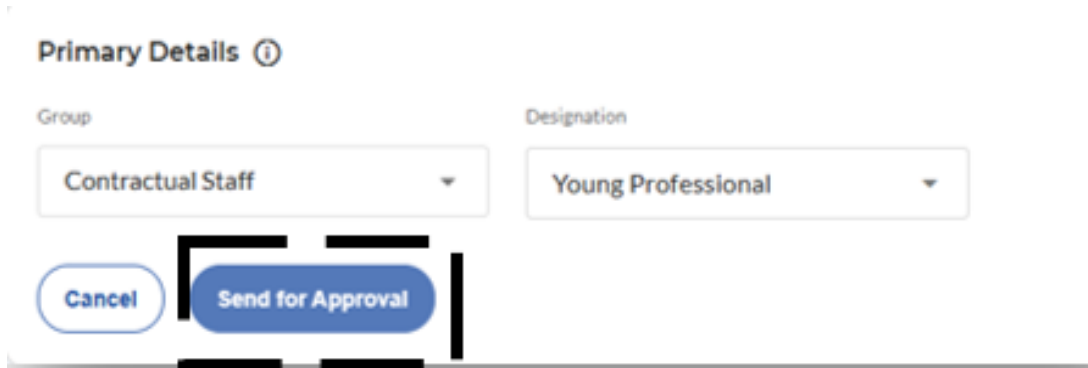
Kindly note that these details are mandatory to fill out.



The screenshot shows the 'Primary Details' section with 'Group' and 'Designation' dropdown menus. The 'Group' dropdown is open, showing options: Group A, Group B, Group C, Group D, and Contractual Staff (selected). The 'Designation' dropdown shows 'Young Professional'.

Primary Details	
Group	Designation
Contractual Staff	Young Professional

3.2.7 Send these for approval by clicking on ‘Send for Approval’ to your Ministry/Department/Organisation’s Leader or Admin.



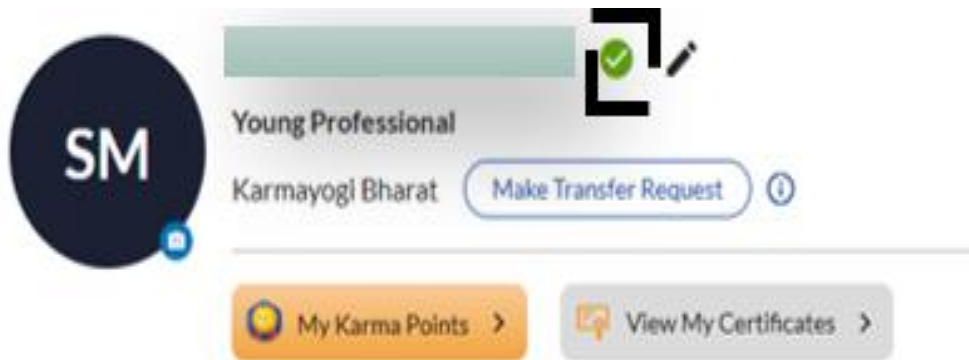
Primary Details ⓘ

Group: Contractual Staff ▼

Designation: Young Professional ▼

Buttons: Cancel, Send for Approval

3.2.8 Once the primary details are updated, you will be rewarded with a ‘Karmayogi Badge’ and will gain access to personalized course recommendations from your Ministry/Department/Organisation on 'My iGOT', enhancing your learning journey and role-based capacity building.



SM ⓘ

Young Professional

Karmayogi Bharat

Make Transfer Request ⓘ

My Karma Points >

View My Certificates >



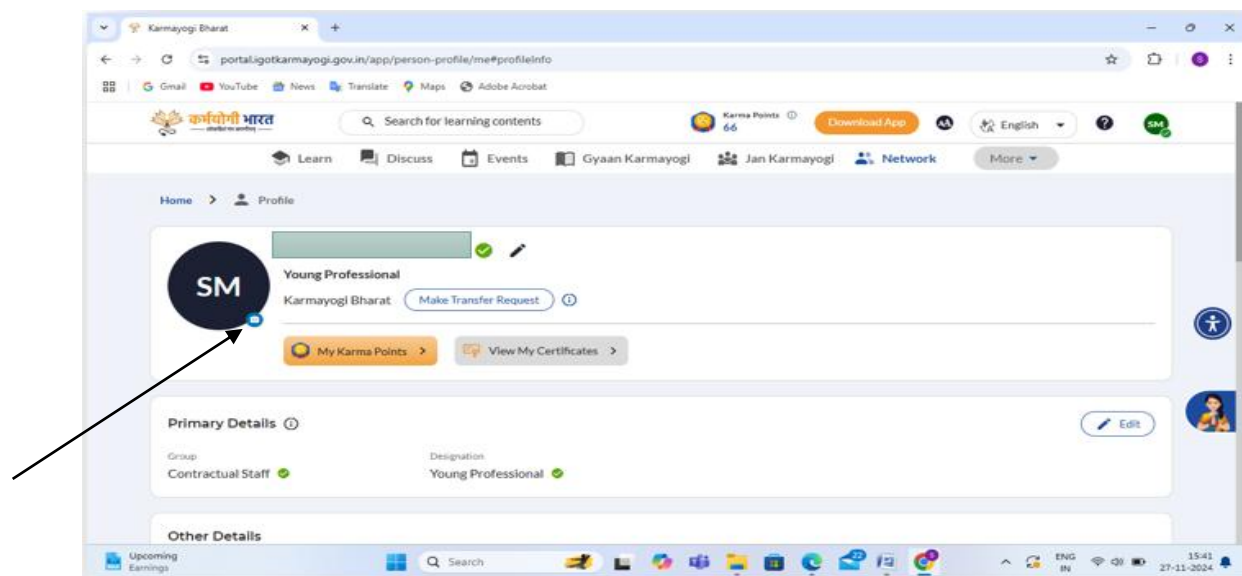
3.2.9 Complete the Other Details section with your Employee ID, Email, Mobile Number, Gender, Date of Birth, Mother Tongue, Category and Office PIN Code. Save these changes by clicking on the ‘Save Changes’ button.

Other Details

Note
 1. Email ID update is allowed for approved government email IDs only. If the user is not able to update, please reach out to MDO Admin.
 2. If a user wants to access their Certificates on Digilocker, please make sure the mobile number matches on both platforms.

Employee ID 	Email siddhi.mehndiratta@karmayogi.ii	Mobile Number +91 8586852215	Gender Female
Date of Birth 19-09-1997	Mother Tongue Hindi	Category General	Office Pin Code
eHRMS ID/External System ID NA	Date of Retirement NA	Are you a Cadre Employee? 	

3.2.10 You can also upload your profile picture by clicking the camera under your name initials at the top left.

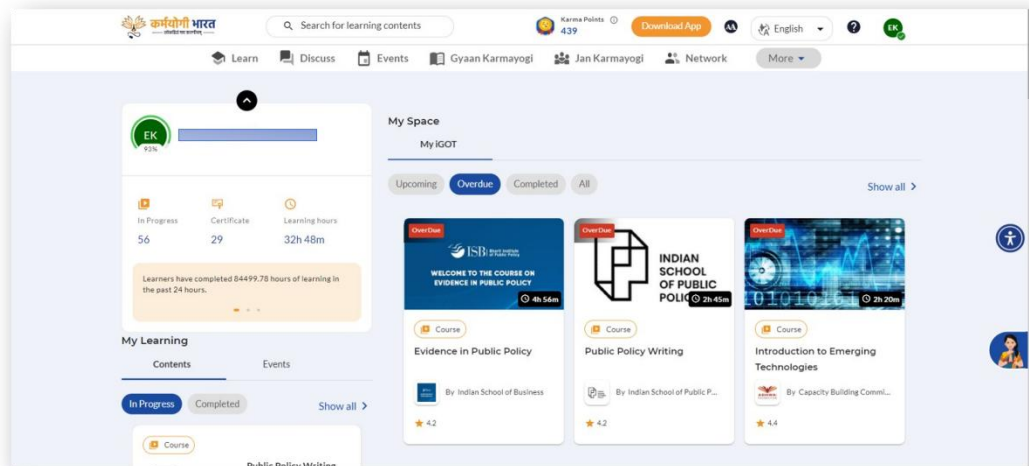


Congratulations, your Profile is now updated and make the most of the opportunities on the iGOT Karmayogi platform to enhance your professional growth.



3.3 How To Enroll Course And Download Certificate

3.3.1 Log in to the iGOT Karmayogi platform and enter the homepage.

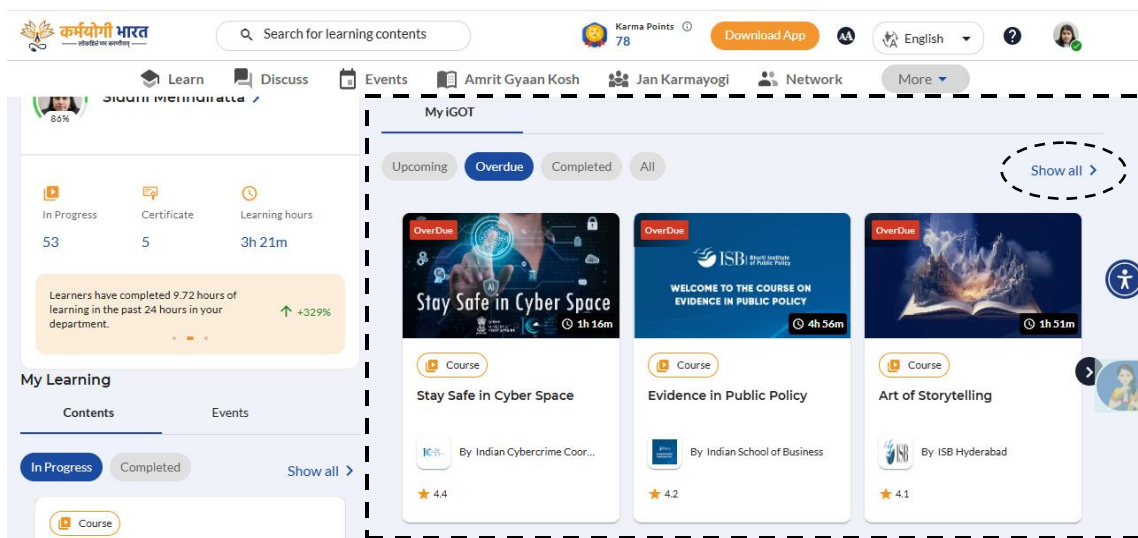


3.3.2 ‘My iGOT’ Courses

Enroll in the ‘My iGOT’ courses - A selection of courses tailored to your role or designation, aligning with the capacity-building plans of your Ministry, Department, or Organisation.

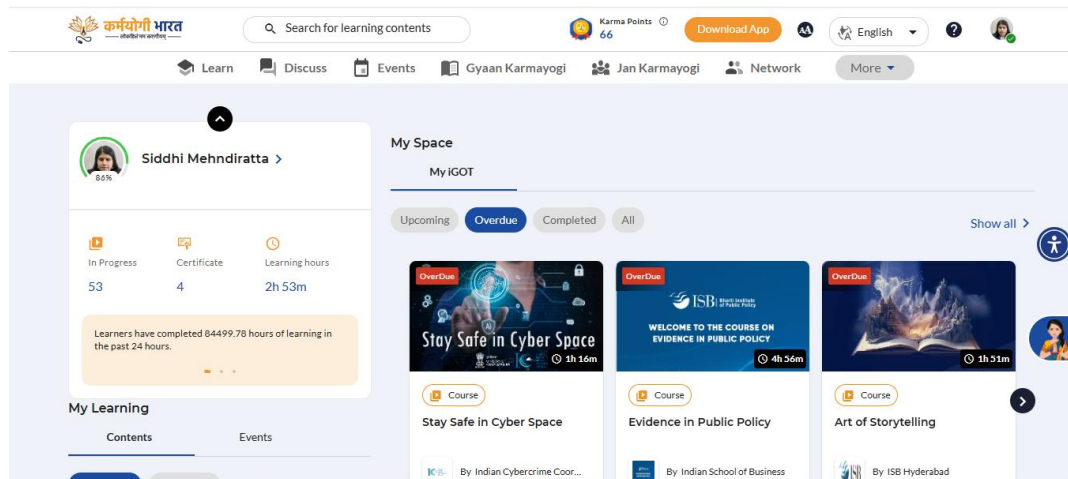
Each course on ‘My iGOT’ has a specified deadline and completion of each ‘My iGOT’ course will earn you 10 Karma Points in addition to 5 Karma Points for every course completion.

Click on ‘Show all’ to see all the courses.



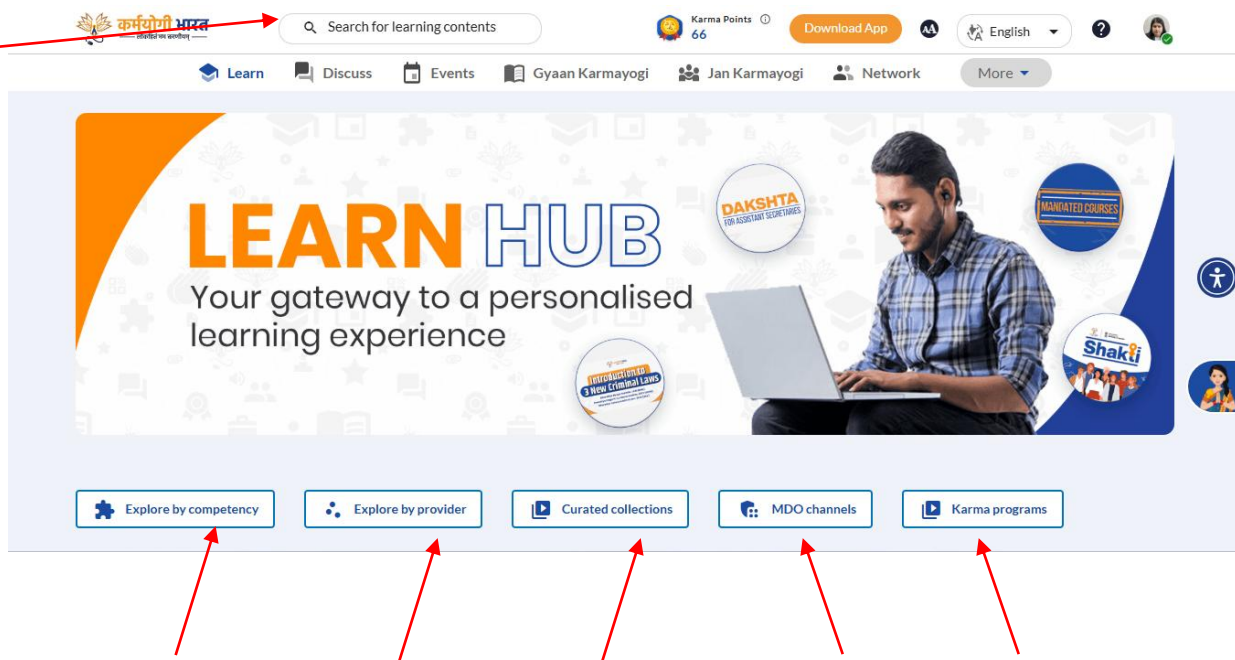
3.3.3 Learn Hub

You can initiate your learning journey through the Learn Hub. Simply click on the Learn tab at the top.

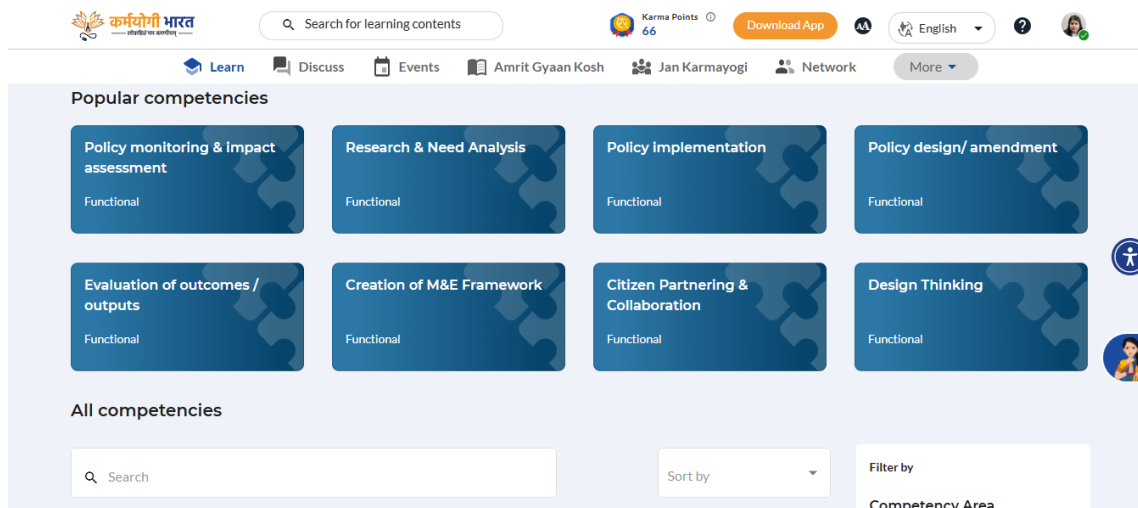


1.1.1 Explore Learn Hub

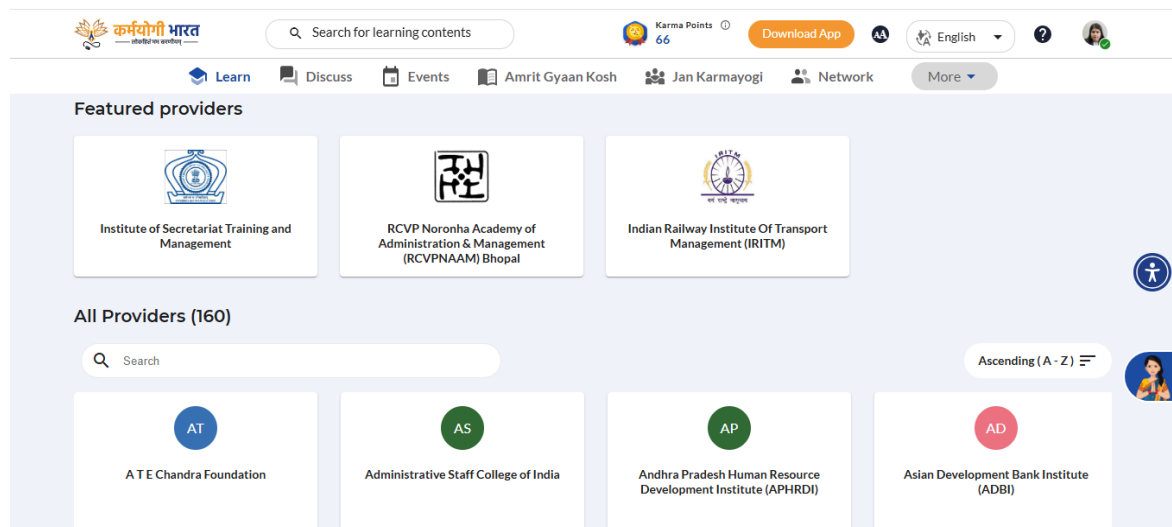
You can explore courses either by clicking on the various tabs such as **Explore By Competency**, **Explore By Provider**, **Curated Collections** (carefully selected and organized sets of content for a particular subject area), **Karma Programs** and **MDO Channels** or using the **Search Button** above to find a specific course.



1.1.2 Explore by Competency – list of competencies or areas iGOT offers courses on

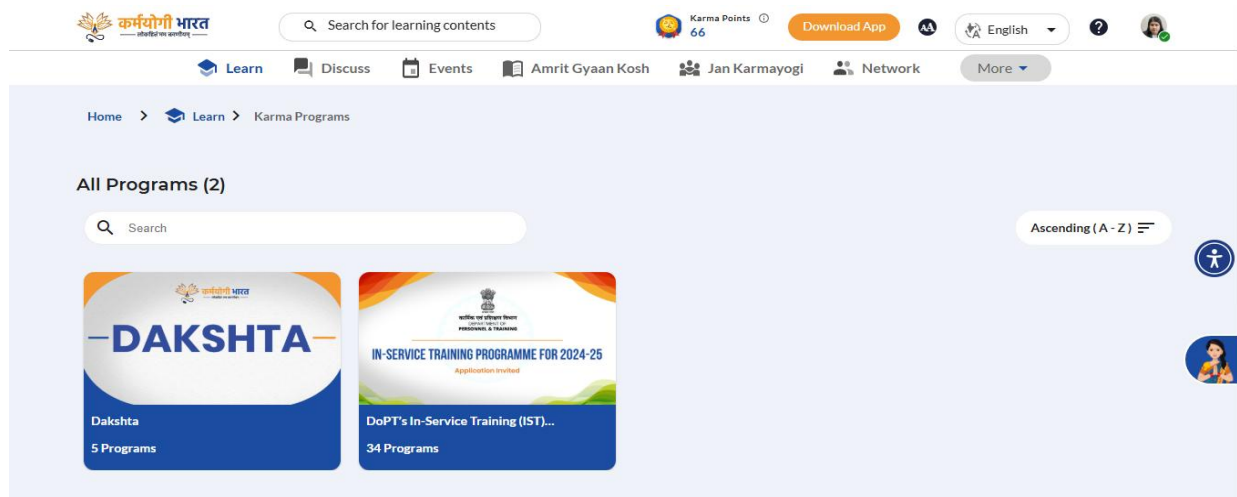


1.1.3 Explore by Provider - list of content providers offering courses on the iGOT Karmayogi platform.

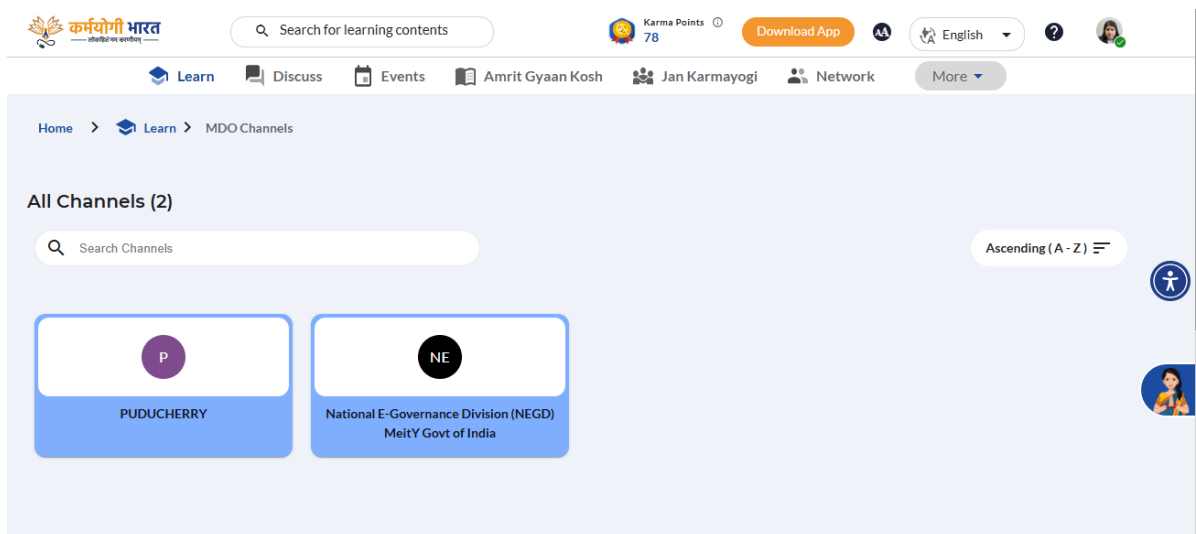


1.1.4 Karma Programs - a curated playlist of courses designed around key subject areas like Dakshta, In-Service Training





1.1.5 MDO Channels - a dedicated space for MDOs to share the courses crafted by the MDO, top learners and other information.

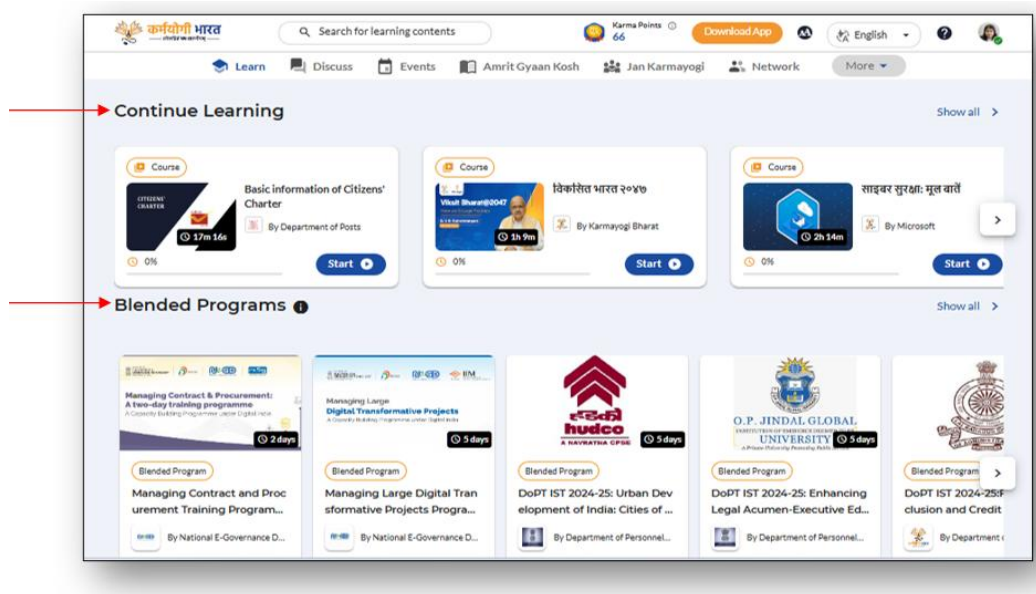


1.1.6 Under the Learn Hub

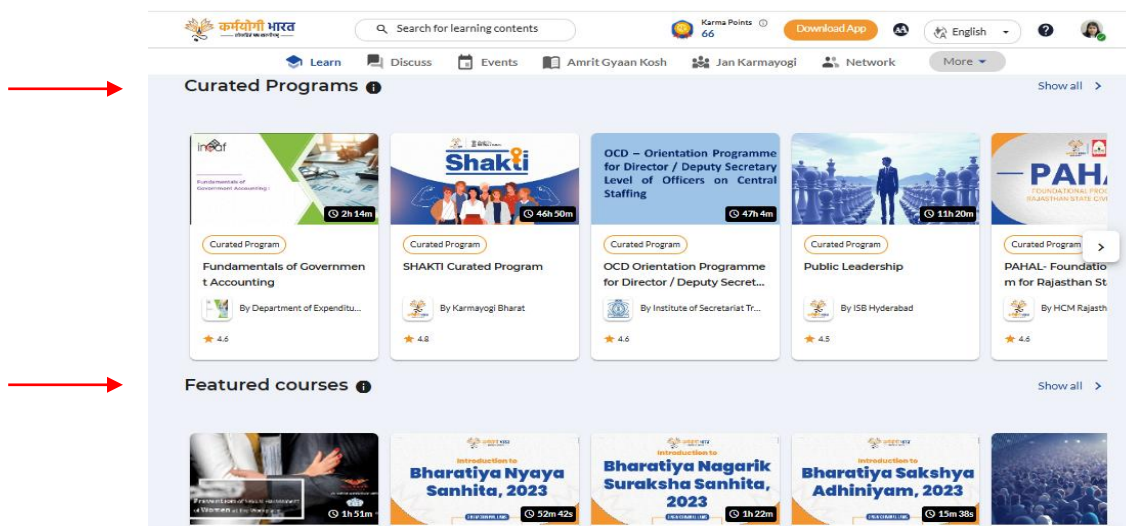
You can check the courses you enrolled in the 'Continue Learning' tab.



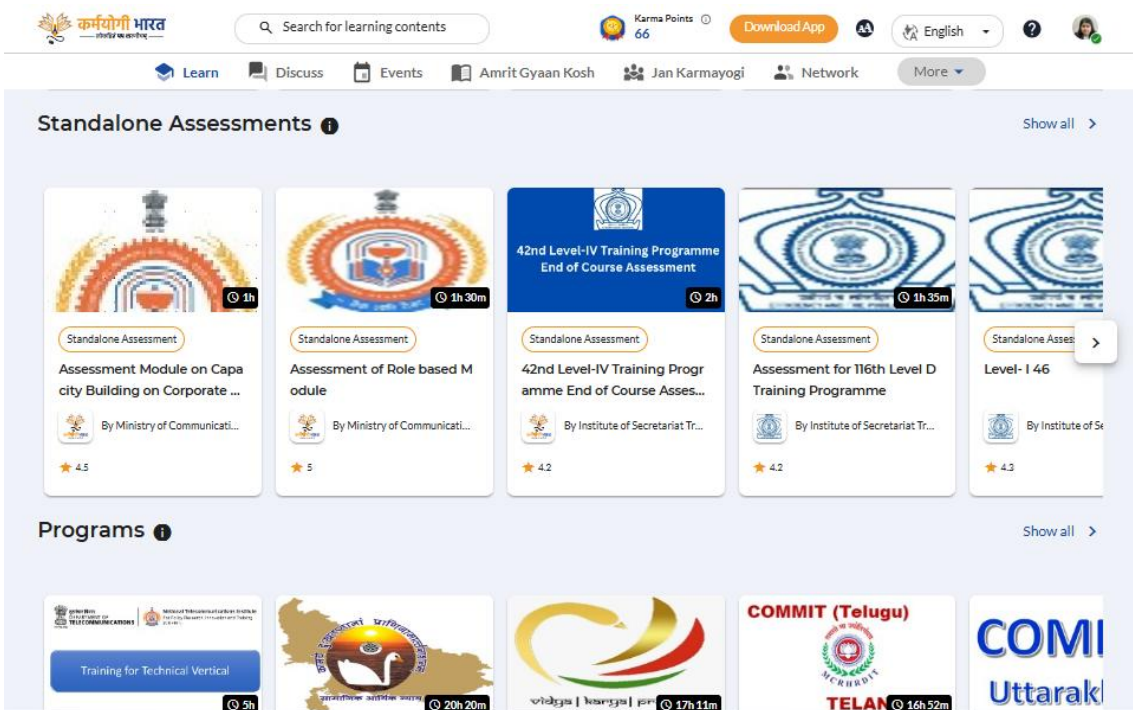
You can also explore the Blended Programs - a collection of online and offline training, providing a comprehensive learning experience.



1.1.7 Explore the Curated Programs (a group of courses tailored to the specific needs of learners like Karmayogi Prarambh) and Featured Courses (provides a comprehensive catalog of courses curated for government officials, enabling continuous learning and skill enhancement to foster professional development).



1.1.8 Next, you can take the Standalone Assessments (Standalone Assessments provide a tailored solution where users/ learners can take up assessments separately (outside a course) to evaluate their learning) and explore Programs (offers structured learning pathways, combining multiple courses and resources to help government officials achieve specific competencies and career goals)



The screenshot displays the Karmayogi Bharat platform interface. At the top, there is a navigation bar with the logo, a search bar, user profile information (Karma Points: 66), a 'Download App' button, and language settings (English). Below the navigation bar, there are tabs for 'Learn', 'Discuss', 'Events', 'Amrit Gyaan Kosh', 'Jan Karmayogi', and 'Network'. The main content area is divided into two sections: 'Standalone Assessments' and 'Programs'. The 'Standalone Assessments' section shows five cards, each representing a different assessment module. The 'Programs' section shows five cards, each representing a different learning pathway. Red arrows point to the 'Standalone Assessments' and 'Programs' sections.

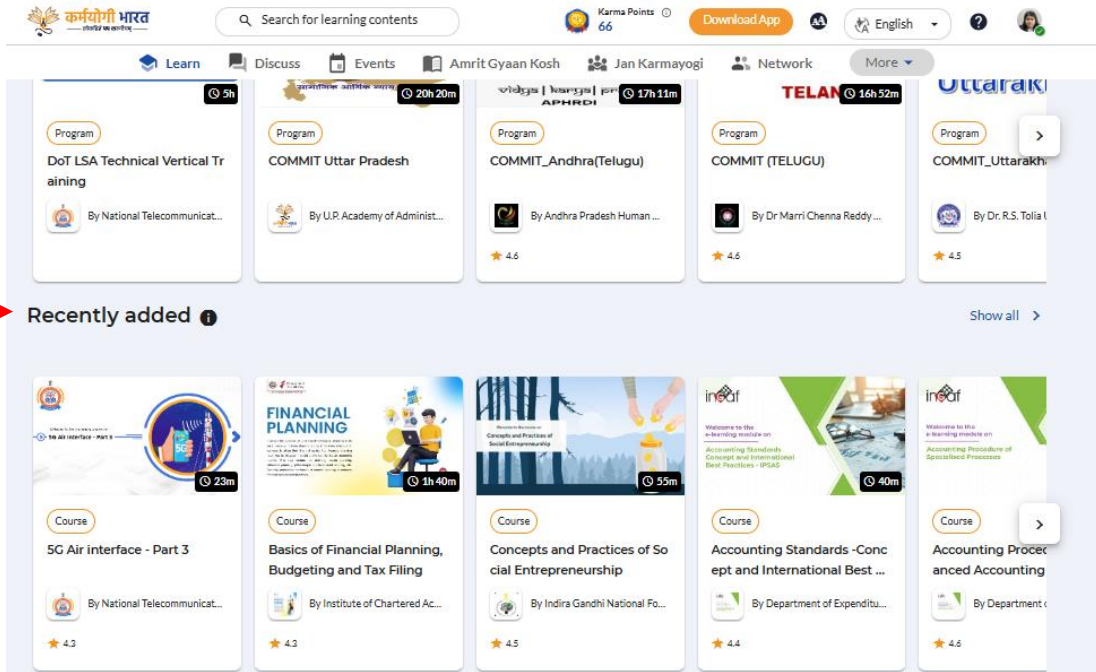
Standalone Assessments

- Assessment Module on Capacity Building on Corporate ... (By Ministry of Communicati...)
- Assessment of Role based Module (By Ministry of Communicati...)
- 42nd Level-IV Training Programme End of Course Assessment (By Institute of Secretariat Tr...)
- Assessment for 116th Level D Training Programme (By Institute of Secretariat Tr...)
- Level- I 46 (By Institute of Secretariat Tr...)

Programs

- Training for Technical Vertical
- 20h 20m
- 17h 11m
- COMMIT (Telugu) TELAN 16h 52m
- COMI Uttarak

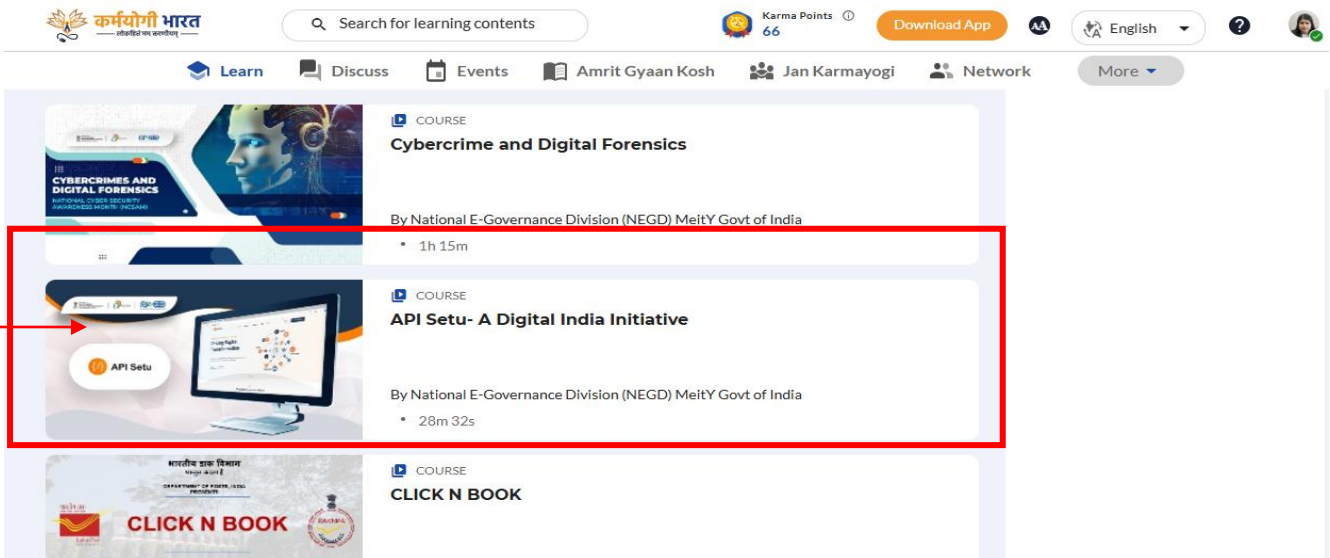
1.1.9 Lastly, you can check the Recently Added or the latest courses on iGOT



The screenshot shows the iGOT platform interface. At the top, there's a search bar and navigation tabs: Learn, Discuss, Events, Amrit Gyaan Kosh, Jan Karmayogi, and Network. Below the navigation, there's a 'Recently added' section. A red arrow points to the 'Recently added' tab. The section displays a grid of course cards. Each card includes a thumbnail image, the course title, the provider, and the duration. The courses listed are:

- Program: DoT LSA Technical Vertical Training (By National Telecommunication)
- Program: COMMIT Uttar Pradesh (By U.P. Academy of Administration)
- Program: COMMIT_Andhra(Telugu) (By Andhra Pradesh Human Resource Development)
- Program: COMMIT (TELUGU) (By Dr. Marri Chenna Reddy)
- Program: COMMIT_Uttarakhand (By Dr. R.S. Tolia)
- Course: 5G Air interface - Part 3 (By National Telecommunication)
- Course: Basics of Financial Planning, Budgeting and Tax Filing (By Institute of Chartered Accountants)
- Course: Concepts and Practices of Social Entrepreneurship (By Indira Gandhi National Foundation)
- Course: Accounting Standards -Concept and International Best Practices - IPSAS (By Department of Expenditure)
- Course: Accounting Procedure of Specialized Processes (By Department of Expenditure)

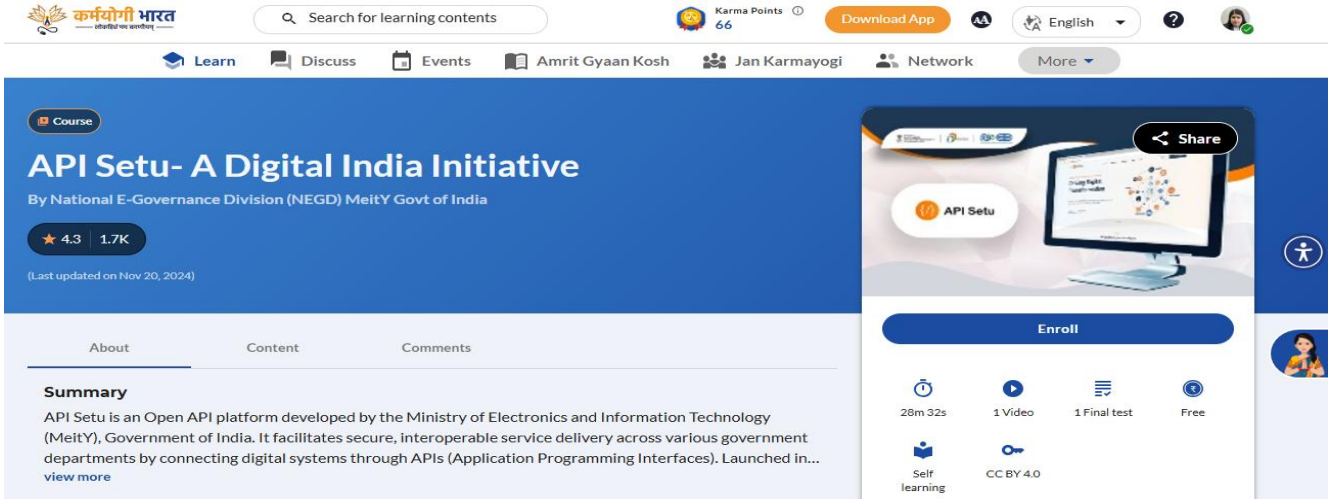
1.1.10 Enrollment in a course - To begin a course you are interested in, click on the course title to access its Home Page.



The screenshot shows the iGOT platform interface. At the top, there's a search bar and navigation tabs: Learn, Discuss, Events, Amrit Gyaan Kosh, Jan Karmayogi, and Network. Below the navigation, there's a 'Recently added' section. A red box highlights the 'API Setu - A Digital India Initiative' course. The course details are as follows:

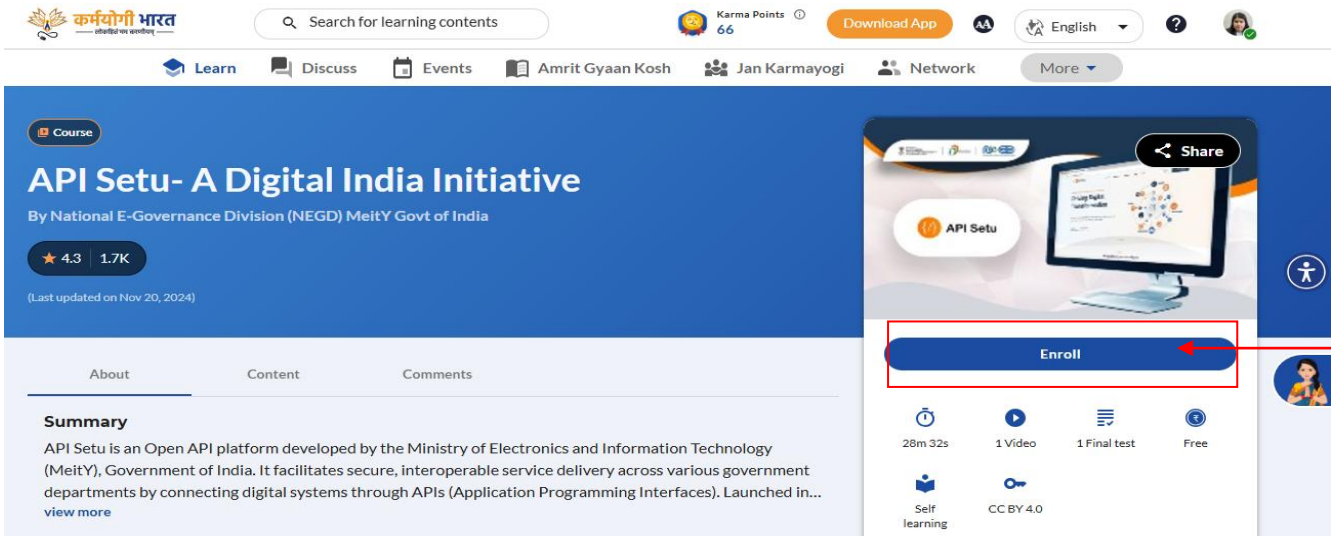
- COURSE**
- Cybercrime and Digital Forensics**
- By National E-Governance Division (NEGD) MeitY Govt of India
- 1h 15m
- COURSE**
- API Setu- A Digital India Initiative**
- By National E-Governance Division (NEGD) MeitY Govt of India
- 28m 32s
- COURSE**
- CLICK N BOOK**

1.1.11 Course Home Page - where you find all the details regarding the course.



The screenshot shows the course home page for "API Setu- A Digital India Initiative". The page includes a search bar, navigation links (Learn, Discuss, Events, Amrit Gyaan Kosh, Jan Karmayogi, Network), and a course summary section. The summary states that API Setu is an Open API platform developed by the Ministry of Electronics and Information Technology (MeitY), Government of India. It facilitates secure, interoperable service delivery across various government departments by connecting digital systems through APIs (Application Programming Interfaces). The course is rated 4.3 stars with 1.7K reviews and was last updated on Nov 20, 2024. On the right side, there is a "Share" button and an "Enroll" button. Below the "Enroll" button, the course details are listed: 28m 32s duration, 1 Video, 1 Final test, and Free cost. The license is CC BY 4.0, and it is a self-learning course.

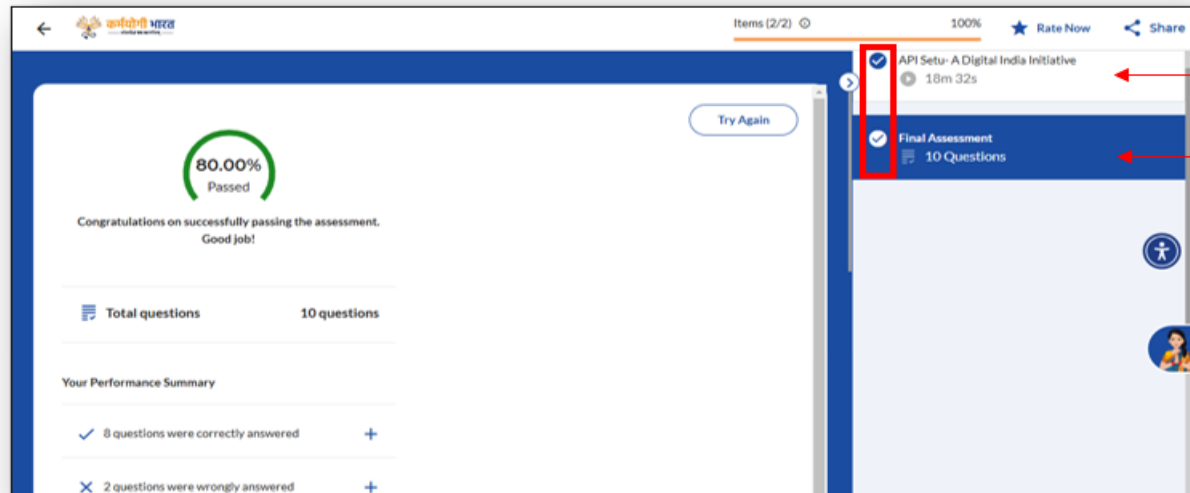
1.1.12 Click the blue Enroll button on the right to start the course.



This screenshot is identical to the previous one, but with a red rectangle highlighting the "Enroll" button on the right side of the page. A red arrow points to the "Enroll" button, indicating the next step to start the course.

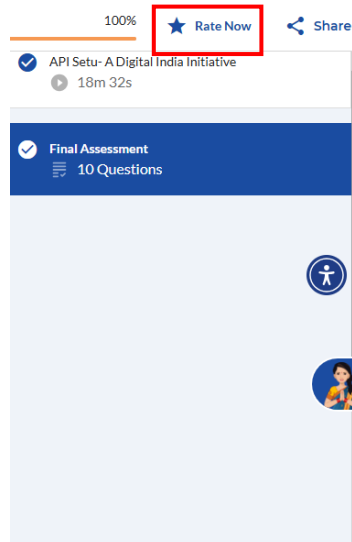


1.1.13 Complete all the Modules of the Course (which are the parts/chapters into which a course is divided) and Assessments (to test learners' knowledge)

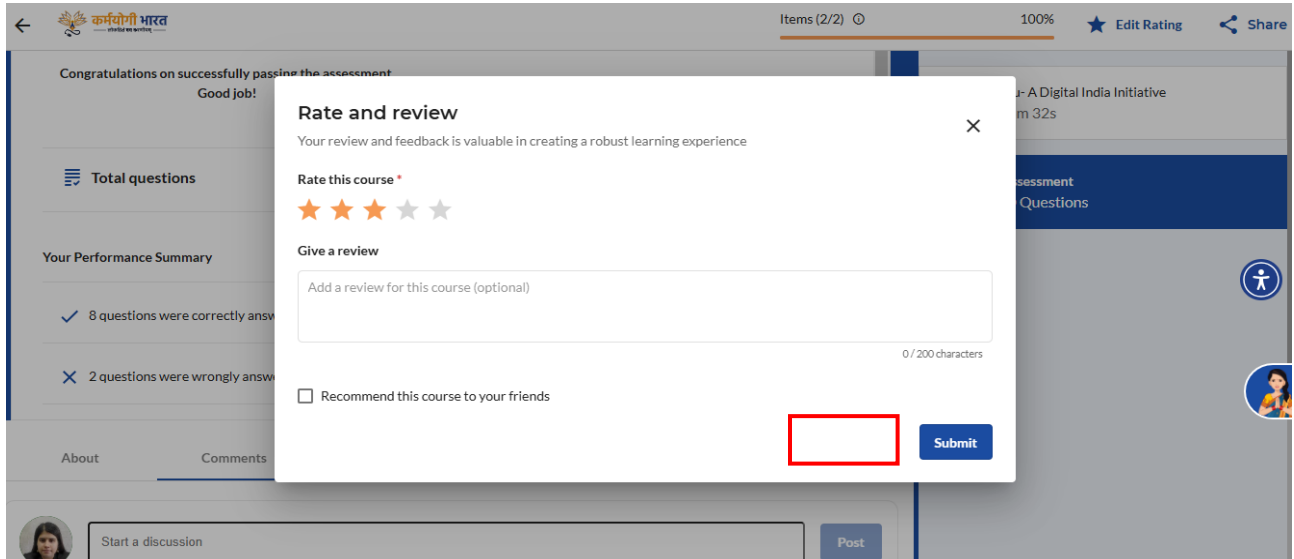


Ensure that all the modules are completed and show 'Blue Tick' against the module name indicating completion and all the Assessments are taken. Passing an Assessment which is course related earns you 5 Karma Points.

1.1.14 Rating a course - You can Rate the course by clicking on the Rate Now button at the top. Rating a course earns you 2 Karma Points.



1.1.15 Rate the course, give your review and recommend the course, by checking the tick box, to your colleagues and click on ‘Submit’.



Items (2/2) 100% Edit Rating Share

Congratulations on successfully passing the assessment
Good job!

Total questions

Your Performance Summary

✓ 8 questions were correctly answered

✗ 2 questions were wrongly answered

About Comments

Start a discussion Post

Rate and review

Your review and feedback is valuable in creating a robust learning experience

Rate this course *

★ ★ ★ ★ ★

Give a review

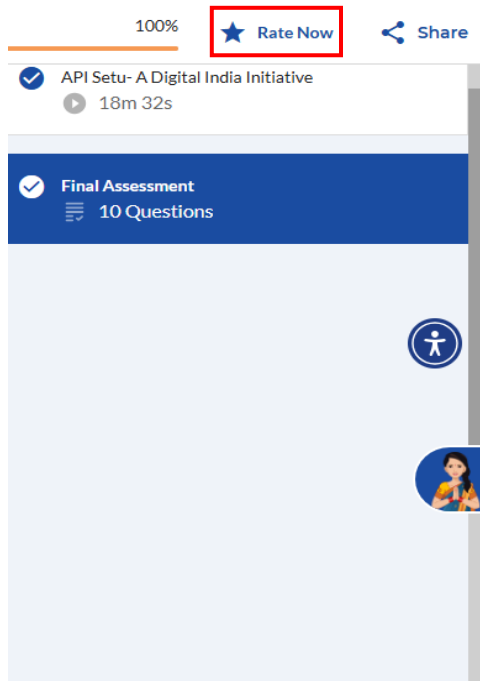
Add a review for this course (optional)

0 / 200 characters

☐ Recommend this course to your friends

Submit

1.1.16 Sharing the course- Share the course with your colleagues by clicking on the Share button at the top.



100%

★ Rate Now Share

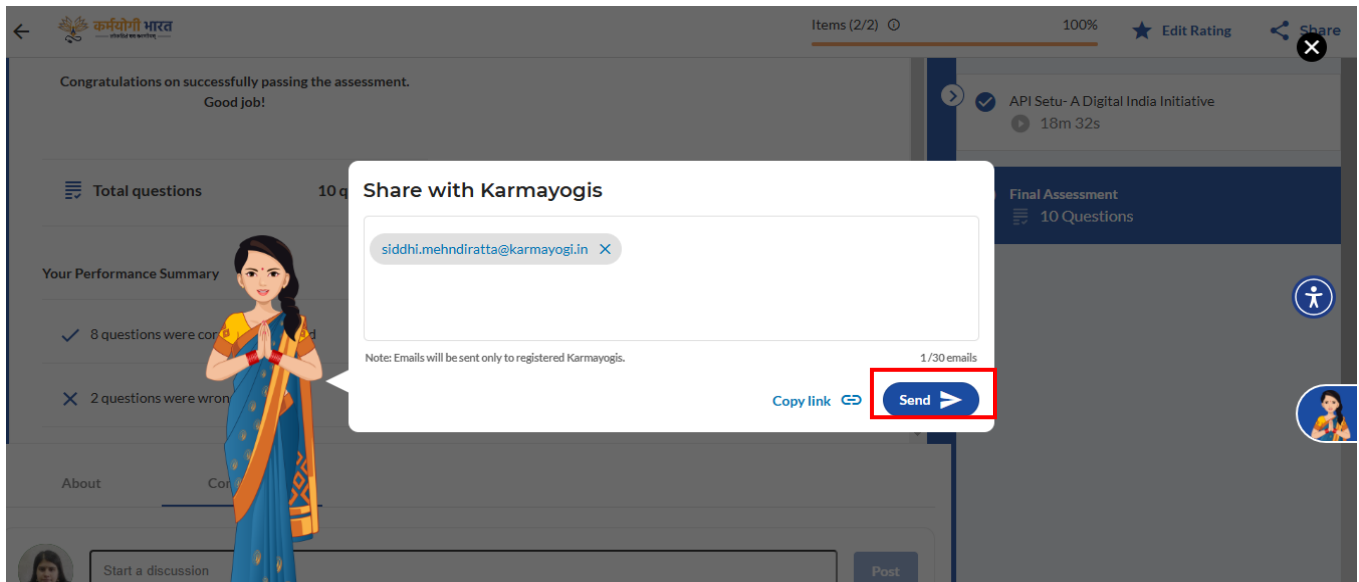
✓ API Setu- A Digital India Initiative

18m 32s

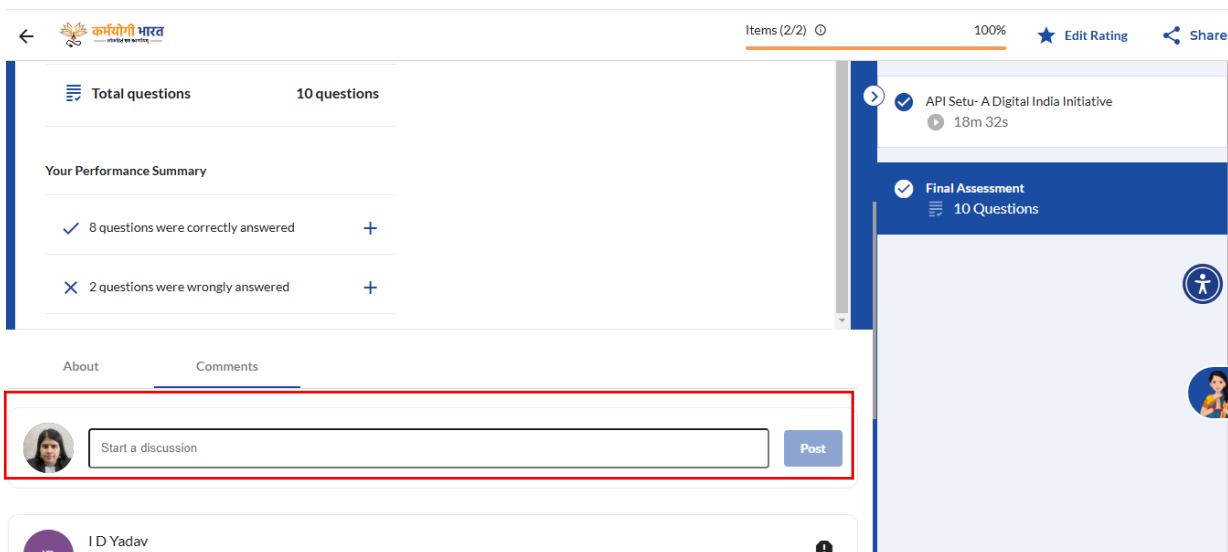
✓ Final Assessment

10 Questions

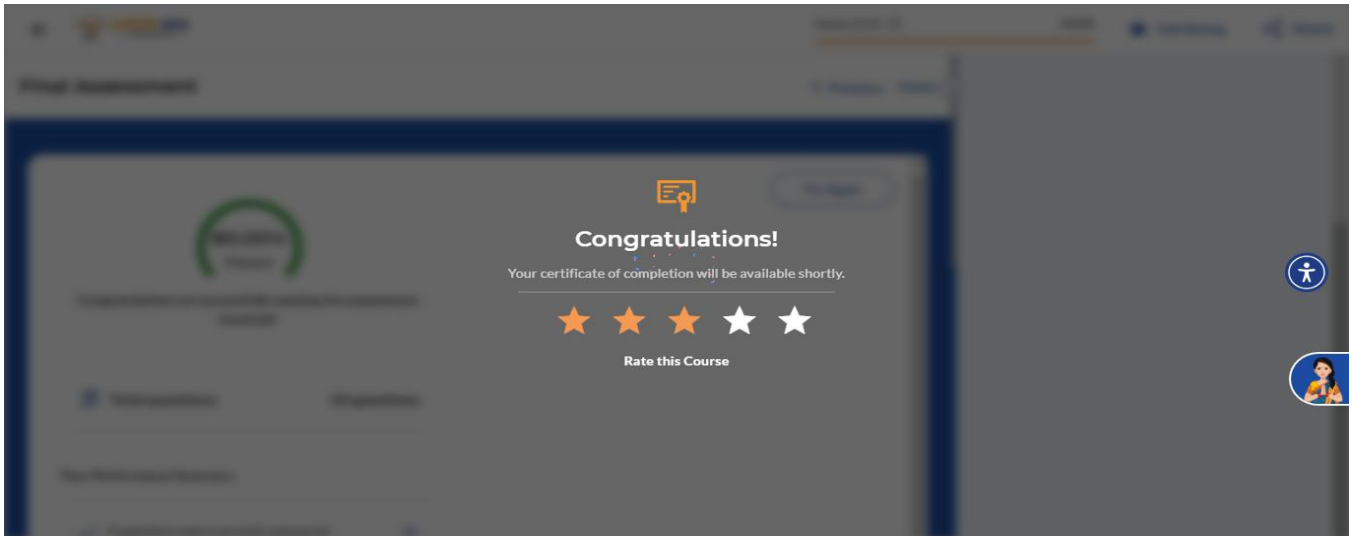
1.1.17 Add the email IDs of the registered Karmayogis you want to share this course with and click on ‘Send’.



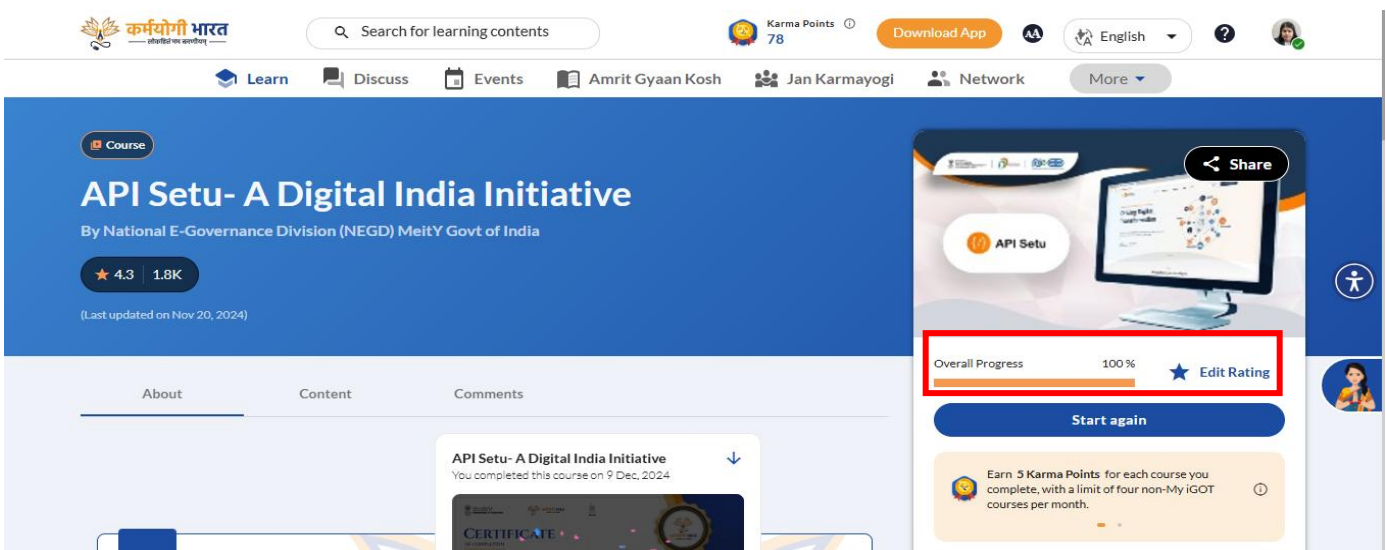
1.1.18 Discussion on a course- Start a discussion by posting a comment on the course with officials from across the government sector in the comments section below the course.



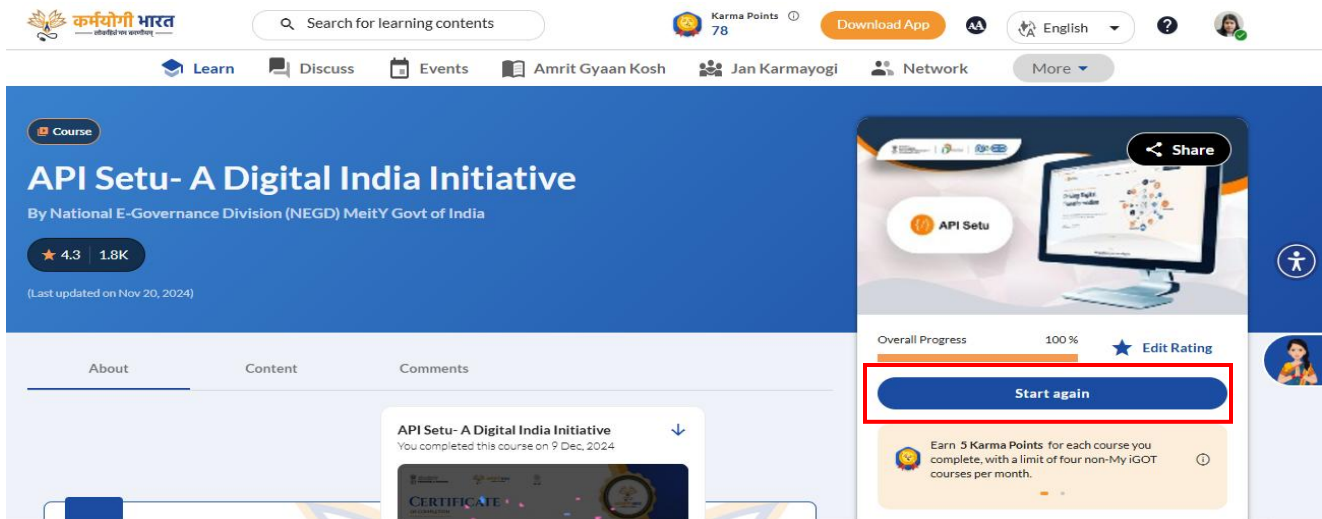
1.1.19 Once the course is completed, you will earn 5 Karma Points and rating the course will earn you 2 Karma Points.



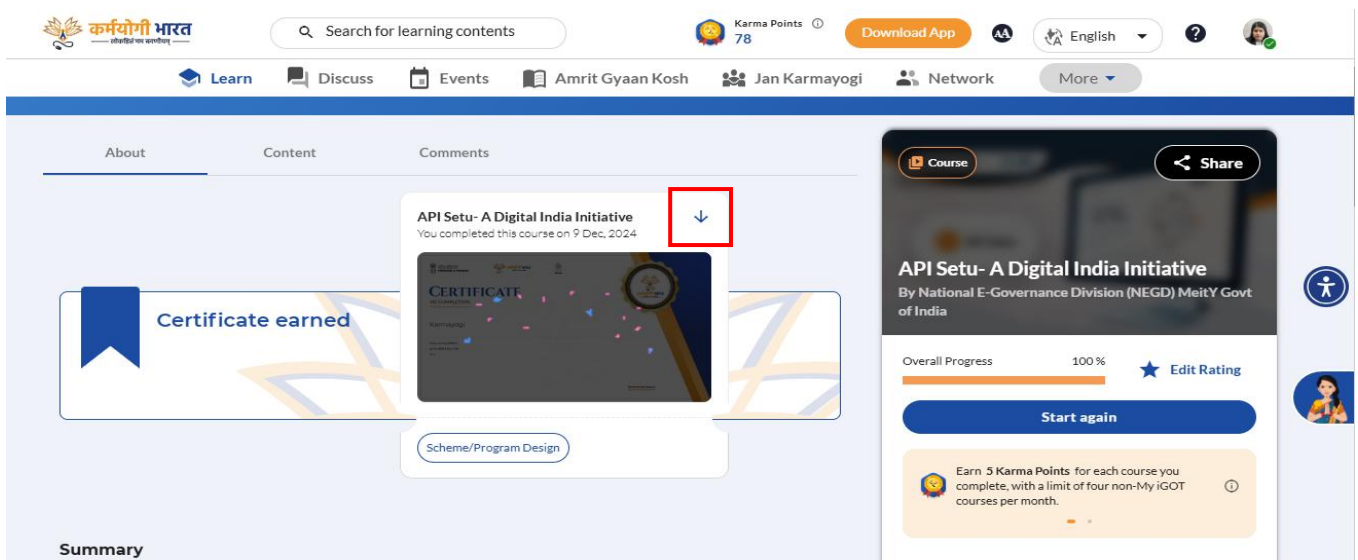
1.1.20 Now, you will be redirected to the Home Page of the Course showing your Overall Progress as 100% and the Edit Rating button, along with a completion bar showing the status of the course, indicating completion of the course.



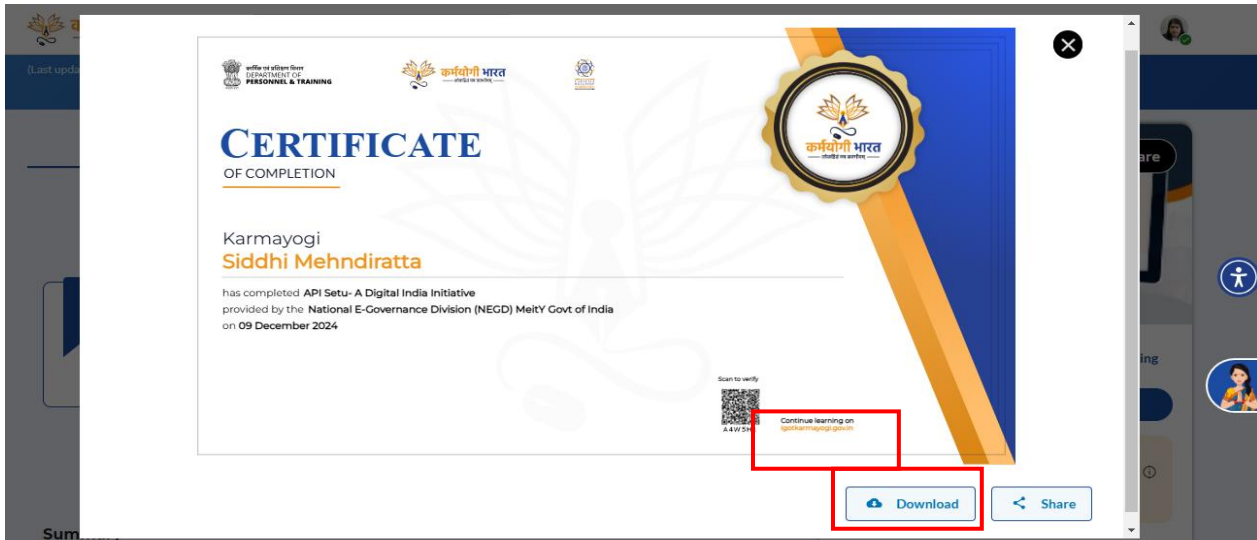
1.1.21 How to Download a Certificate - Once you have completed the course, you will be redirected to the home page of the course. The Start Again button in the blue on the right indicates that you have successfully completed the course.



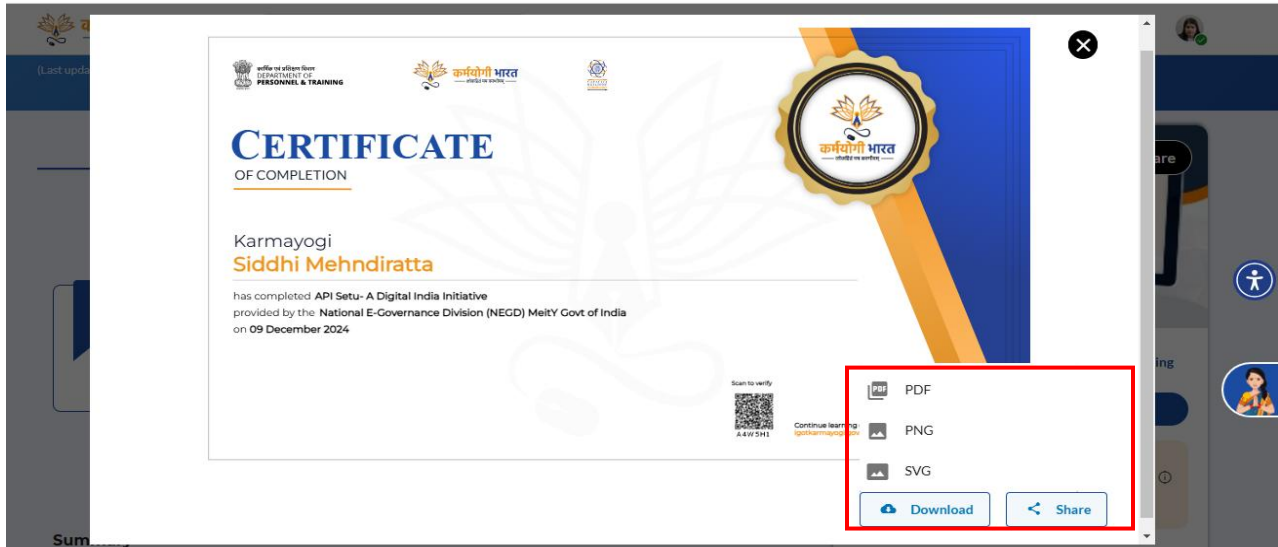
1.1.22 Your certificate will now appear on the screen. The Download Button Arrow in blue is at the top right. Click to download your certificate.



1.1.23 Click on the Download button.



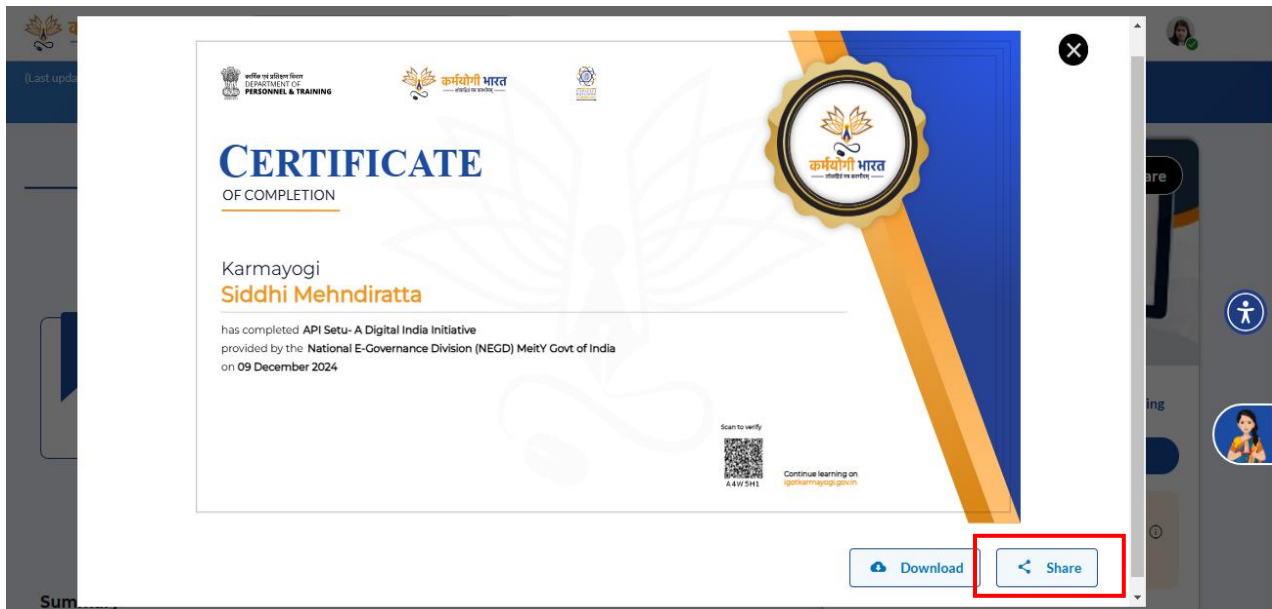
1.1.24 Select the format in which you want to download the certificate.



Congratulations! Your certificate is now downloaded.



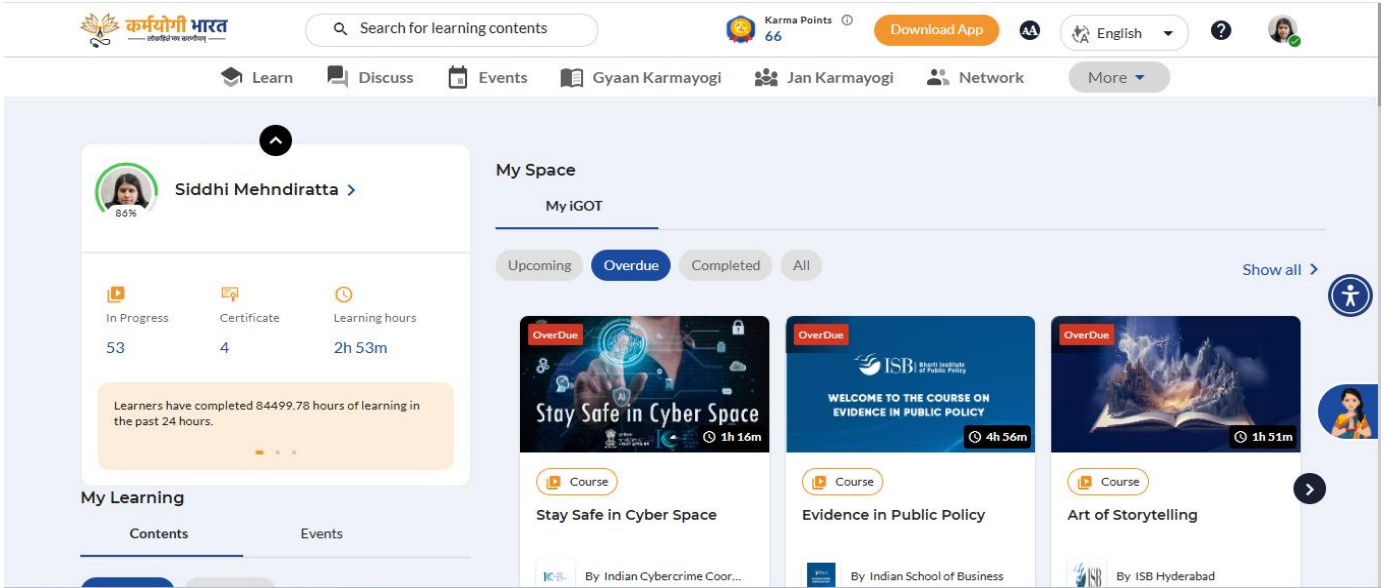
1.1.25 **Sharing the Certificate** - You can share the certificate earned on your LinkedIn by clicking on the Share button.



3.4 TYPES OF HUBS AVAILABLE ON iGOT

1.1.26 LEARN HUB

You can initiate your learning journey through the Learn Hub. Simply click on the Learn tab at the top.

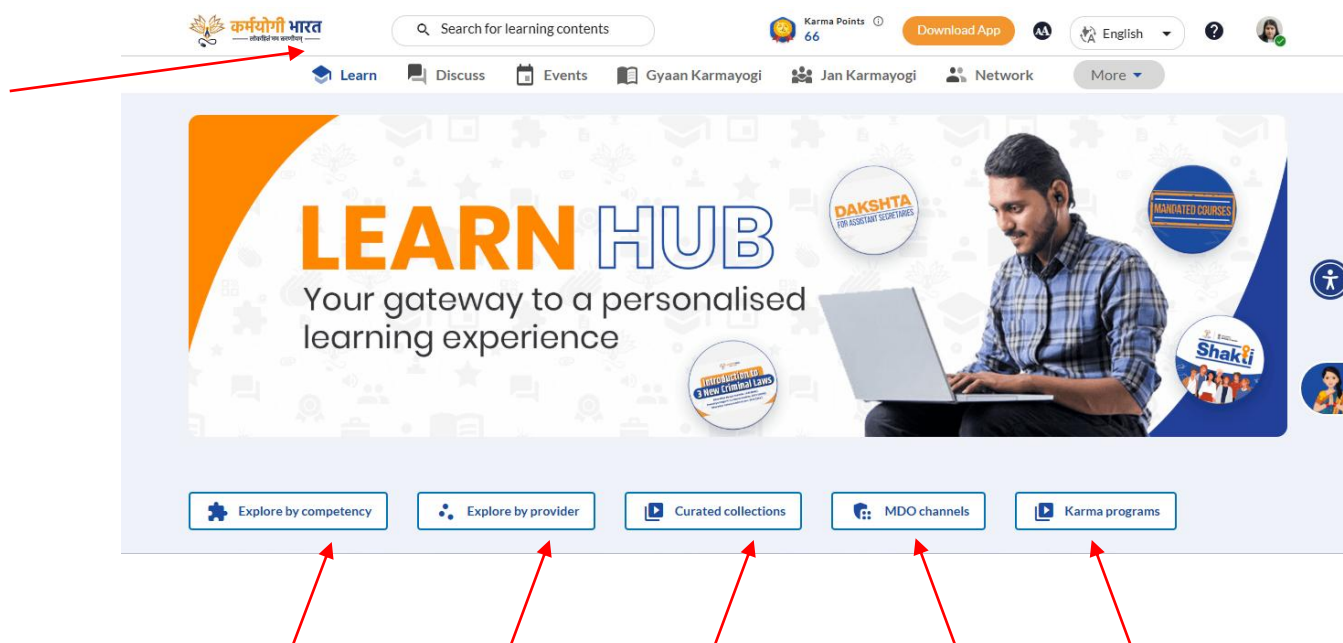


The screenshot displays the iGOT platform's 'Learn Hub' for a user named Siddhi Mehndiratta. The interface includes a top navigation bar with the Karmayogi Bharat logo, a search bar, Karma Points (66), a 'Download App' button, and language settings (English). Below this is a secondary navigation bar with tabs for Learn, Discuss, Events, Gyaan Karmayogi, Jan Karmayogi, and Network. The main content area is titled 'My Space' and 'My iGOT'. It features a user profile card for Siddhi Mehndiratta (60% completion) showing 'In Progress' (53), 'Certificate' (4), and 'Learning hours' (2h 53m). A notification states: 'Learners have completed 84499.78 hours of learning in the past 24 hours.' Below this is a 'My Learning' section with 'Contents' and 'Events' tabs. The 'Contents' tab shows three course cards: 'Stay Safe in Cyber Space' (1h 16m), 'Evidence in Public Policy' (4h 56m), and 'Art of Storytelling' (1h 51m). Each card is marked 'OverDue' and includes a 'Course' button. The courses are attributed to the Indian Cybercrime Coordination Centre, Indian School of Business, and ISB Hyderabad respectively.

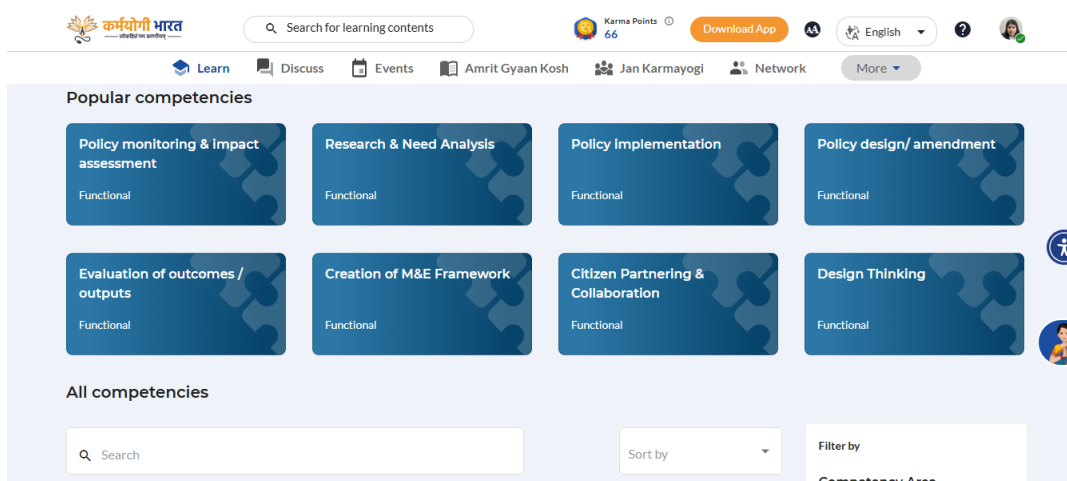


1.1.26.1 Explore Learn Hub

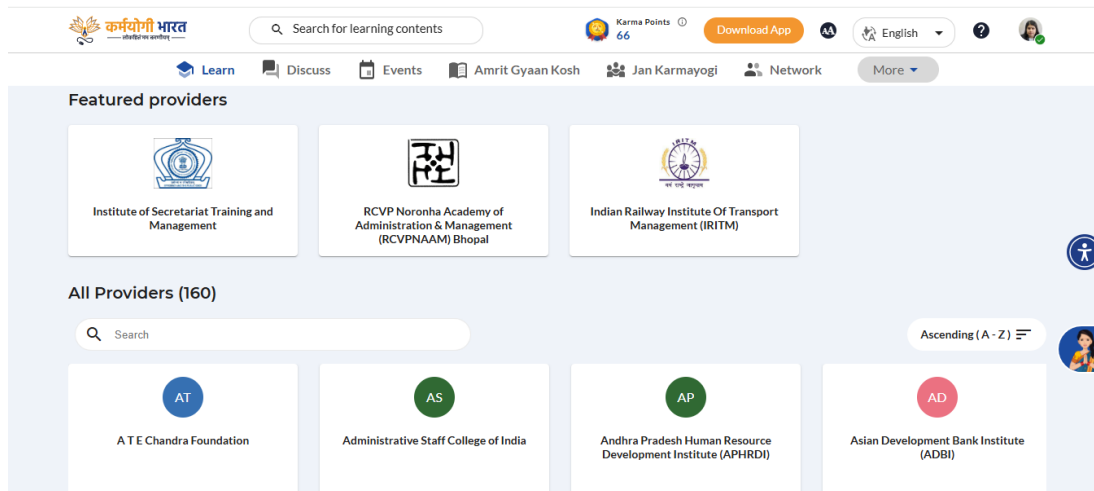
You can explore courses either by clicking on the various tabs such as **Explore By Competency**, **Explore By Provider**, **Curated Collections** (carefully selected and organized sets of content for a particular subject area), **Karma Programs** and **MDO Channels** or using the **Search Button** above to find a specific course.



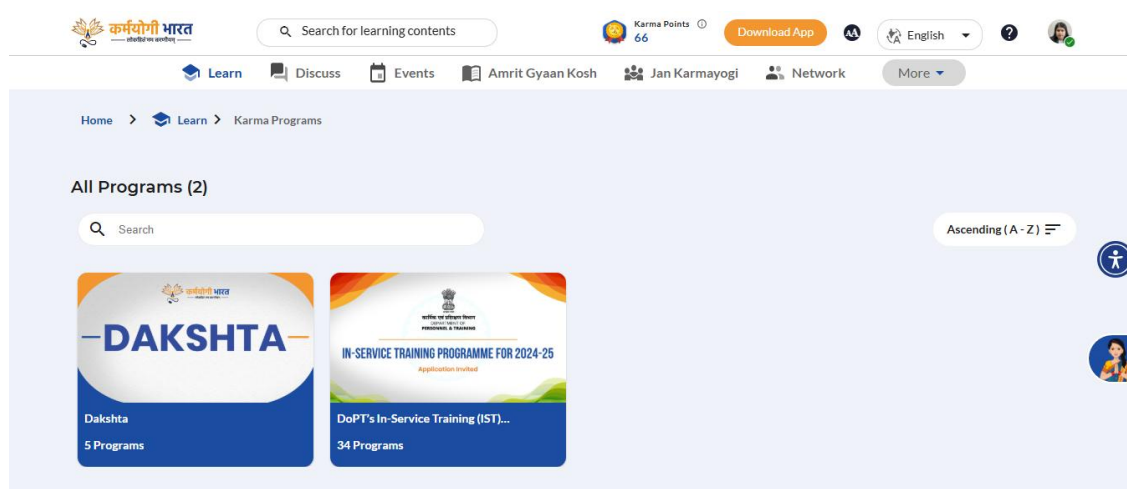
1.1.26.2 Explore by Competency – list of competencies or areas iGOT offers courses on



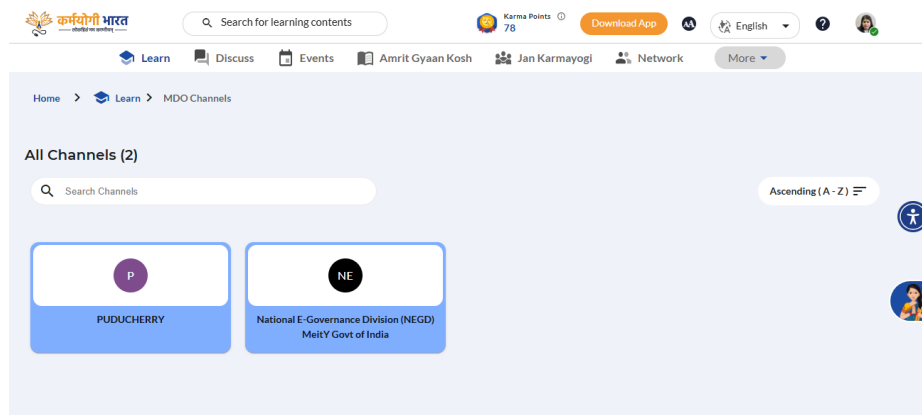
1.1.26.3 Explore by Provider - list of content providers offering courses on the iGOT Karmayogi platform



1.1.26.4 Karma Programs - a curated playlist of courses designed around key subject areas like Dakshta, In-Service Training



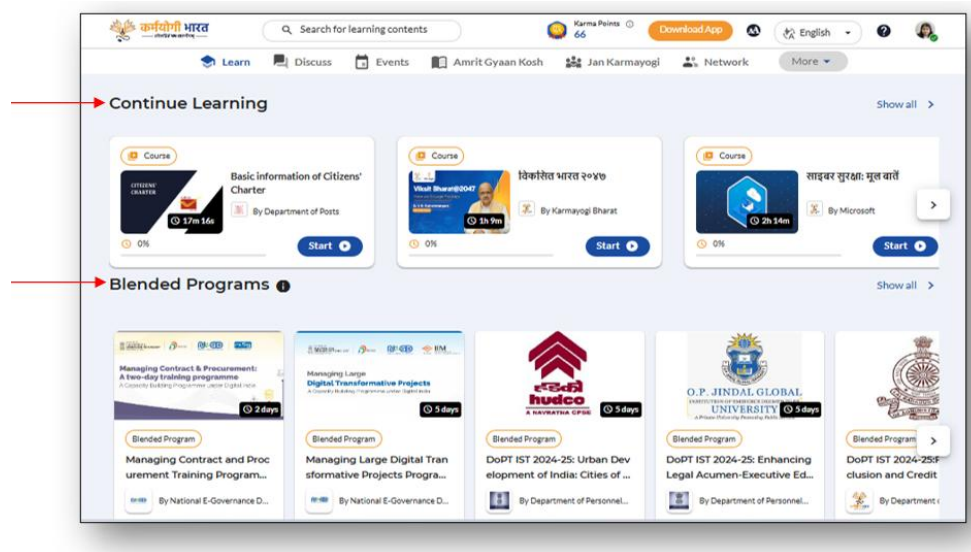
1.1.26.5 MDO Channels - a dedicated space for MDOs to share the courses crafted by the MDO, top learners and other information



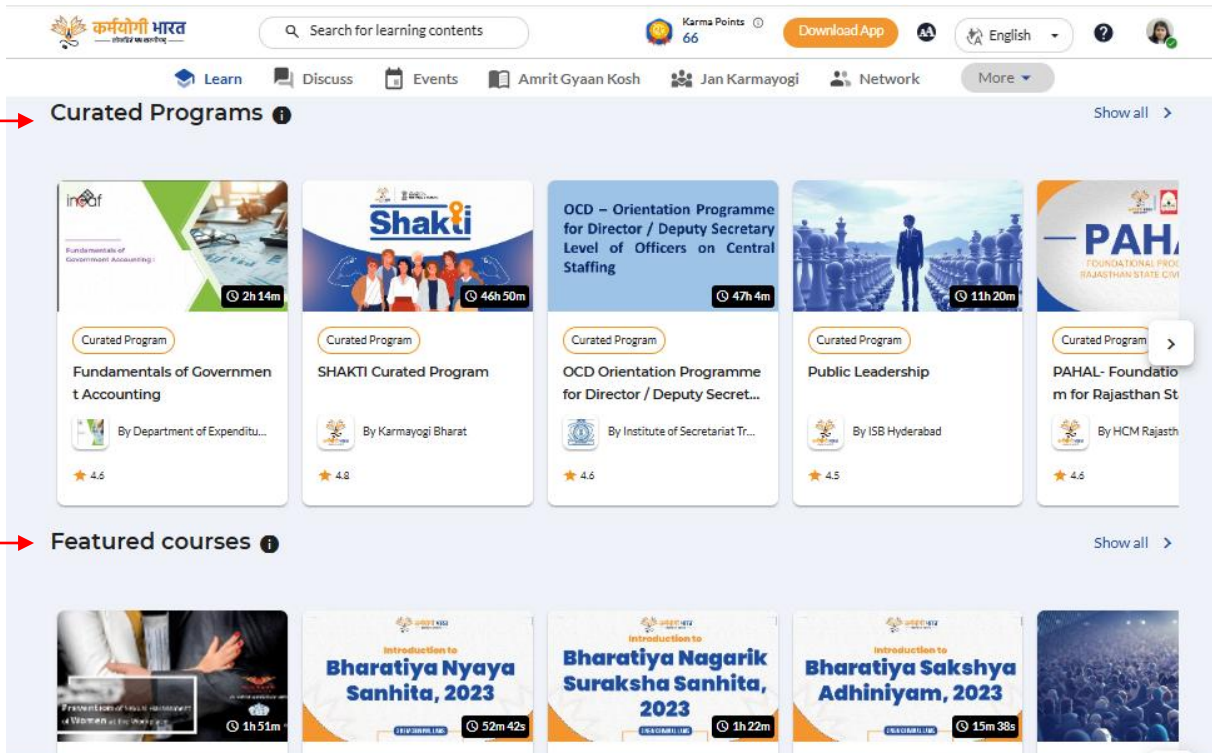
1.1.26.6 Under the Learn Hub

You can check the courses you enrolled in the ‘Continue Learning’ tab.

You can also explore the Blended Programs - a collection of online and offline training, providing a comprehensive learning experience.



1.1.26.7 Explore the Curated Programs (a group of courses tailored to the specific needs of learners like Karmayogi Prarambh) and Featured Courses (provides a comprehensive catalog of courses curated for government officials, enabling continuous learning and skill enhancement to foster professional development)



The screenshot displays the Karmayogi Bharat LMS interface. At the top, there is a navigation bar with the Karmayogi Bharat logo, a search bar, and user information (Karma Points: 66). Below the navigation bar, there are tabs for Learn, Discuss, Events, Amrit Gyaan Kosh, Jan Karmayogi, and Network. The main content area is divided into two sections: Curated Programs and Featured courses.

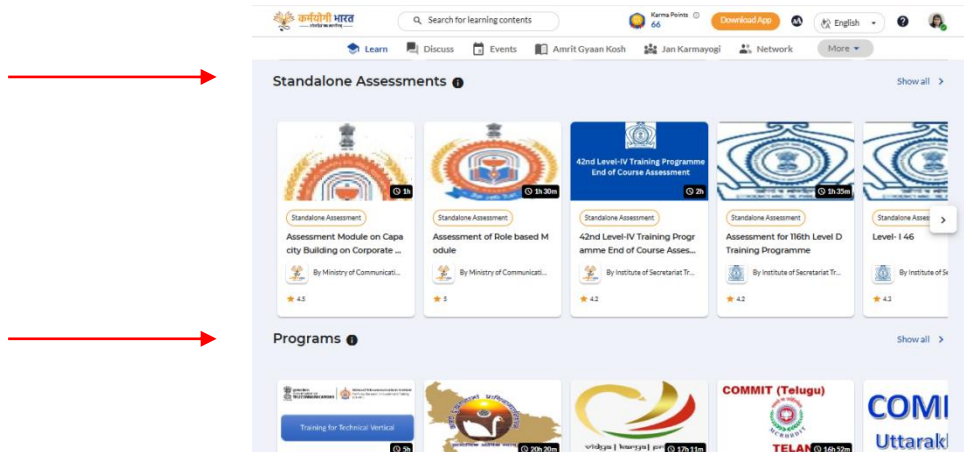
Curated Programs: This section displays five course cards, each with a thumbnail, title, duration, and rating. The courses are:

- Fundamentals of Government Accounting:** Curated Program, By Department of Expenditure, 2h 14m, 4.6 rating.
- SHAKTI Curated Program:** Curated Program, By Karmayogi Bharat, 46h 50m, 4.8 rating.
- OCD – Orientation Programme for Director / Deputy Secretary Level of Officers on Central Staffing:** Curated Program, By Institute of Secretariat Training, 47h 4m, 4.6 rating.
- Public Leadership:** Curated Program, By ISB Hyderabad, 11h 20m, 4.5 rating.
- PAHAL- Foundation Program for Rajasthan State Civil Service:** Curated Program, By HCM Rajasthan, 4.6 rating.

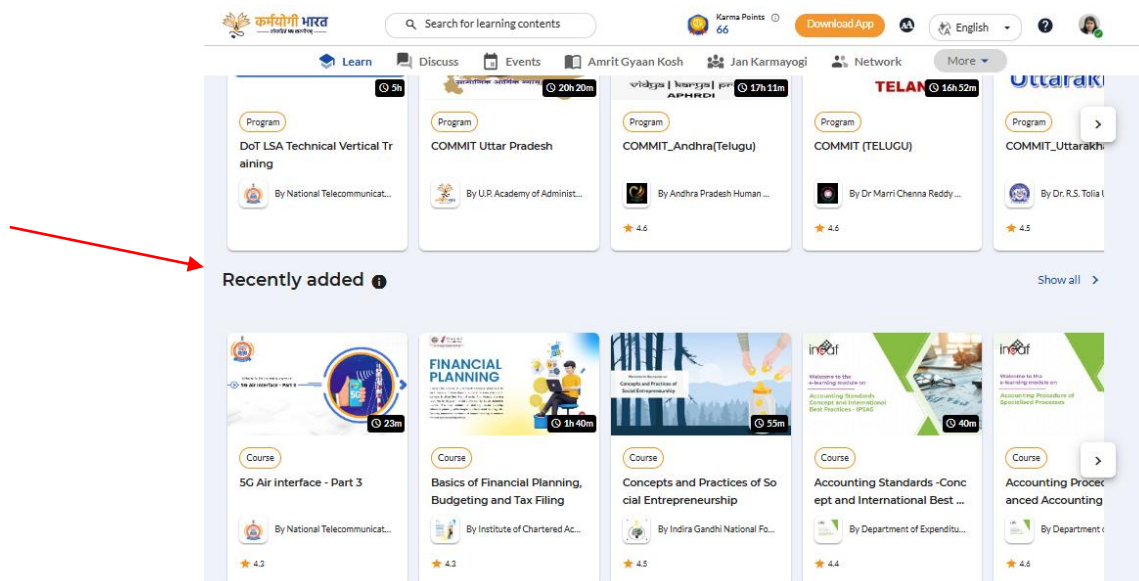
Featured courses: This section displays four course cards, each with a thumbnail, title, and duration. The courses are:

- Introduction to Bharatiya Nyaya Sanhita, 2023:** 52m 42s.
- Introduction to Bharatiya Nagarik Suraksha Sanhita, 2023:** 1h 22m.
- Introduction to Bharatiya Sakshya Adhiniyam, 2023:** 15m 38s.
- Introduction to Bharatiya Nyaya Sanhita, 2023:** 1h 51m.

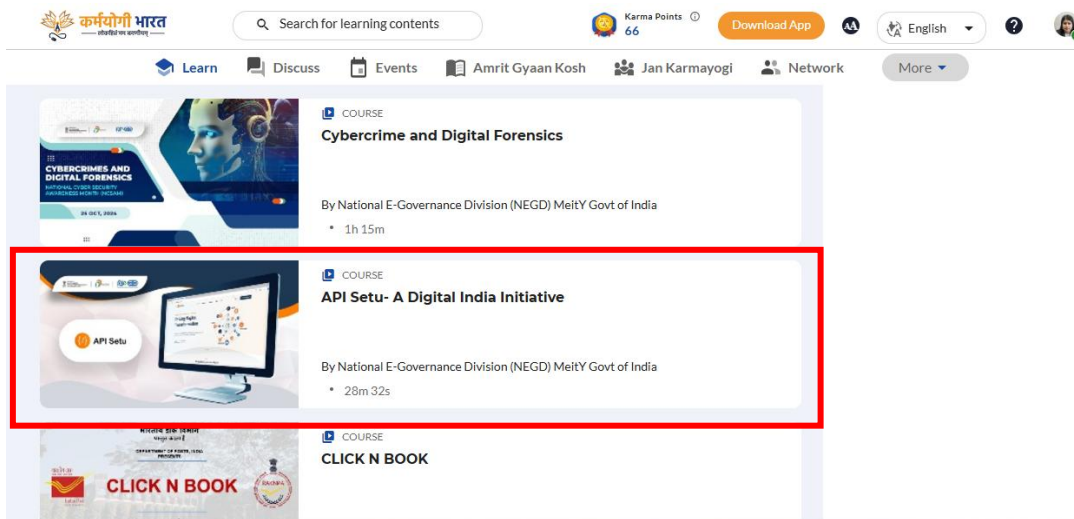
1.1.26.8 Next, you can take the Standalone Assessments (Standalone Assessments provide a tailored solution where users/ learners can take up assessments separately (outside a course) to evaluate their learning) and explore Programs (offers structured learning pathways, combining multiple courses and resources to help government officials achieve specific competencies and career goals)



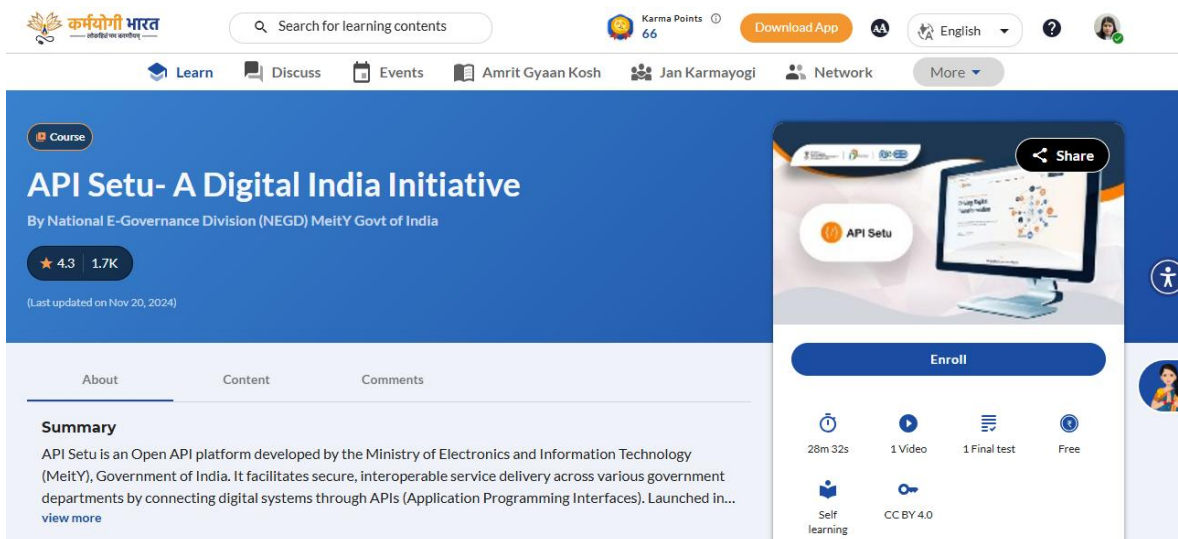
1.1.26.9 Lastly, you can check the Recently Added or the latest courses on iGOT



1.1.26.10 Enrollment in a course- To begin a course you are interested in, click on the course title to access its Home Page



1.1.26.11 Course Home Page- where you find all the details regarding the course



1.1.27 DISCUSS HUB

The ALL NEW DISCUSS HUB is a dynamic space on iGOT Karmayogi designed for government officials to connect, exchange ideas, and collaborate on topics that matter. Governance is evolving rapidly, and meaningful discussions can drive better decision-making, innovative solutions, and a stronger community of government officials.

Why should you join Discuss Hub?

- **Engage in Thought-Provoking Discussions** – Share your experiences, insights, and challenges with peers across ministries, departments, and roles.
- **Stay Informed & Updated** – Be part of conversations on governance, policy, emerging technologies, leadership, capacity building, and more.
- **Learn from Experts & Peers** – Gain diverse perspectives from domain experts and experienced officials.
- **Shape the Future of Governance** – Your thoughts and inputs can contribute to meaningful discussions and policy evolution.

How can you participate?

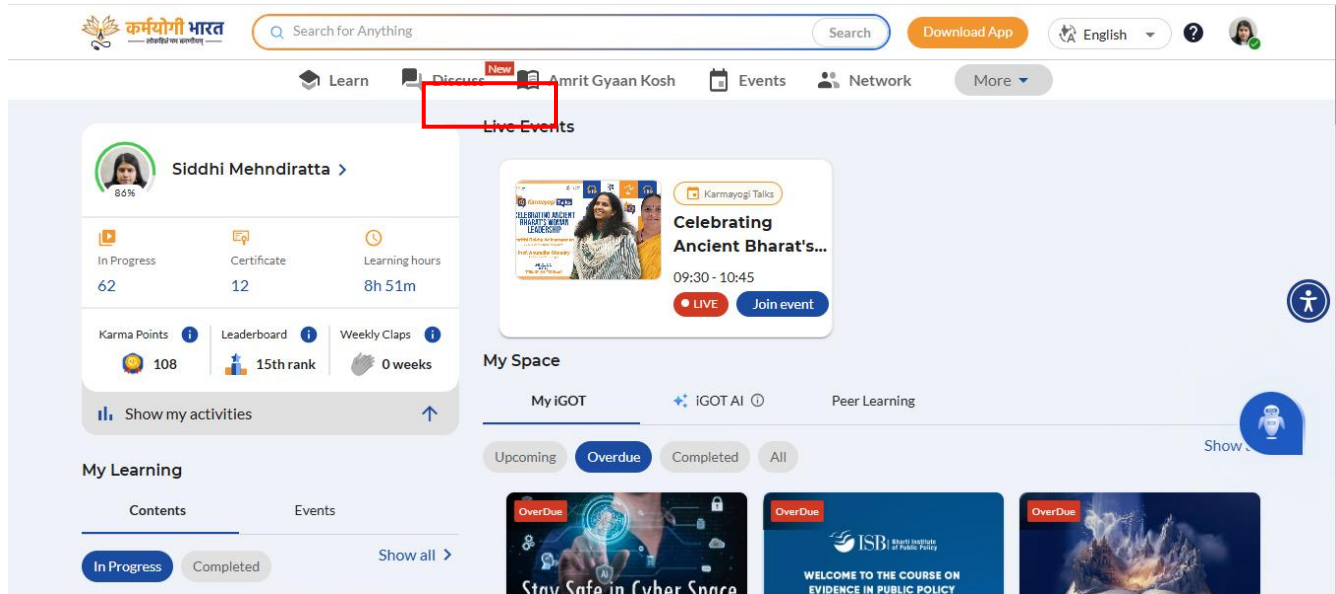
- Join relevant communities based on your interests and expertise.
- Share your insights, ask questions, and exchange ideas with peers.
- Stay active and contribute to discussions that align with your work and aspirations.

Discuss Hub is a government officials platform to learn, engage, and grow together with a network of like-minded professionals.

1.1.27.1 NAVIGATING THE DISCUSS HUB

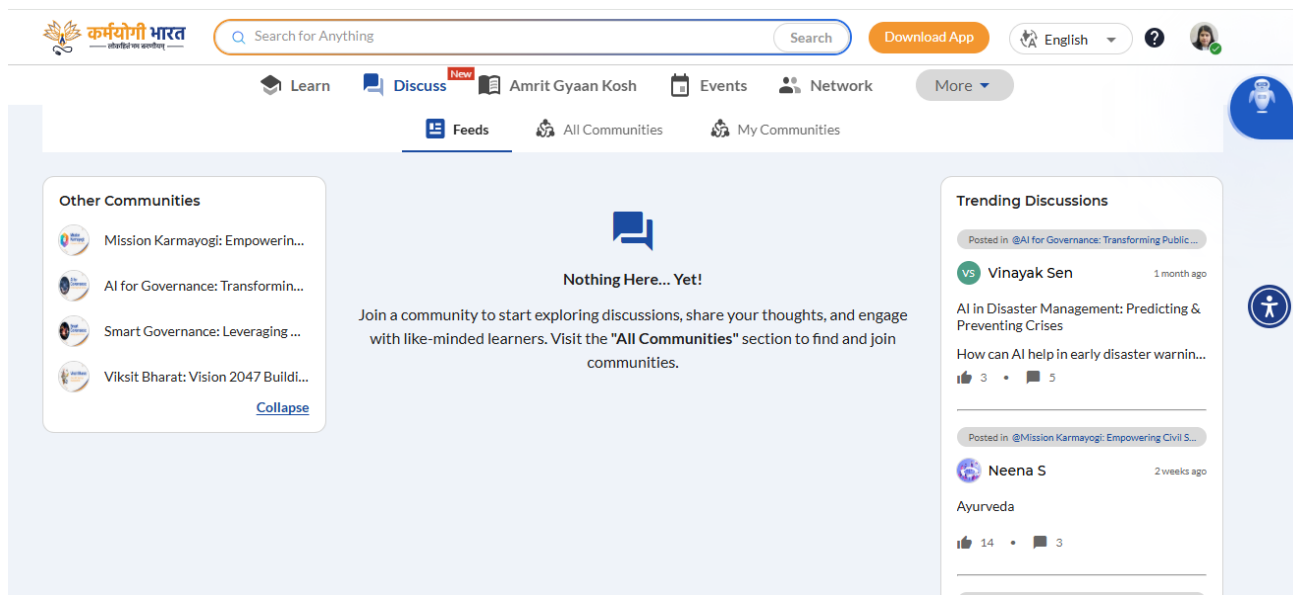


Go to the Discuss Hub at the top



The screenshot shows the Karmayogi Bharat dashboard. At the top, there is a navigation bar with icons for Learn, Discuss, Amrit Gyaan Kosh, Events, and Network. The 'Discuss' icon is highlighted with a red box. Below the navigation bar, the user profile for Siddhi Mehndiratta is shown, including progress (62%), certificate (12), learning hours (8h 51m), karma points (108), and leaderboard rank (15th). A 'Live Events' section features a talk titled 'Celebrating Ancient Bharat's...' scheduled for 09:30 - 10:45. The 'My Space' section includes tabs for My iGOT, iGOT AI, and Peer Learning, with a filter for 'Overdue' items. The 'My Learning' section shows 'In Progress' and 'Completed' courses.

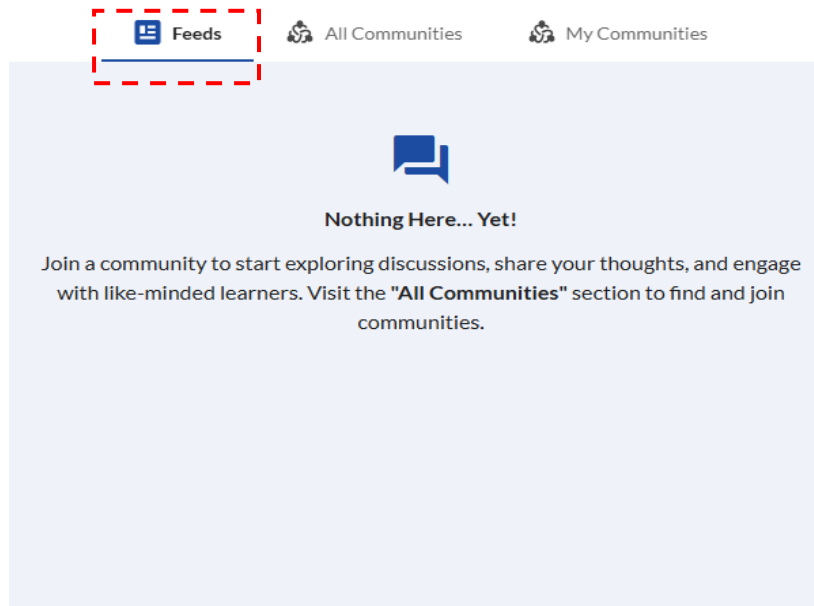
You will find the overview of the Discuss Hub



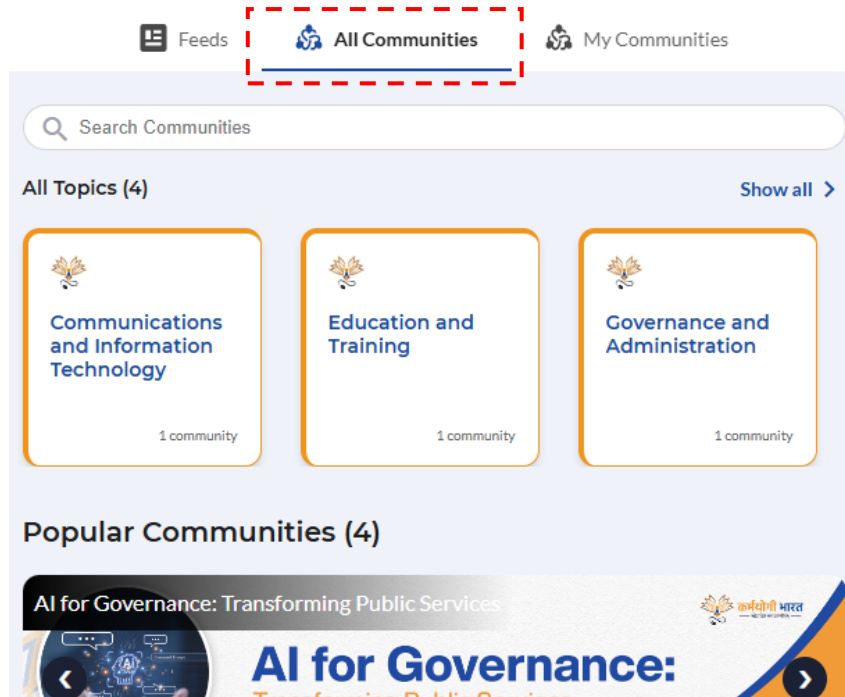
The screenshot shows the 'Discuss' hub interface. The top navigation bar includes 'Learn', 'Discuss', 'Amrit Gyaan Kosh', 'Events', and 'Network'. Below this, there are tabs for 'Feeds', 'All Communities', and 'My Communities'. The main content area displays a message: 'Nothing Here... Yet! Join a community to start exploring discussions, share your thoughts, and engage with like-minded learners. Visit the "All Communities" section to find and join communities.' On the left, there is a section for 'Other Communities' listing various topics like 'Mission Karmayogi: Empowerin...', 'AI for Governance: Transformin...', 'Smart Governance: Leveraging ...', and 'Viksit Bharat: Vision 2047 Buildi...'. On the right, there is a 'Trending Discussions' section showing posts by Vinayak Sen and Neena S.

The feed lets you to see the discussions happening in the communities you have joined

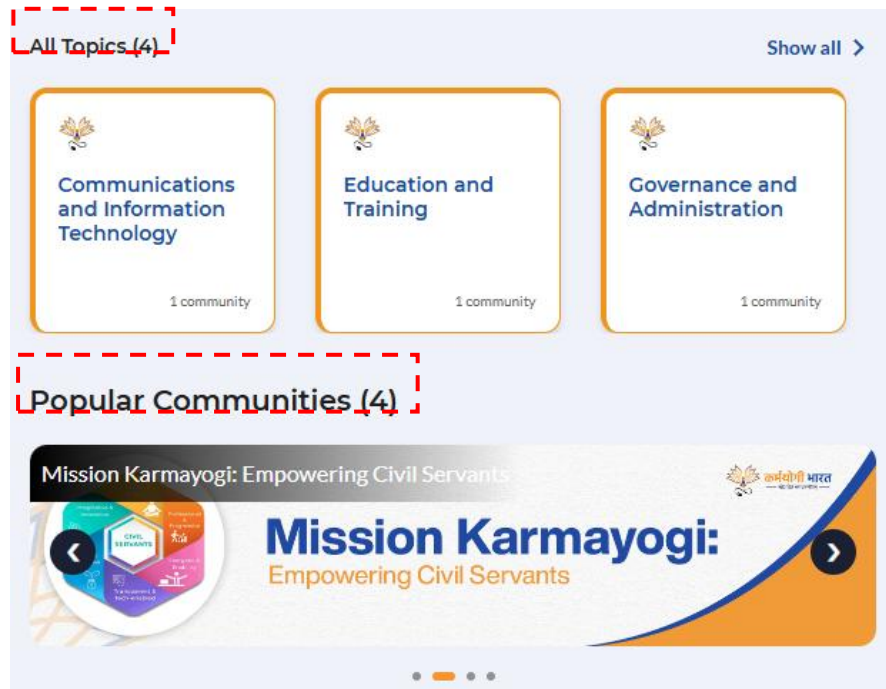




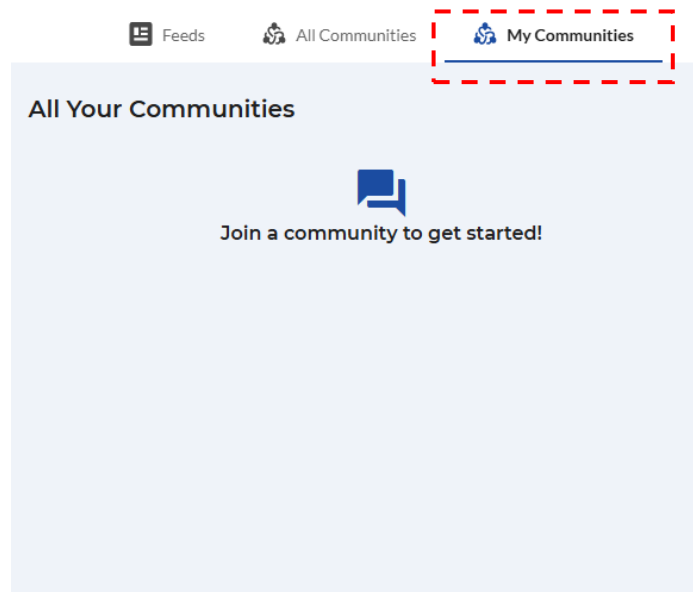
In the ‘All Communities’ tab, you will find all the communities on the iGOT portal



Browse through all the communities: ‘All Topics’ and ‘Popular Communities’, which are Mission Karmayogi, AI for Governance, Smart Governance and Viksit Bharat

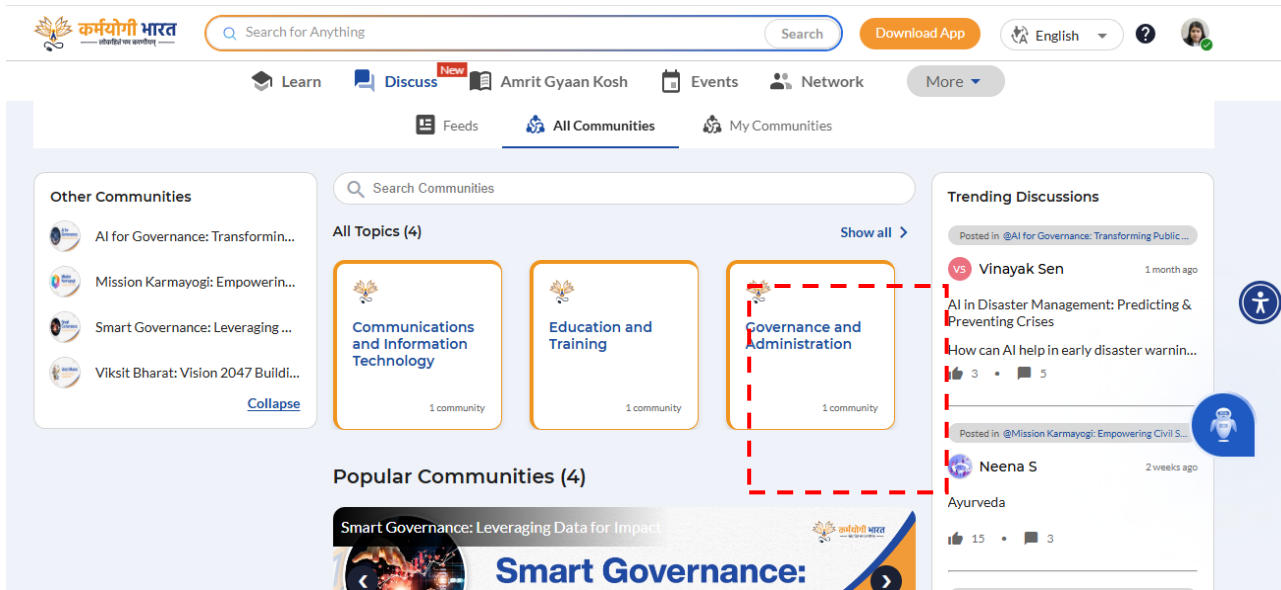


In the 'My Communities' section, you will find all the communities you have joined and are a part of



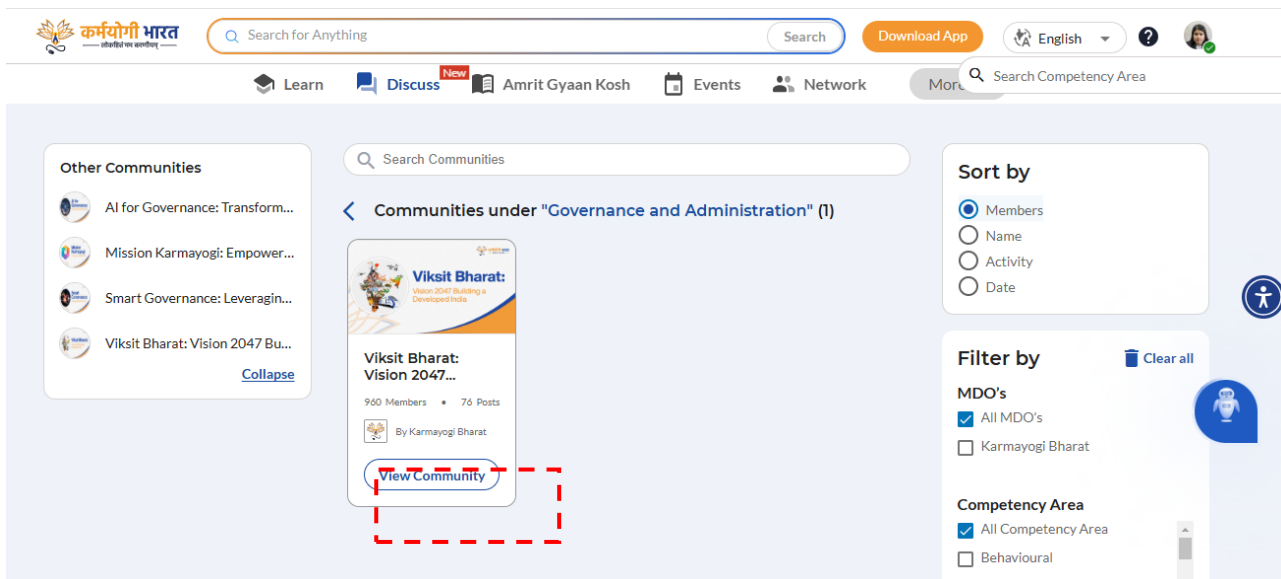
To explore a community, click on a community





The screenshot shows the Karmayogi Bharat homepage. At the top, there is a search bar and navigation links for Learn, Discuss, Amrit Gyaan Kosh, Events, and Network. Below this, the 'All Communities' section is displayed. On the left, there are 'Other Communities' listed. In the center, there are 'All Topics (4)' with cards for 'Communications and Information Technology', 'Education and Training', and 'Governance and Administration'. The 'Governance and Administration' card is highlighted with a red dashed box. To the right, there are 'Trending Discussions' and 'Popular Communities (4)'.

Click on 'View Community'



The screenshot shows the 'View Community' page for 'Viksit Bharat: Vision 2047...'. The page has a header with the Karmayogi Bharat logo and navigation links. Below the header, there is a search bar and a 'Sort by' dropdown menu. The main content area shows the community details, including the name 'Viksit Bharat: Vision 2047...', the number of members (990), and the number of posts (70). A red dashed box highlights the 'View Community' button. On the right, there is a 'Filter by' section with checkboxes for 'MDO's' and 'Competency Area'.

Now, you will find an overview of the community





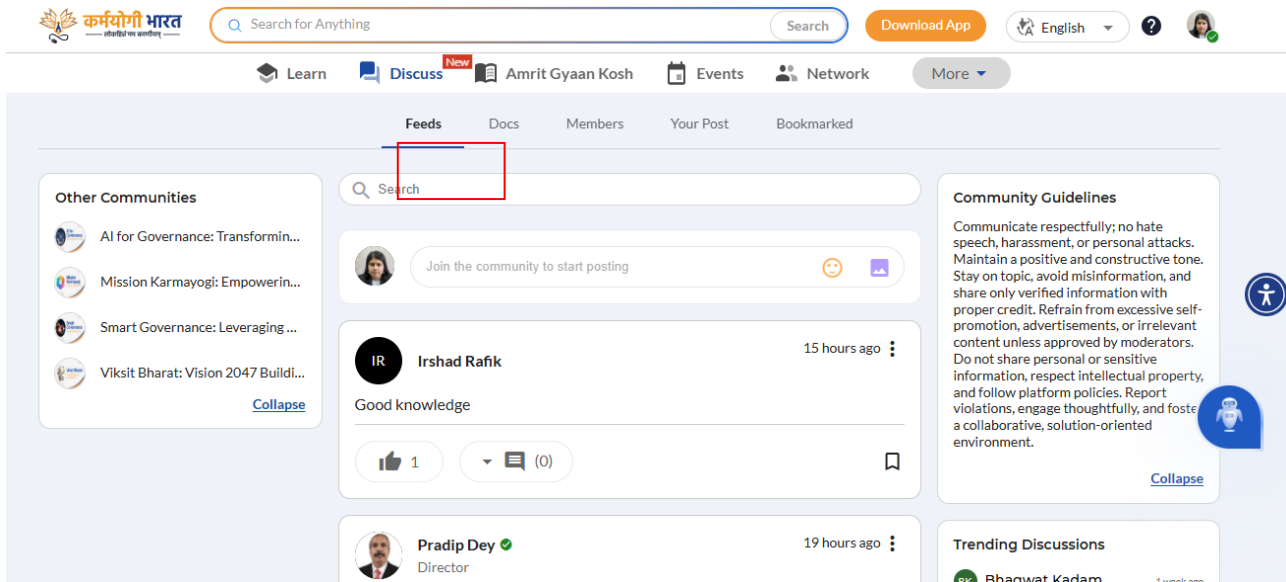
Read about the community and the competencies the community caters to



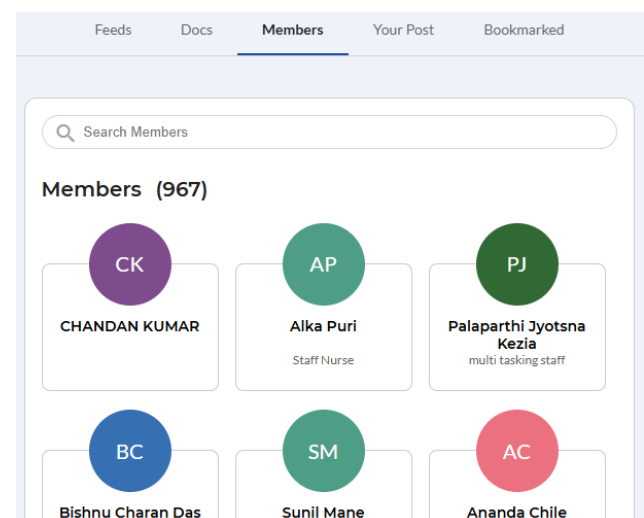
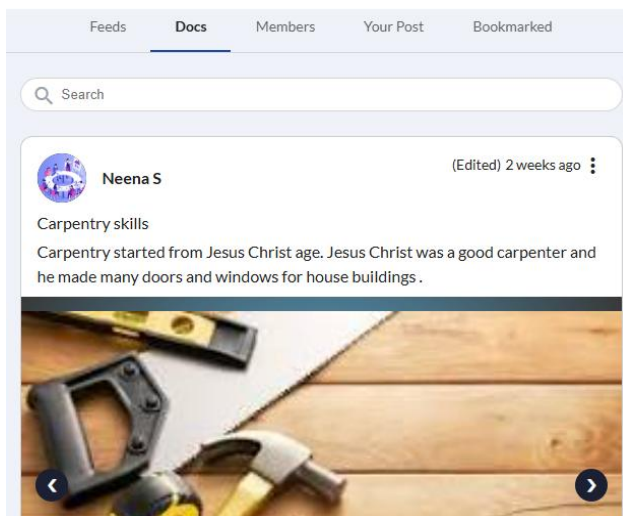
Next, you can check:

- **Feeds** - Where you will find all the latest discussions happening in the community

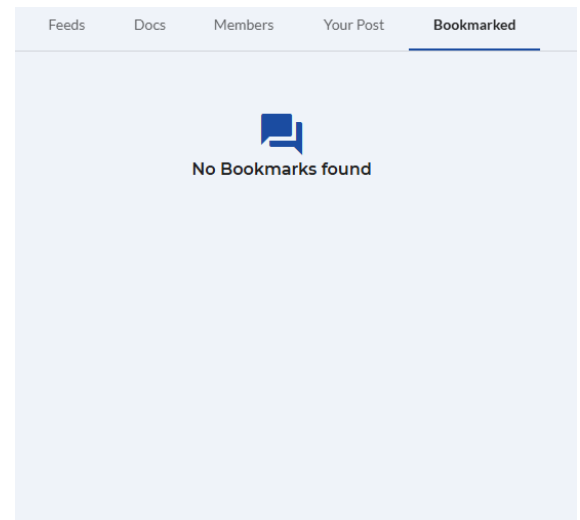
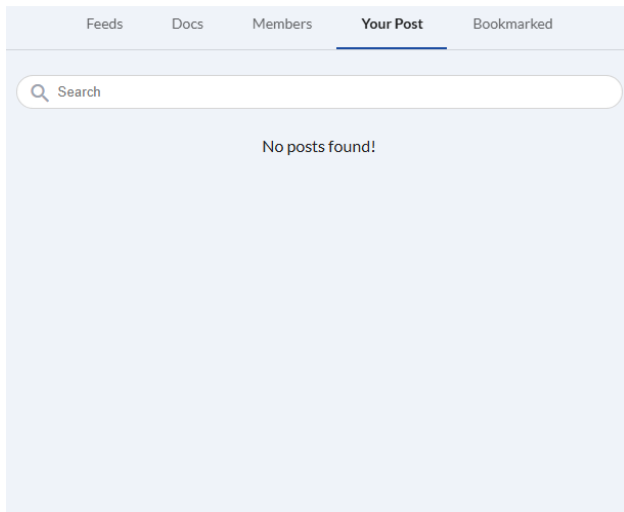




- **Docs** - Allows you to browse through the documents/PDFs attached by members of the community for knowledge sharing
- **Members** – Lists the officials who are part of the community



- **Posts** – Shows all the discussions/ideas/thoughts shared by you in the community
- **Bookmarked** – Lists the posts/discussions you have marked/saved for your future reference



At the left of the community, you will find the ‘Community Guidelines’ to ensure that appropriate discussions/posts are made in a positive and constructive tone, and ‘Trending Discussions’ offers the discussions that are popular in the said community.



On the right, you will see the list of all communities for you to join



Other Communities



AI for Governance: Transformin...



Mission Karmayogi: Empowerin...



Smart Governance: Leveraging ...



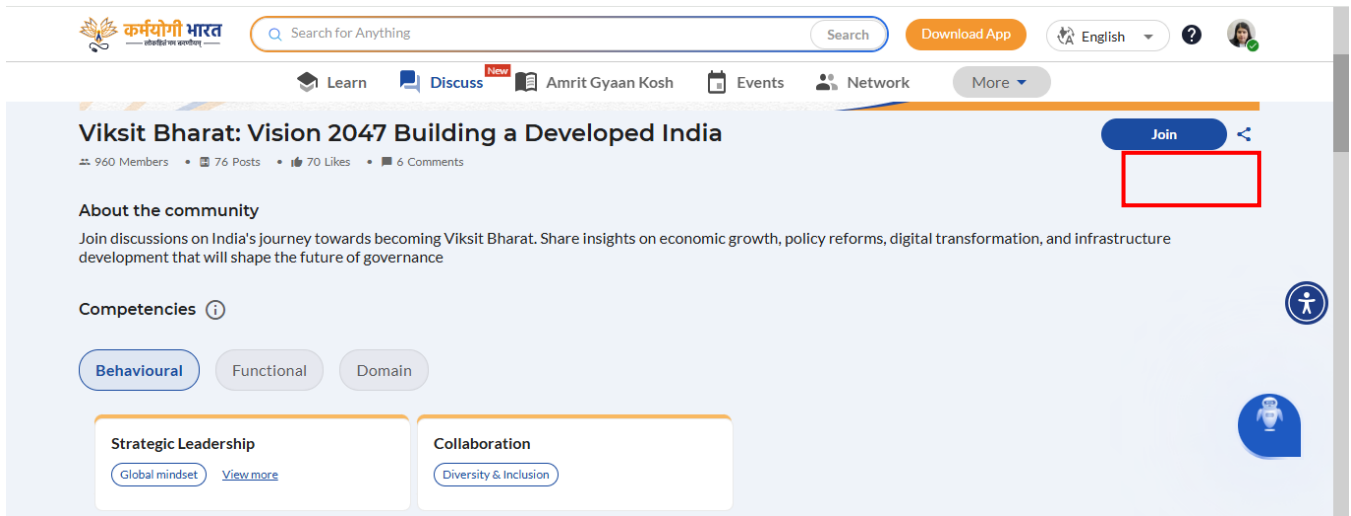
Viksit Bharat: Vision 2047 Buildi...

[Collapse](#)

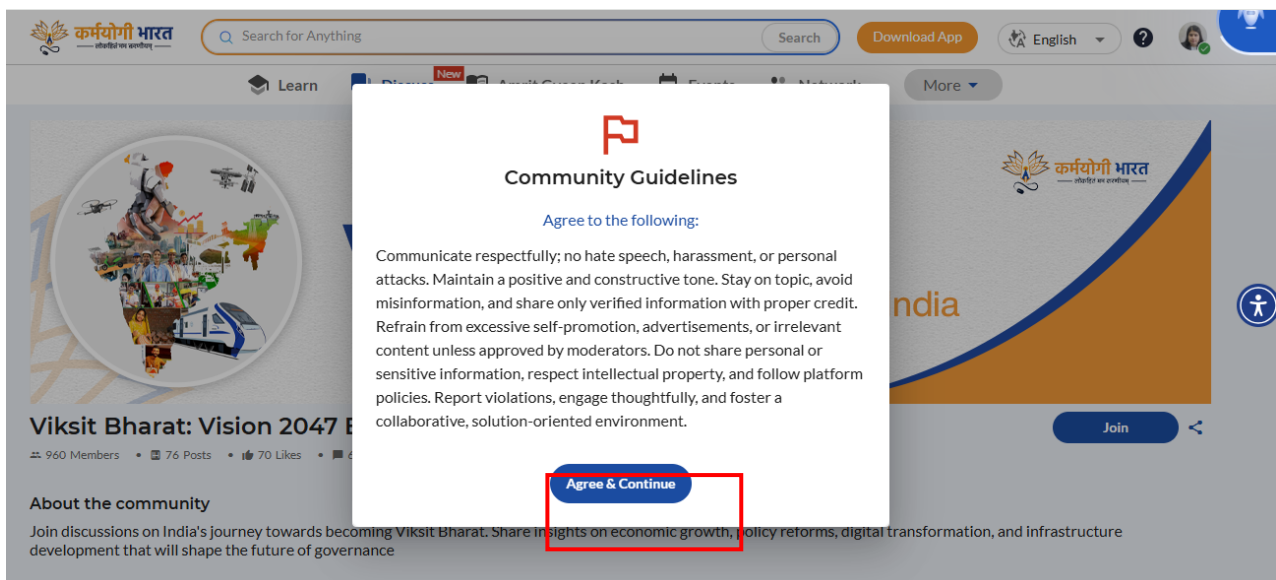
1.1.27.2 JOINING A COMMUNITY AND GETTING STARTED WITH DISCUSSIONS

To join the community, click on 'Join' in blue at the right





Agree to the terms by clicking on 'Agree & Continue'

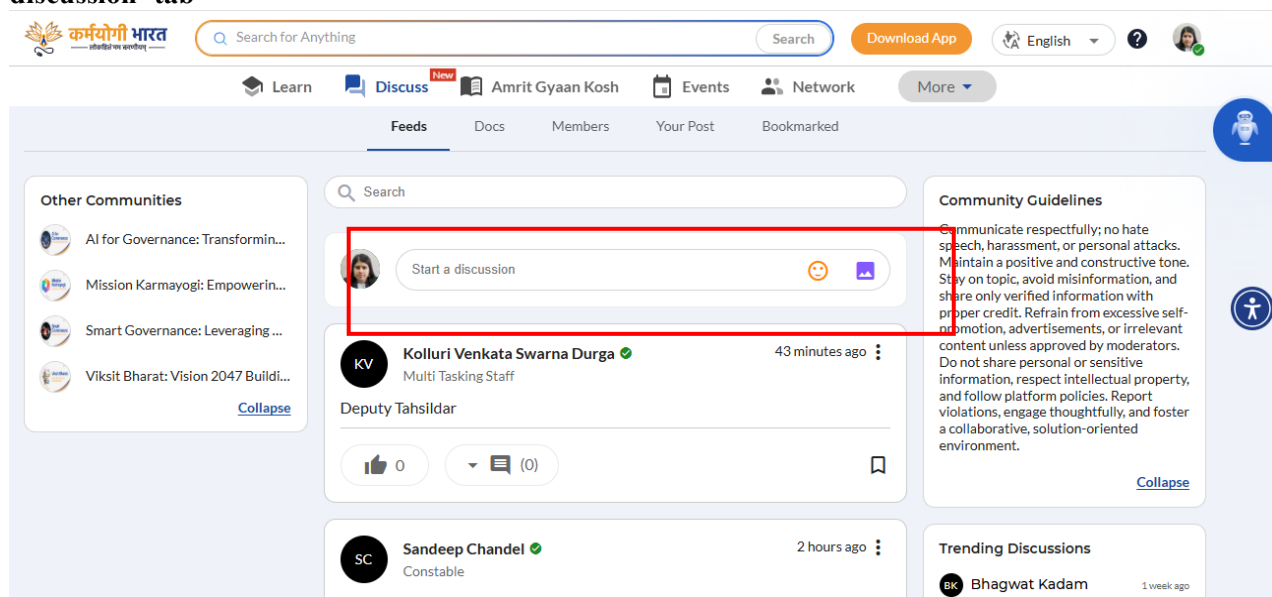


Once joined, you become a part of the community to contribute your ideas, thoughts and expertise with other learners across the government ecosystem





To start a discussion or post your thoughts in the community you are a part of, click on the ‘Start a discussion’ tab



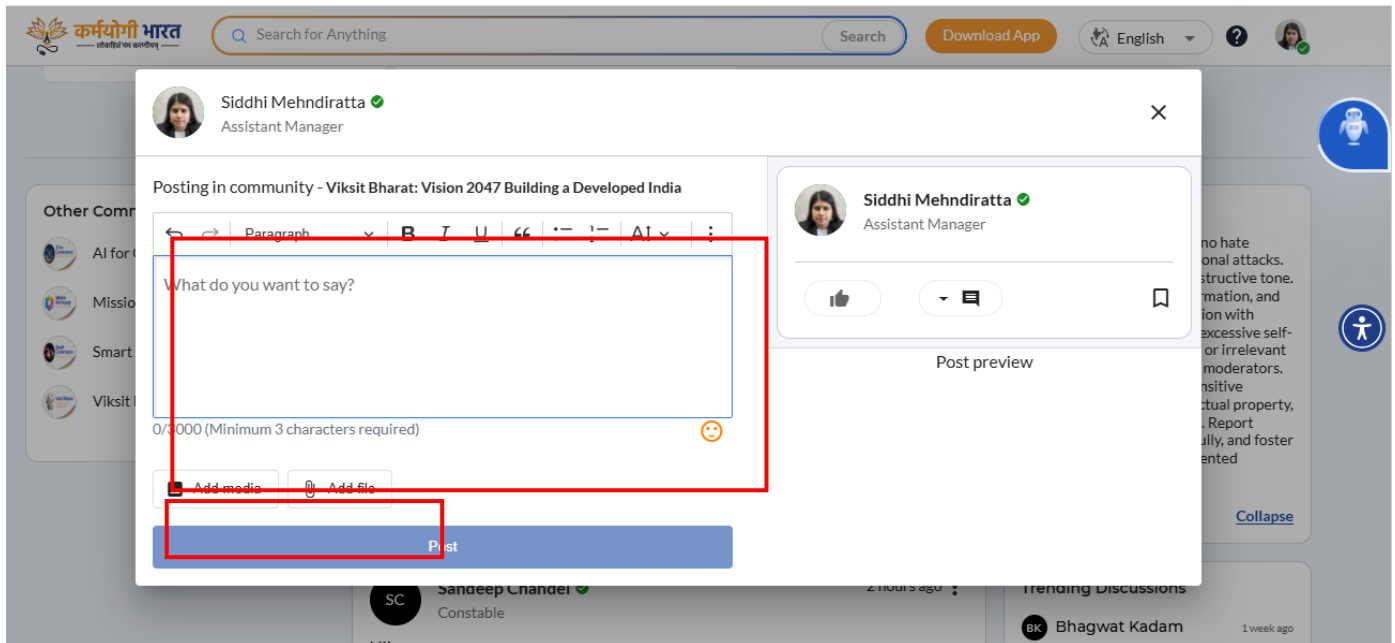
Post your discussion point in the box.

You can also choose how you want your posts to look, through

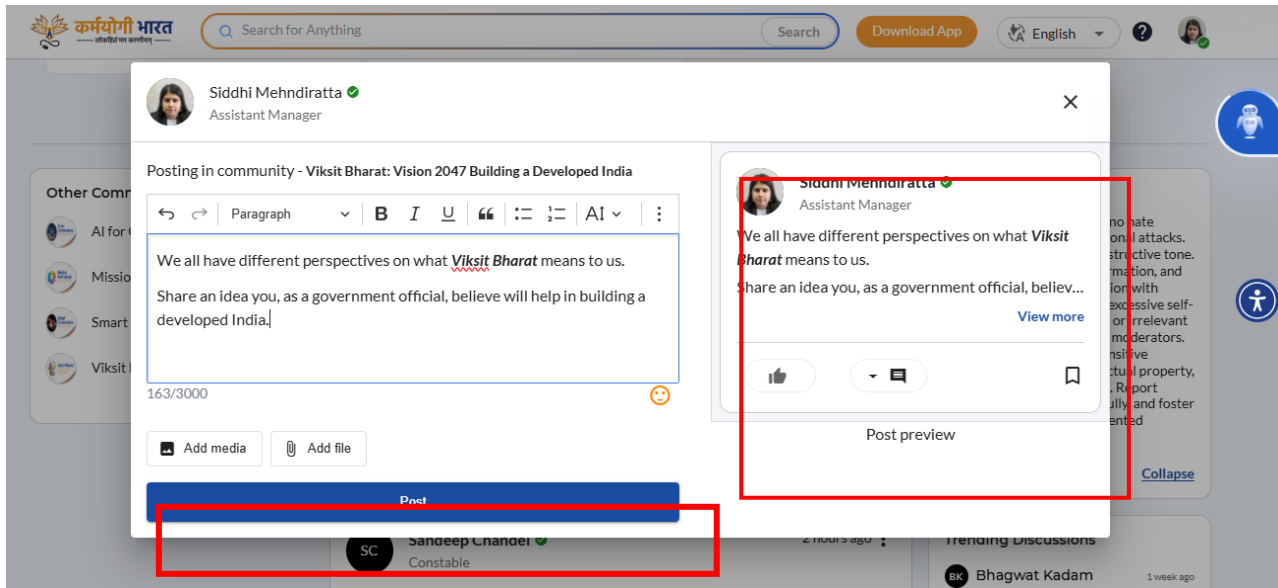
- **Font styles and size**
- **Whether you want the post in a paragraph form or a pointers format**
- **Add emojis to your post**
- **Any media/image or file attached to the post**

Note: The post must have a minimum of 3 characters and a maximum of 3000 characters

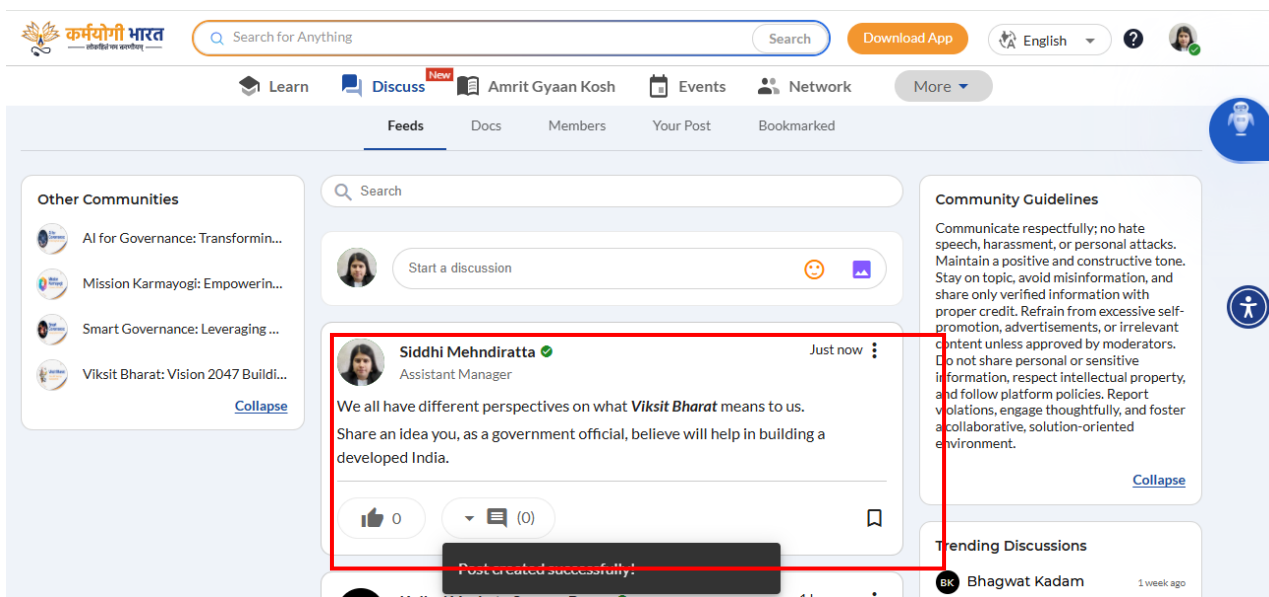




After writing your post, you will find the preview of your post on the right
Click on the 'Post' button to post your discussion point

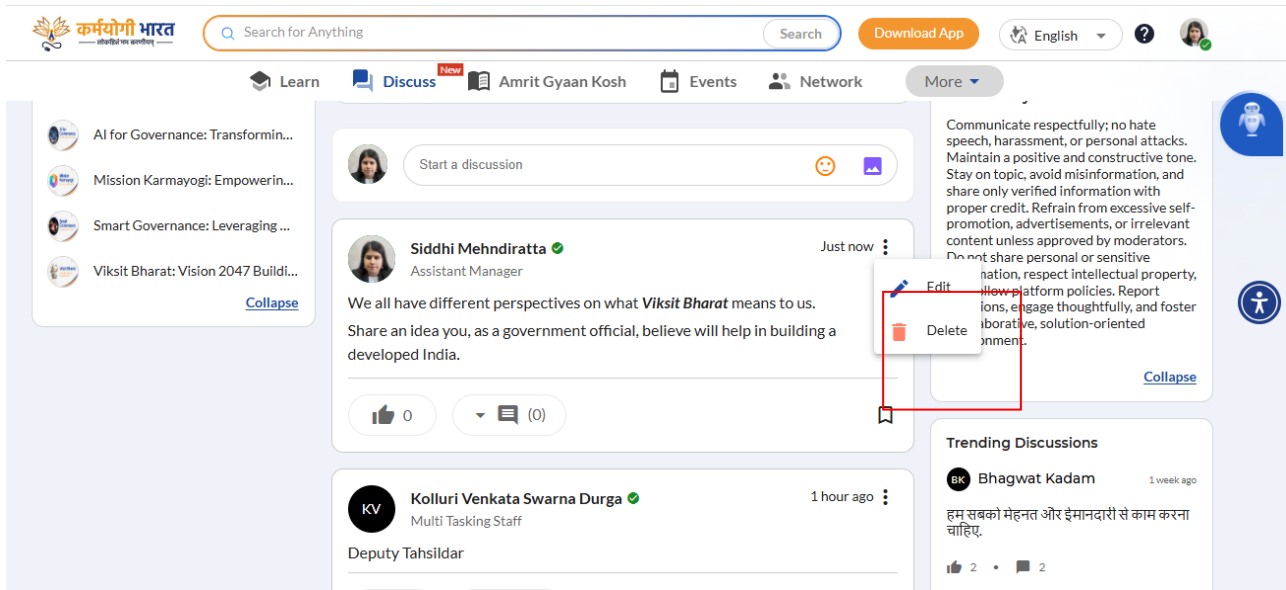


After successfully creating the post, you will find your post on the feed

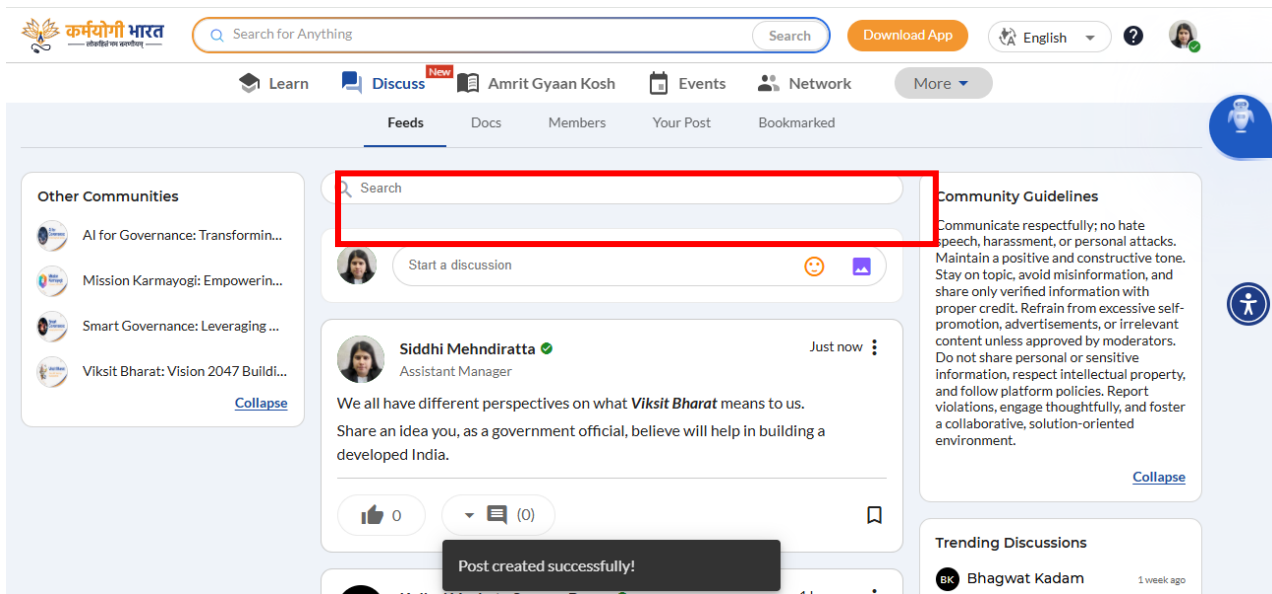


To edit or delete the created post, click on the three dots to the right of your post



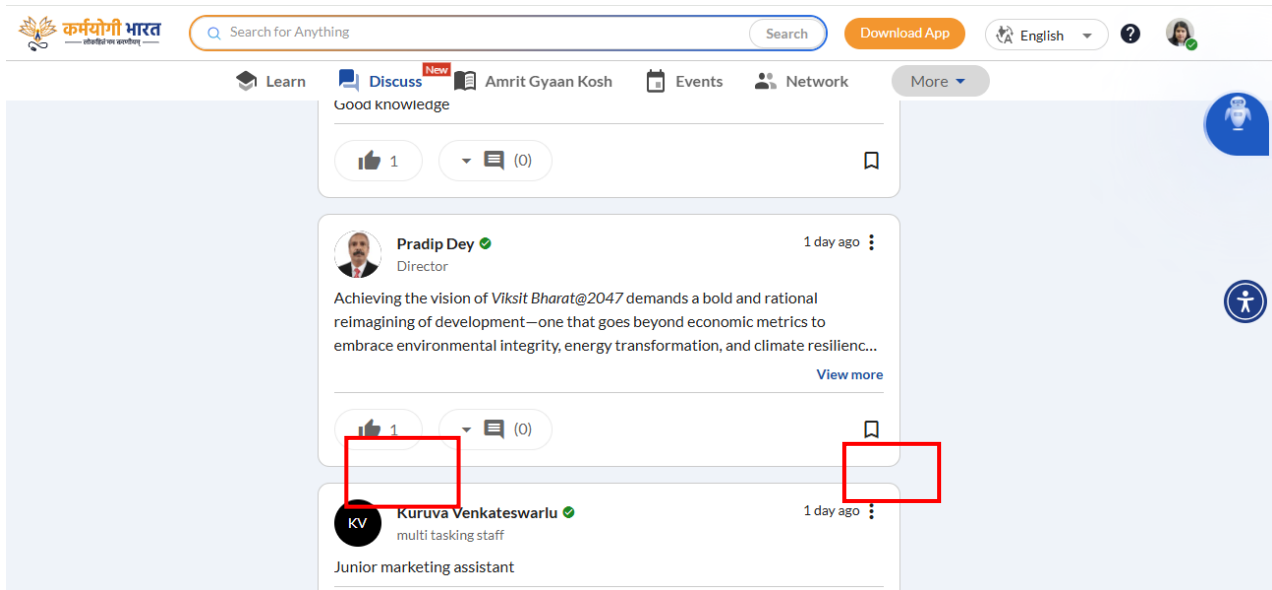


To search for something within the community, write your prompt in the search bar

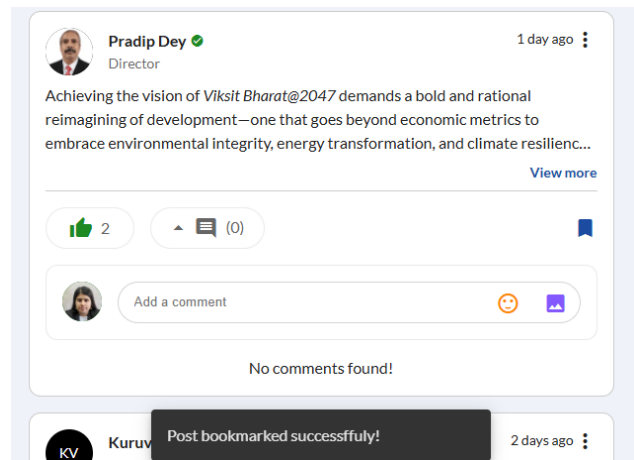
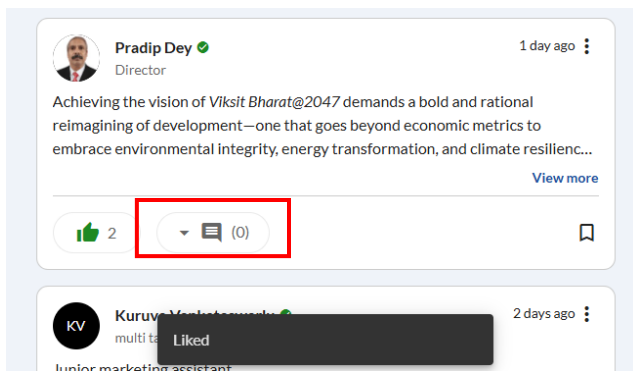


To like a post created by a member in your community, click on the *like* button. To bookmark a post, click on the bookmark icon to save the post for future reference.



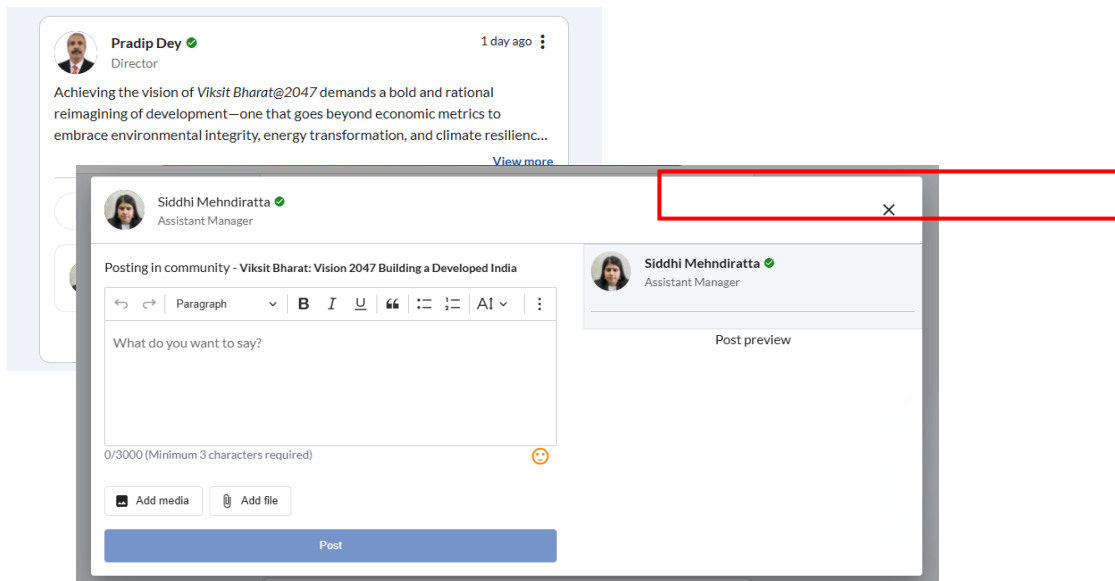


To drop your thoughts, click on the comment box



Add in your comments and click on post



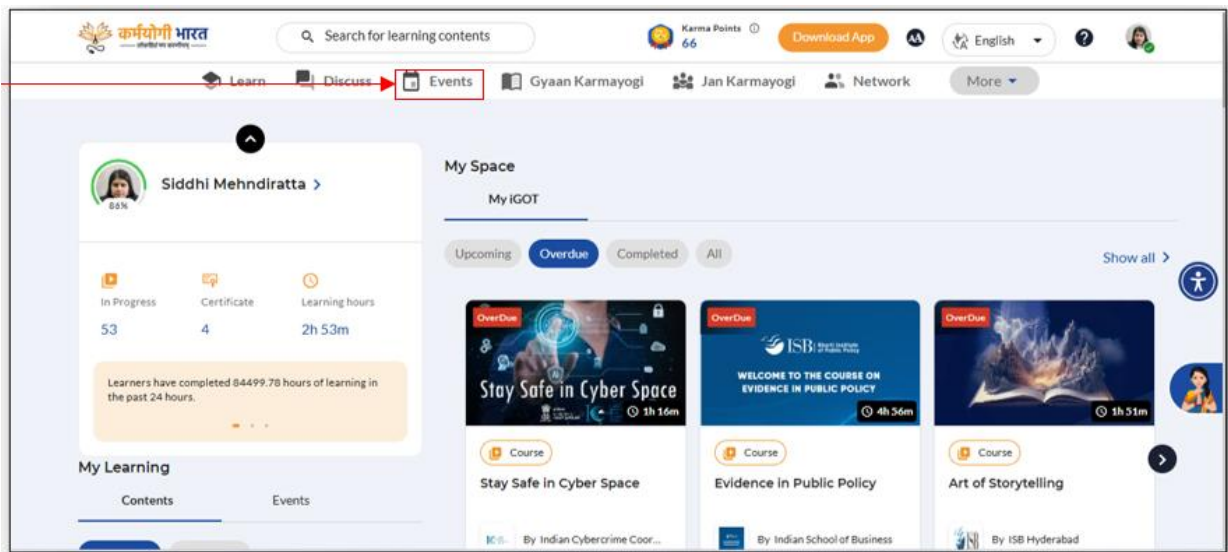


1.1.28 EVENTS HUB

1.1.28.1 The Hub allows learners to participate in events, workshops, and interactive sessions to enhance their skills.

1.1.28.2 **Karmayogi Talks Program:** With the launch of the 52-week Karmayogi Talks Program, completion of each **Karmayogi Talks earns you 10 Karma Points**. Karmayogi Talks feature experts and practitioners excelling in the fields of public policy and governance, technology, capacity-building, science and environment, economy, health, sports and more, to share their ideas and insights.





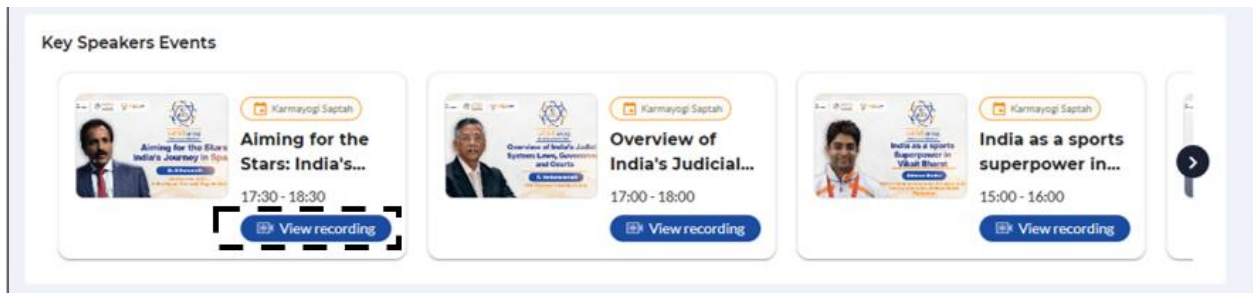
1.1.28.3 In the Events Hub, you will find Karmayogi Talks, and webinars hosted by Karmayogi Bharat and Ministries/Departments/Organisations.



1.1.28.4 You can view recordings of the webinars held during the National Learning Week under the *Key Speakers Events* tab.

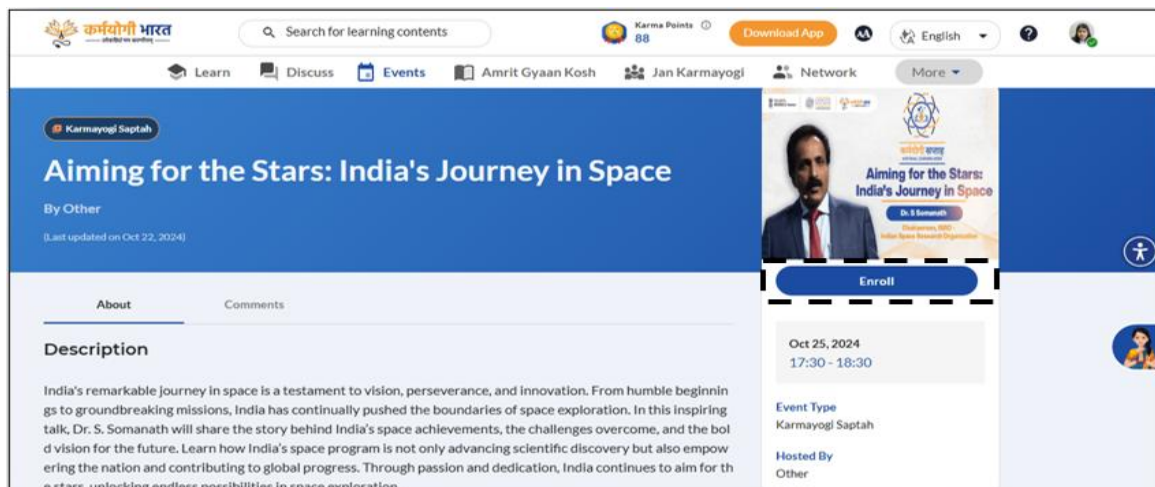


1.1.28.5 To view a recording from the Karmayogi Saptah webinars, click on the View Recording button



1.1.28.6 You will be redirected to the webinar home page, offering a description of the webinar and other details.

To start watching the webinar, click on the 'Enroll' button.



1.1.28.7 Once enrolled, click on the *View Recording* button



कर्मयोगी भारत
Search for learning contents

Karma Points 88 Download App English

Learn Discuss Events Amrit Gyaan Kosh Jan Karmayogi Network More

Karmayogi Saptah

Aiming for the Stars: India's Journey in Space

By Other
(Last updated on Oct 22, 2024)

About Comments

Description

India's remarkable journey in space is a testament to vision, perseverance, and innovation. From humble beginnings to groundbreaking missions, India has continually pushed the boundaries of space exploration. In this inspiring talk, Dr. S. Somanath will share the story behind India's space achievements, the challenges overcome, and the bold vision for the future. Learn how India's space program is not only advancing scientific discovery but also empowering the nation and contributing to global progress. Through passion and dedication, India continues to aim for the stars, unlocking endless possibilities in space exploration.

View recording

Oct 25, 2024
17:30 - 18:30

Event Type
Karmayogi Saptah

Hosted By
Other

1.1.28.8 To get started, click on the *Red YouTube* icon button to watch the webinar

कर्मयोगी भारत
Search for learning contents

Karma Points 88 Download App English

Learn Discuss Events Amrit Gyaan Kosh Jan Karmayogi Network More

Aditya-L1: A dedicated Solar Mission

1st space based Indian mission to study the Sun.

Watch Later Share

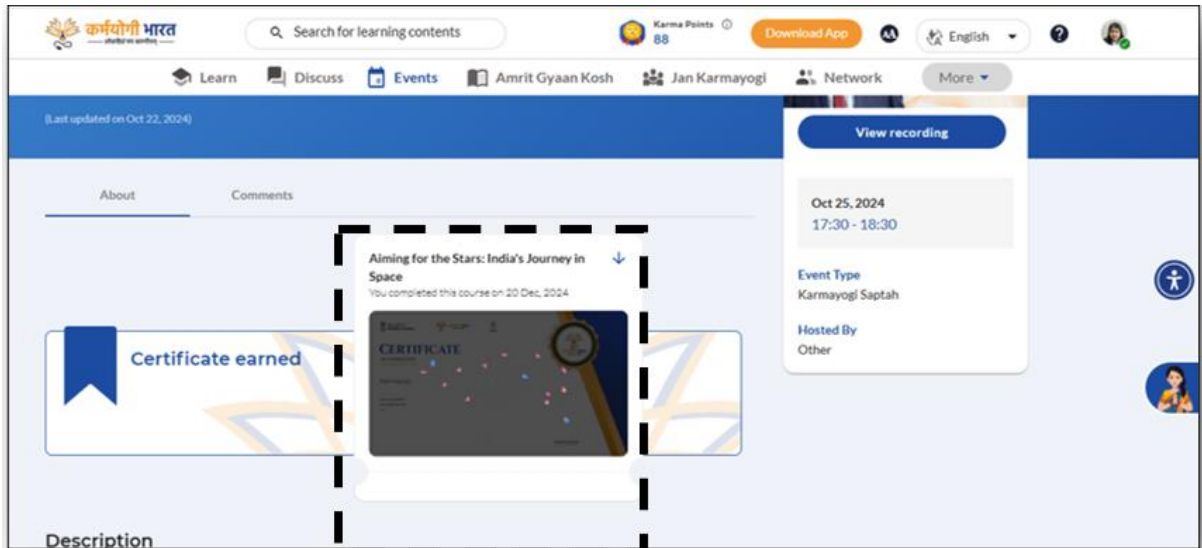
Dr. Somanath

Watch on YouTube

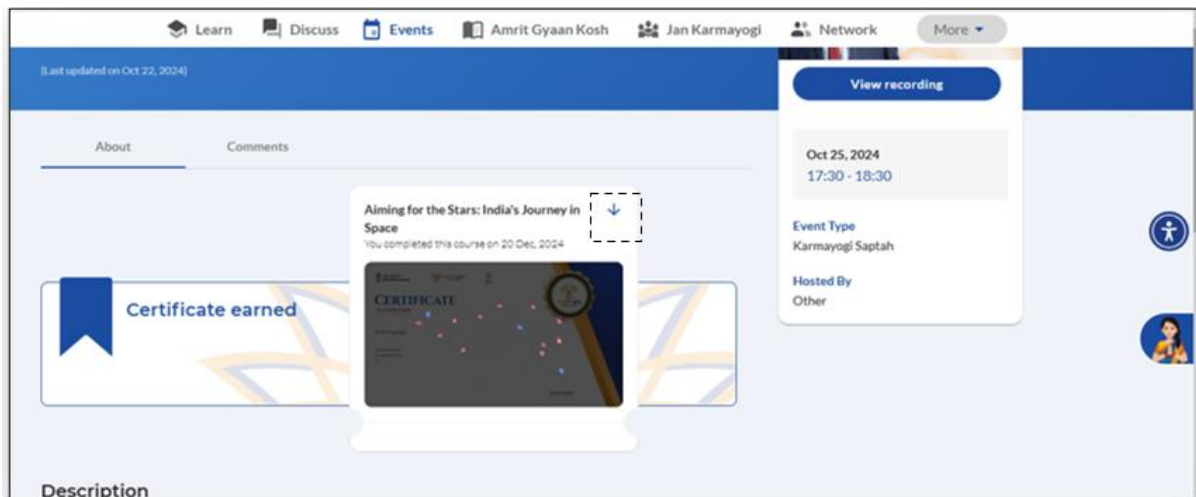
- Halo orbit around the Lagrangian point 1 (L1) of the Sun-Earth system
- 1.5 million km from the Earth.
- Impact of solar activities on near Earth space weather.
- Coronal Heating and Solar Wind Acceleration.
- Initiation of Coronal Mass Ejection, flares and near-earth space weather.

1. VELC: Visible Emission line Coronagraph
2. SUI: Solar Ultra Violet Imaging Telescope
3. HELIOS: High Energy L1 Orbiting X-ray Spectrometer
4. SoLEXS: Solar Low Energy X-ray Spectrometer
5. ADITYA: Aditya Solar wind Particle Experiment
6. Magnetometer

1.1.28.9 Once completed watching the webinar, your certificate will now appear on the screen.



1.1.28.10 To download the certificate for the webinar, click on the download button arrow in blue at the top right



1.1.28.11 Click the *Download* button.



1.1.28.12 Select the format in which you want to download the certificate in-



1.1.28.13 You can share the certificate earned on your LinkedIn profile by clicking on the *Share* button.

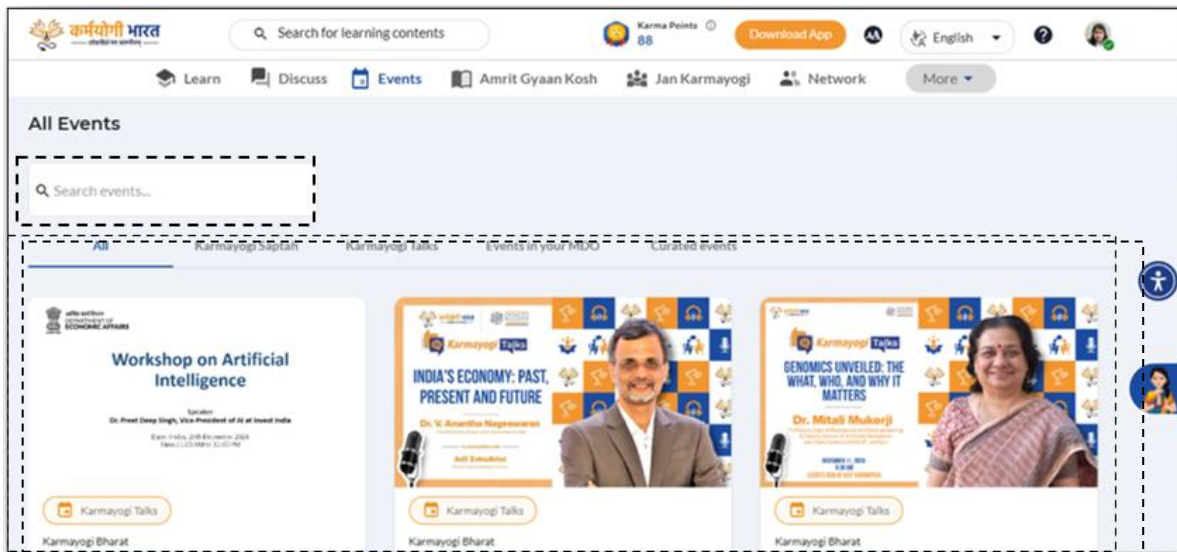


1.1.28.14 Next, at the Events Hub, you will find the Live Events for the day either hosted by Ministries/Departments/Organisations



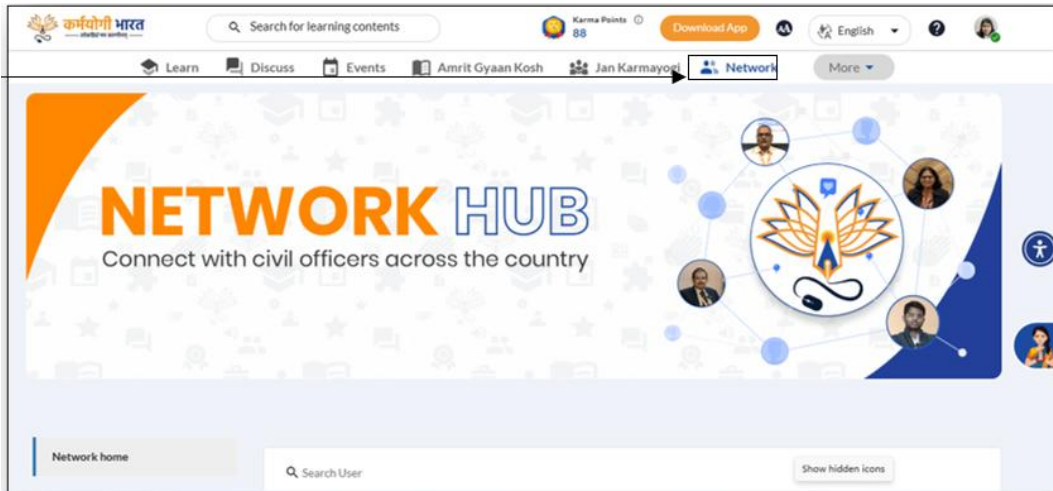
1.1.28.15 *All Events* tab lists all the events, KarmayogiSaptah webinars, Karmayogi Talks, Events in the MDO (Ministry/Department/Organisation), Curated Events and others being hosted at iGOT.

The *Search Bar* allows you to search for a particular webinar.



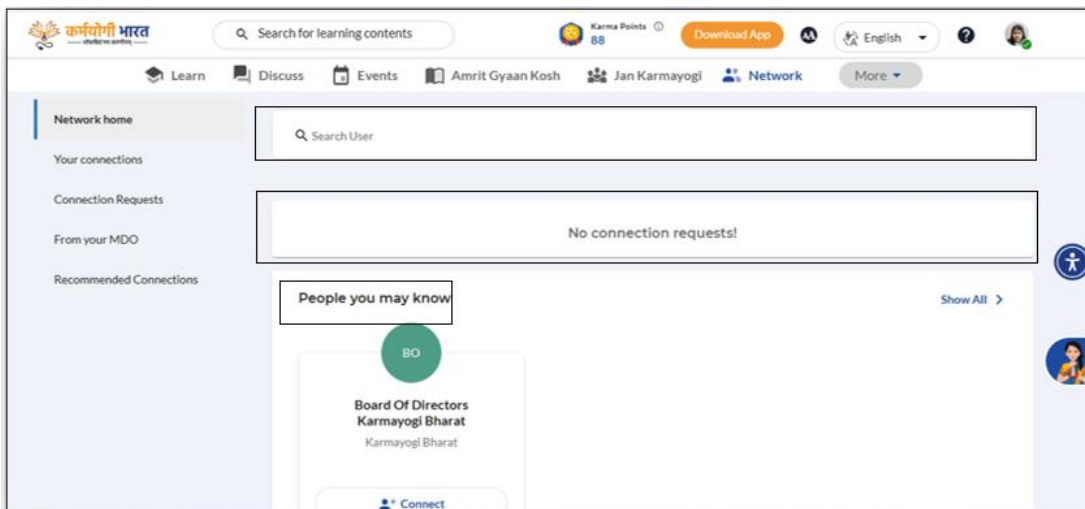
1.1.29 NETWORK HUB

1.1.29.1 Network Hub enables officials to connect with officials within their MDO (Ministry/Department/Organisation), from other MDOs and with officials across the country.

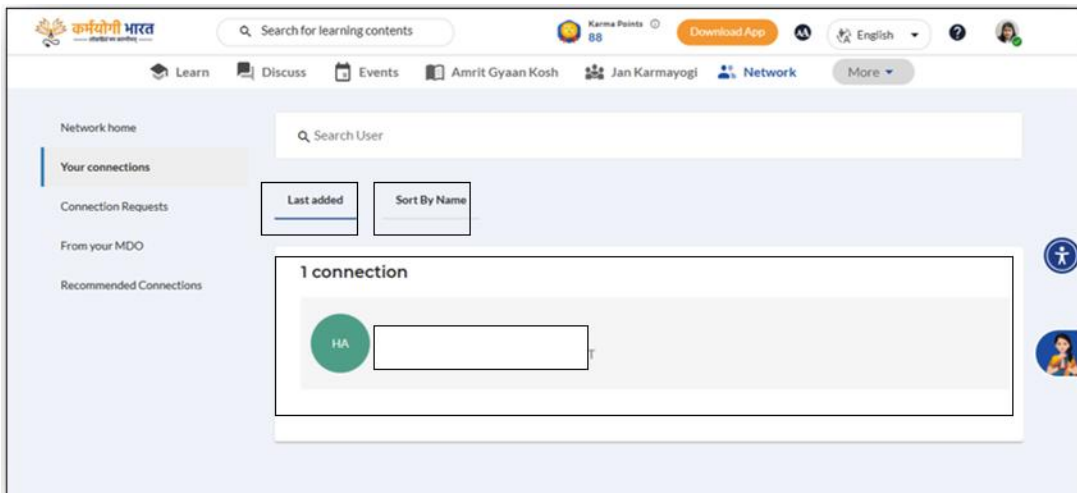


1.1.29.2 In the *Network Home* tab, you can:

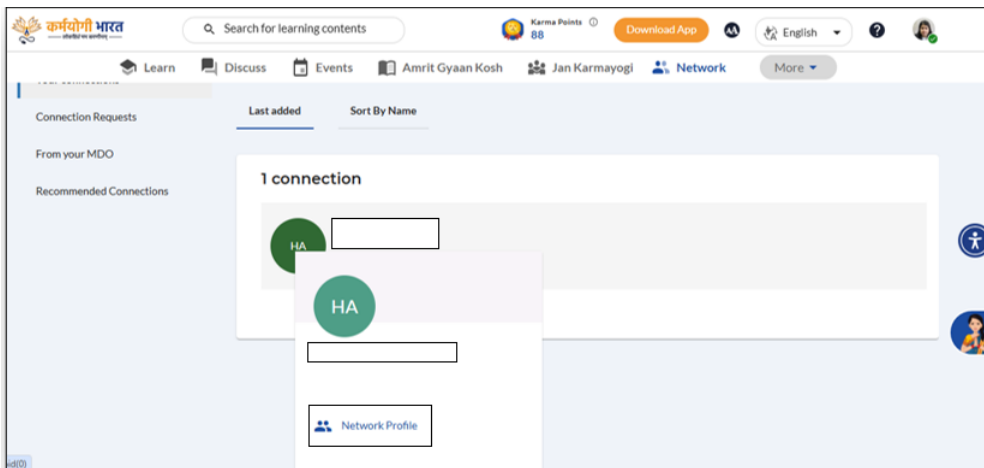
1. Search for a user through the Search tab
2. See connection requests, if any, and accept the request to connect with the said user
3. List of people you may know to connect with



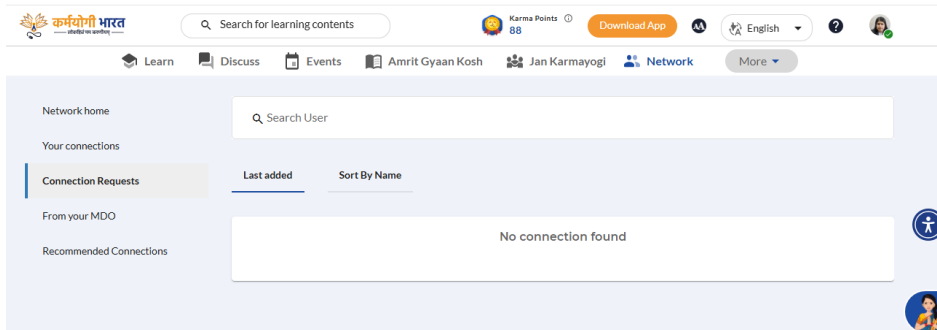
1.1.29.3 In the *Your Connections* tab, you will find the users you have connected with. You can see them either through the *Last added* tab and can also sort your connections by the *Sort by Name* tab



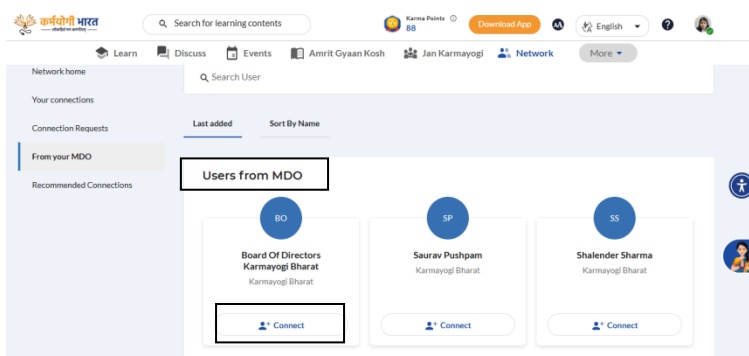
1.1.29.4 To view a user's profile, click on the Network Profile button



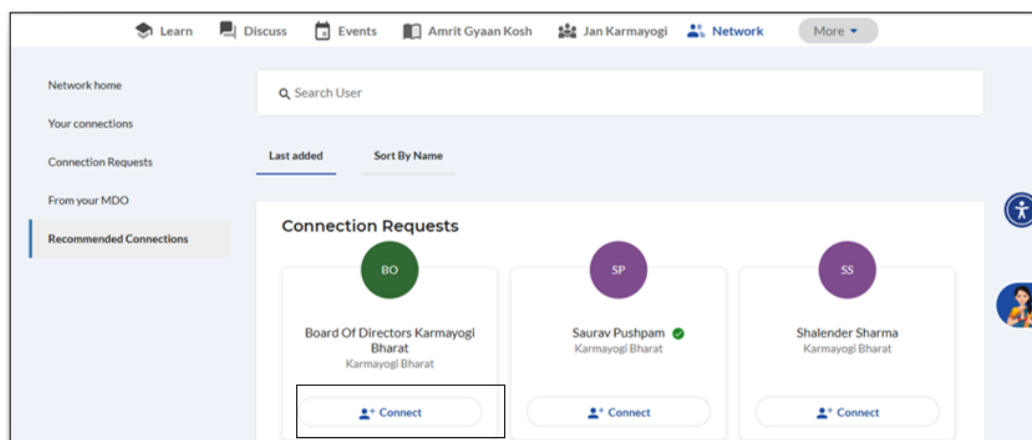
1.1.29.5 In the Connections Requests tab, you will find connection requests from the users



1.1.29.6 In the *From your MDO* tab, you will find the list of the users from your MDO and can send a connection request



1.1.29.7 In the *Recommended Connections* tab, you will find the list of suggested users to connect with, click on the *Connect* button to send a connection to the suggested users.

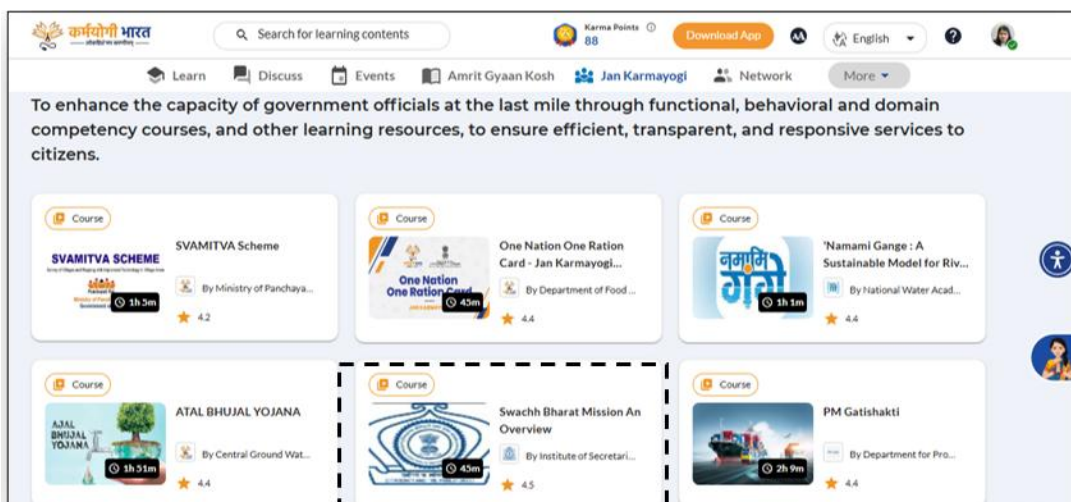


1.1.30 JAN KARMAYOGI

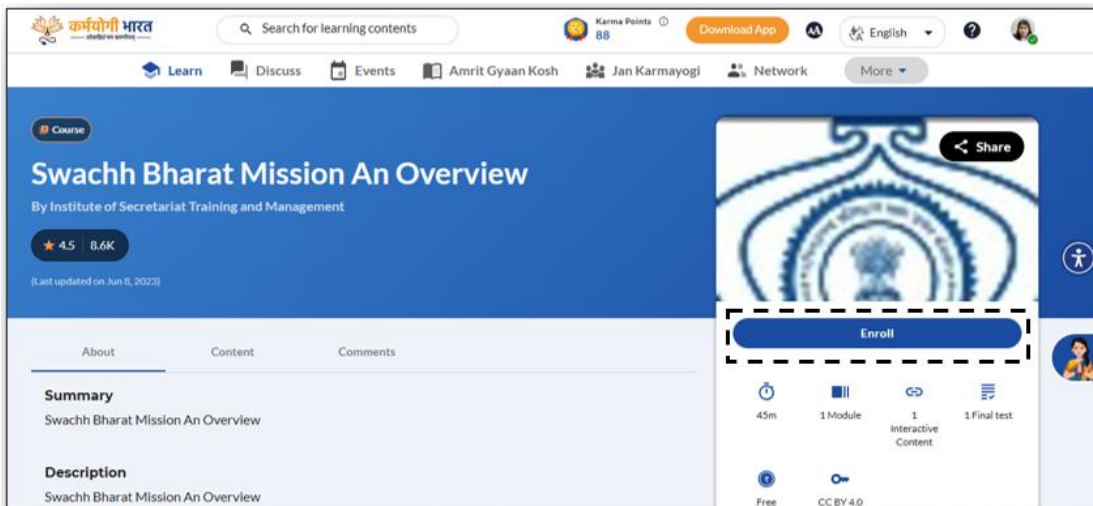
Jan Karmayogi focuses on equipping officials with the necessary skills and knowledge to better serve the citizens at the grassroots level. Through courses covering functional, behavioural and domain competencies, officials will be empowered to effectively implement flagship schemes aimed at addressing the social and economic welfare of the citizens.



1.1.30.1 To enroll in any of the courses of Jan Karmayogi, click on the course tab

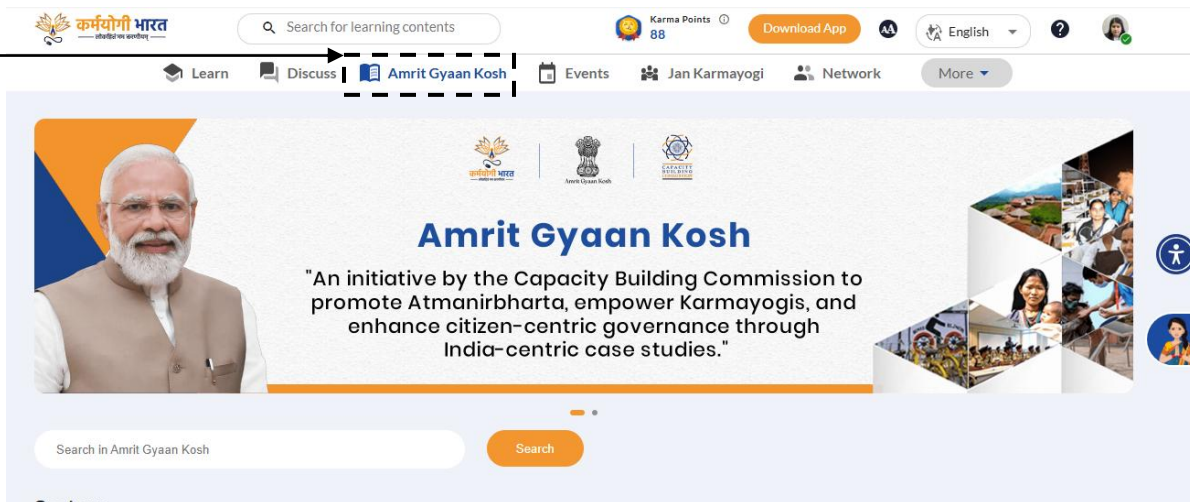


1.1.30.2 To start the Jan Karmayogi course, click on the Enroll button in blue and complete as per course completions under the Learn Hub



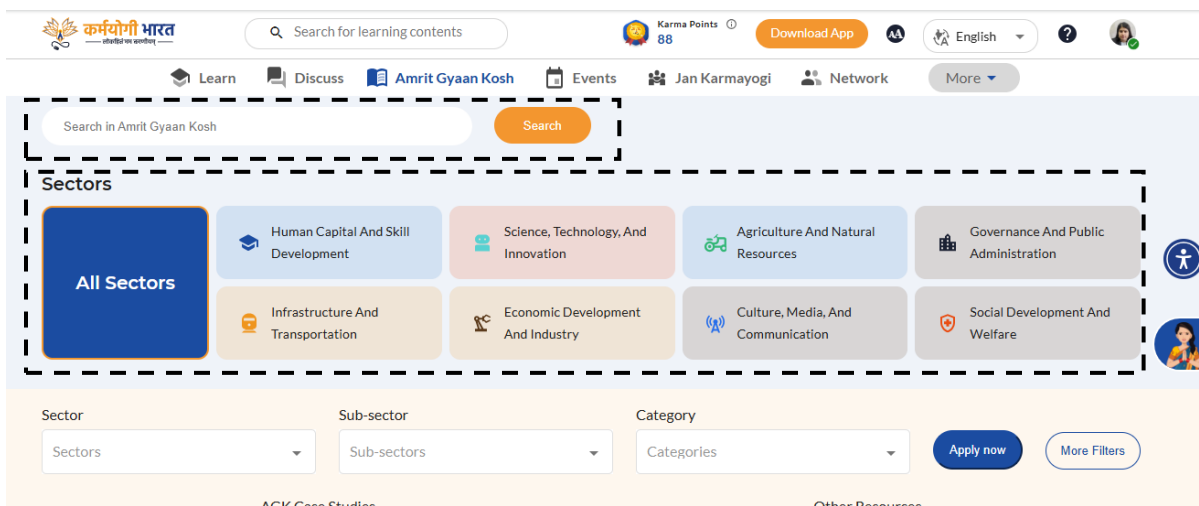
1.2.6 AMRIT GYAAN KOSH

An initiative providing diverse educational content and facilitating effective content creation, to enhance citizen-centric governance through India-centric case studies.

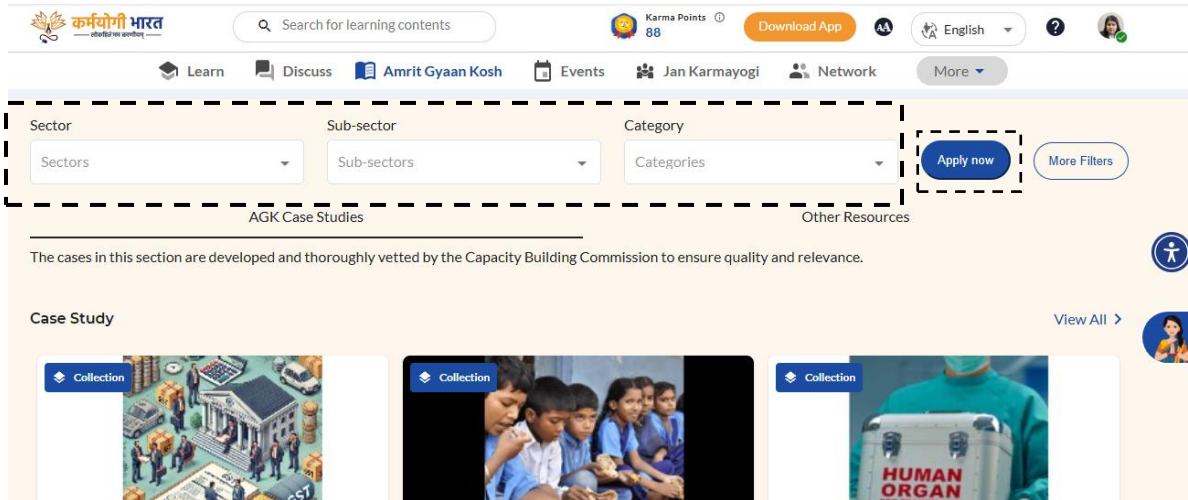


You can search for the case studies through the *search bar*.

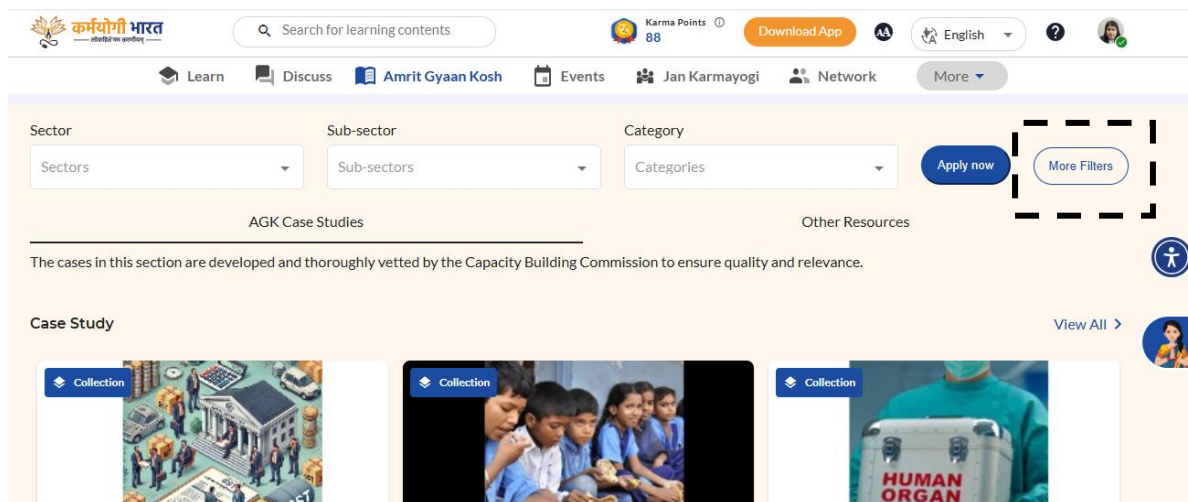
You can look for *all the sectors* in which the case studies are provided. Click on the specific sector tab to look for all the case studies under that sector, and you will find the same below on the same page.

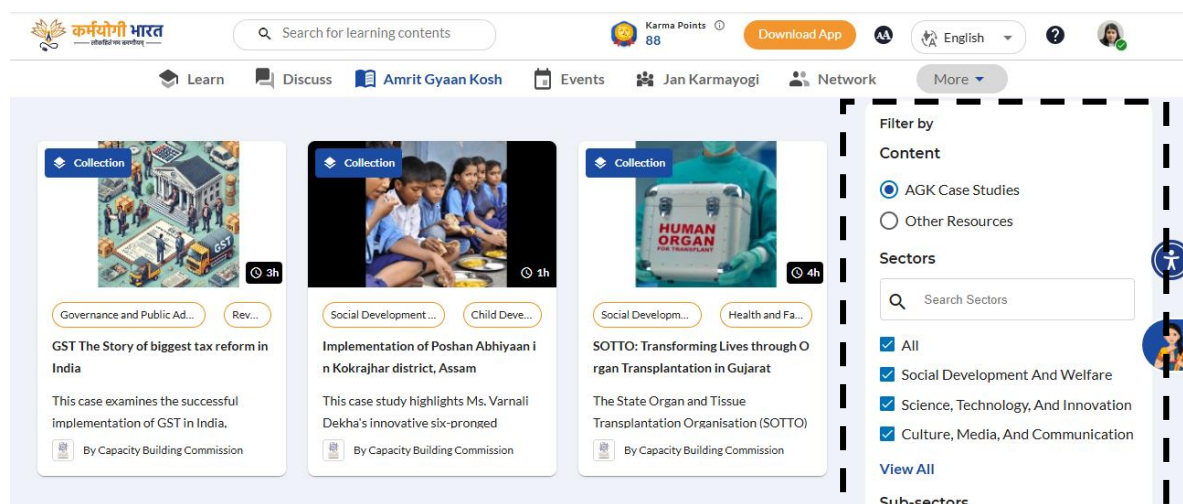


You can also search for case studies by selecting the *Sector*, *Sub-sector* and *Category* through drop-down and clicking on the *Apply Now* button.



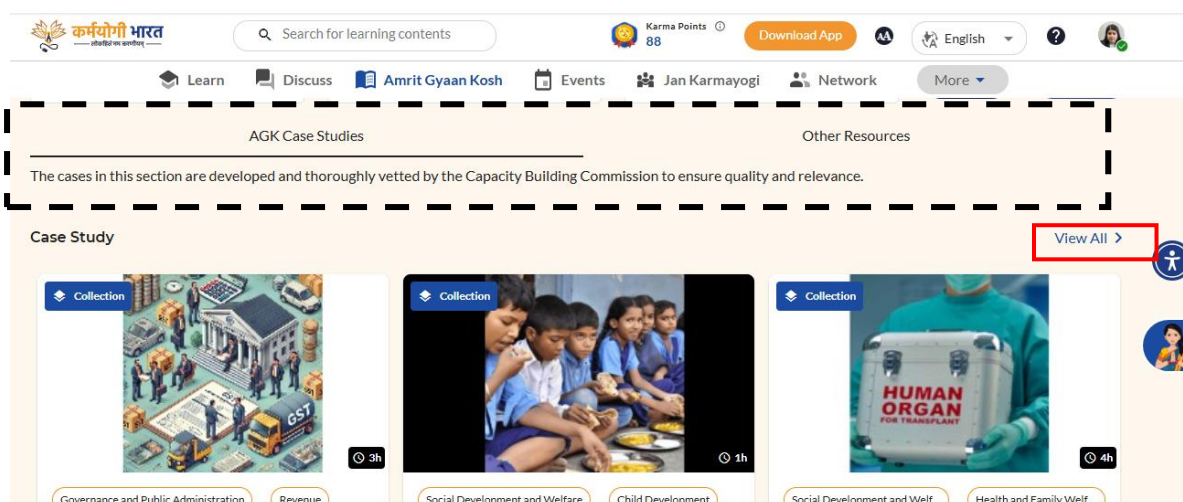
By clicking on the *More Filters* button, you will find more sections to search for case studies from





The screenshot shows the Karmayogi Bharat website interface. At the top, there is a search bar and navigation links. Below the navigation bar, there are three featured case study cards: 'GST The Story of biggest tax reform in India', 'Implementation of Poshan Abhiyaan in Kokrajhar district, Assam', and 'SOTTO: Transforming Lives through Organ Transplantation in Gujarat'. To the right, a filter sidebar is visible with options to filter by content (AGK Case Studies, Other Resources) and sectors (All, Social Development And Welfare, Science, Technology, And Innovation, Culture, Media, And Communication). A 'View All' link is also present.

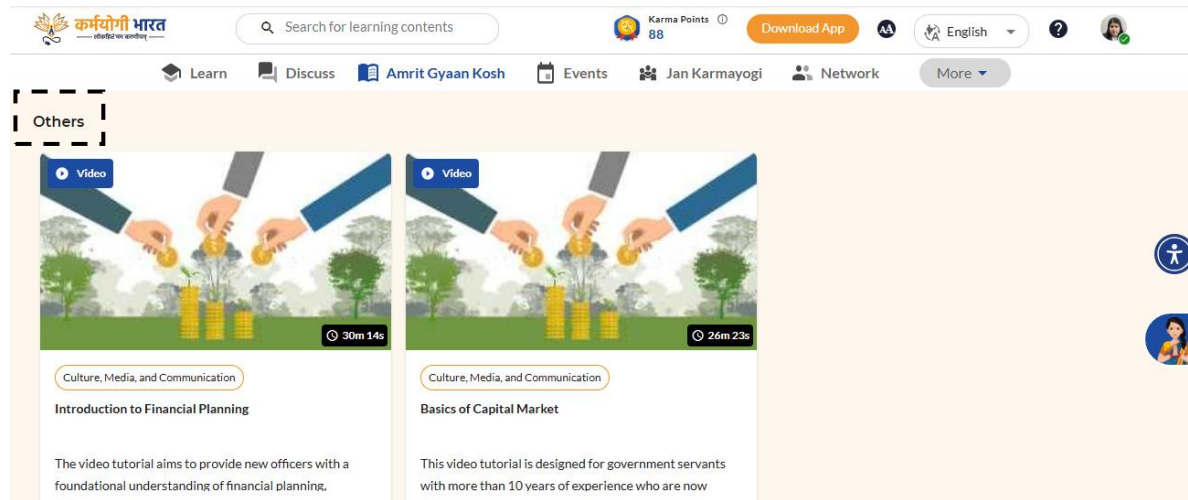
You can see the case studies in the *AGK Case Studies* and *Other Resources* section. Click on *View All* to see all the case studies.



This screenshot shows the 'AGK Case Studies' section of the website. It features a header with the section name and a sub-header stating that the cases are developed and vetted by the Capacity Building Commission. Below this, there is a 'Case Study' section with three featured cards: 'GST The Story of biggest tax reform in India', 'Implementation of Poshan Abhiyaan in Kokrajhar district, Assam', and 'SOTTO: Transforming Lives through Organ Transplantation in Gujarat'. A 'View All' link is highlighted with a red box in the top right corner of the case study section.

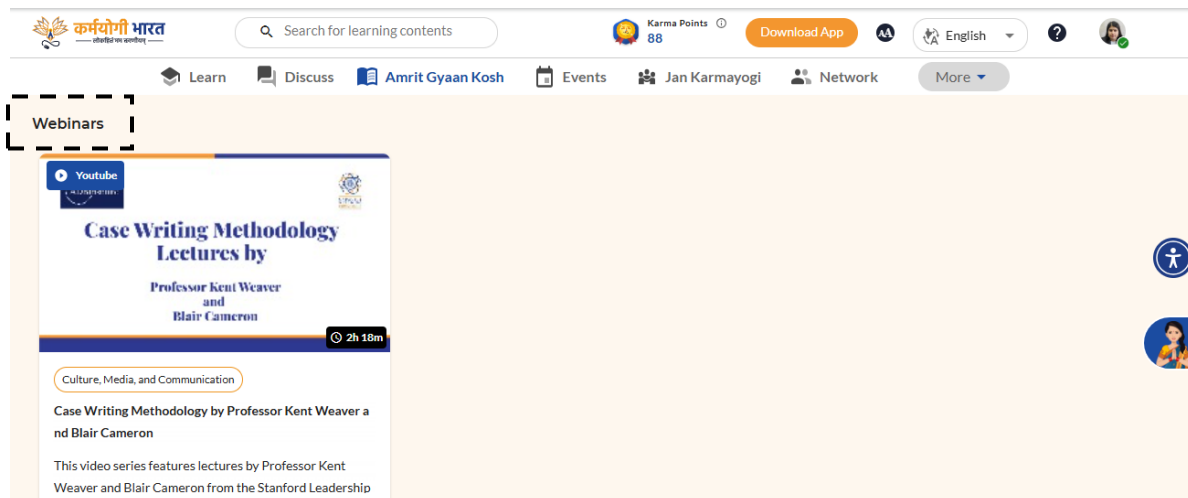


On the same page, you will find other study material under the *Others* section



The screenshot shows the Karmayogi Bharat website interface. At the top, there is a search bar and navigation links: Learn, Discuss, Amrit Gyaan Kosh, Events, Jan Karmayogi, and Network. The 'Others' section is highlighted with a dashed box. It contains two video thumbnails, both titled 'Culture, Media, and Communication'. The first video is 'Introduction to Financial Planning' with a duration of 30m 14s. The second video is 'Basics of Capital Market' with a duration of 26m 23s. Both videos are described as being designed for government servants.

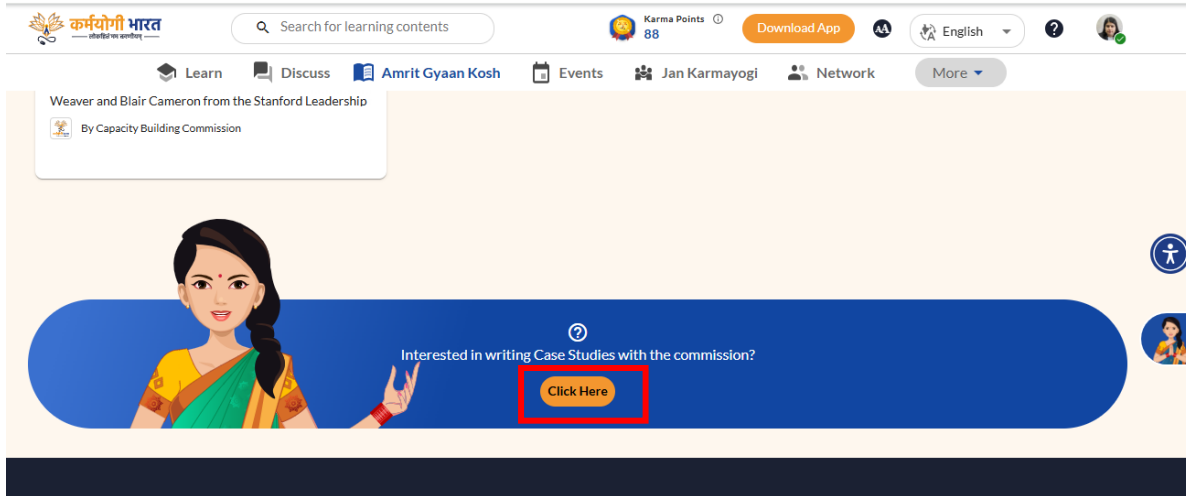
Next, you will find *Webinars*



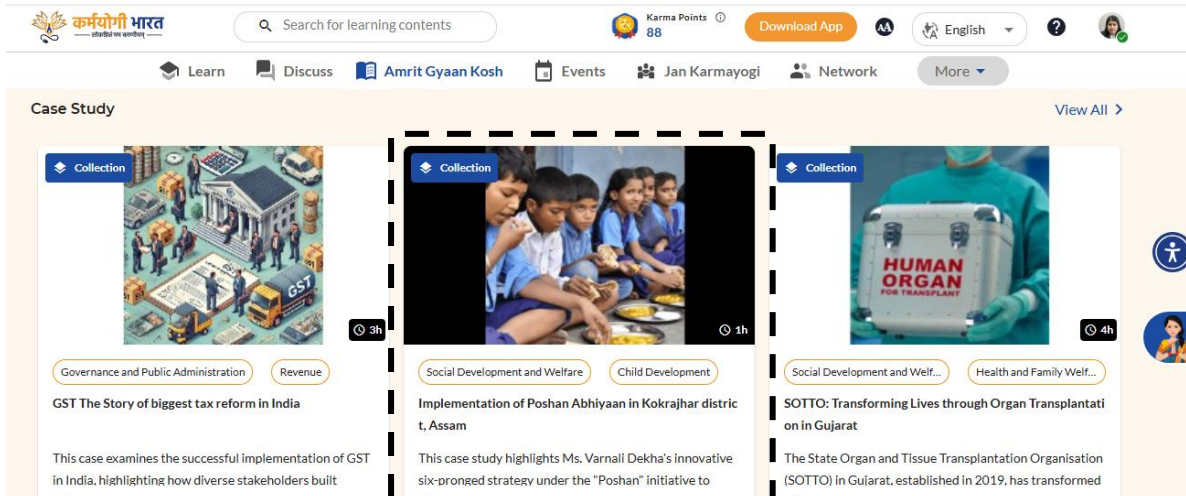
The screenshot shows the Karmayogi Bharat website interface. At the top, there is a search bar and navigation links: Learn, Discuss, Amrit Gyaan Kosh, Events, Jan Karmayogi, and Network. The 'Webinars' section is highlighted with a dashed box. It contains a video thumbnail titled 'Case Writing Methodology Lectures by Professor Kent Weaver and Blair Cameron' with a duration of 2h 18m. The video is described as featuring lectures by Professor Kent Weaver and Blair Cameron from the Stanford Leadership.



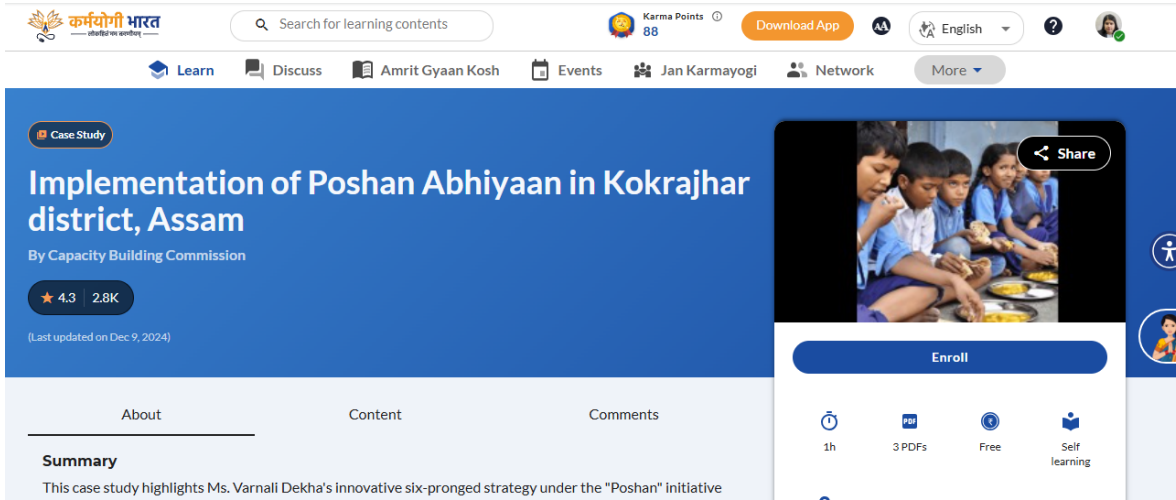
In case you are interested in writing case studies for us, connect with us by clicking on *Click Here*.



To go through a case study, click on the tab of the case study



To begin, click on the *Enroll* button and learn.



The screenshot displays the Karmayogi Bharat platform interface. At the top, there is a navigation bar with the logo, a search bar, and user information including Karma Points (88) and a download app button. Below the navigation bar, a horizontal menu contains links for Learn, Discuss, Amrit Gyaan Kosh, Events, Jan Karmayogi, and Network. The main content area features a case study titled "Implementation of Poshan Abhiyaan in Kokrajhar district, Assam" by the Capacity Building Commission. The case study has a rating of 4.3 stars and 2.8K views, with a note that it was last updated on Dec 9, 2024. A prominent blue "Enroll" button is visible. To the right of the text, there is a video thumbnail showing children eating, with a "Share" button. Below the "Enroll" button, a summary section is partially visible, starting with "This case study highlights Ms. Varnali Dekha's innovative six-pronged strategy under the 'Poshan' initiative". On the right side of the interface, there is a vertical sidebar with a user profile icon and a "Share" button.



Chapter 2. iGOT FAQs

2.1.1 My iGOT

‘My iGOT’ offers a selection of courses tailored to your role or designation, aligning with the capacity-building plans of your Ministry, Department, or Organisation.

- **How is ‘My iGOT’ going to benefit me?**

The courses provided on ‘My iGOT’ are directly relevant to your career progression and growth objectives.

- **Why should I complete courses on ‘My iGOT’?**

‘My iGOT’ empowers government officials with personalized learning experiences that enhance service delivery in their specific role or designation.

- **Where can I see ‘My iGOT’?**

‘My iGOT’ is available on your homepage after logging into the iGOTKarmayogi platform.

- **Who creates ‘My iGOT’?**

Your Ministry, Department, or Organisation selects courses that align with your capacity-building plan, along with those mandated by the Department of Personnel & Training (DoPT), ensuring your professional growth.

- **Is there any deadline to complete the courses of ‘My iGOT’?**

Yes, each course on ‘My iGOT’ has a specified deadline to ensure a structured and effective learning journey.

- **Where can I see the deadline for the courses?**

The deadline is displayed at the top of each course frame.

- **Why is it important to update designation and organisation information?**

Updating this information ensures accurate course recommendations and effective progress monitoring, aligned with your organisation's capacity-building plans.

- **Will ‘My iGOT’ be available to all learners?**



No, MyiGOT is only visible to:

- Learners whose Ministries, Departments, or Organisations have implemented My iGOT.
- Learners who have updated their profiles.

- **Does completing ‘My iGOT’ reward me with more Karma Points?**

You will earn an additional 10 Karma Points, in addition to 5 Karma Points for course completion, totalling 15 Karma Points for each ‘My iGOT’ course completion.

2.1.2 Karma Points

- **What are Karma Points?**

Karma Points measure and map a government officer's engagement on the iGOTKarmayogi platform to encourage them in their learning and competency-building journey.

- **Why do I need Karma Points?**

Good question! All learners need to know how they progress in their journeys. They need neutral feedback and encouragement so that they can give their best. Karma Points help learners keep track of their journey and motivate them to engage with the platform.

- **How can I earn Karma Points?**

Easy! You can earn Karma Points through various actions on iGOT, such as registering and logging in, completing courses, clearing assessments, completing courses under your Capacity Building Plans (ask your MDO Admin or iGOT Nodal Officer for details), and providing feedback on completed courses through ratings.

- **How are Karma Points calculated?**

Simple! You get Karma Points from your first engagement – through one-time actions like self-registration on iGOT. After registering and logging into iGOT, continuous actions, such as completing courses or clearing assessments, also grant learners Karma Points. These meaningful actions are measured, added, and converted into your Karma Points.

- **How often are Karma Points updated?**

Almost in real time! Karma Points are updated within 0 to 4 hours, allowing you to track your progress. A three-month history is also accessible by clicking on the Karma Points widget.

- **Where can I track my Karma Points?**



You can view your Karma Points on the iGOT home page, which is updated within 0 to 4 hours. Clicking on the Karma Points widget shows a three-month history of activities contributing to your score.

- **Is the mechanism for calculating Karma Points fixed?**

No! iGOT is a dynamic platform that will keep evolving with your feedback toward the goal of a Viksit Bharat. Similarly, the calculation of Karma Points will keep evolving with the platform's growth.

- **What are the Weekly Claps?**

Happy you asked! Weekly Claps reward your consistent engagement on the iGOTKarmayogi platform. If you engage with content on the platform for more than 60 minutes in a week, you will receive a clap for that week. If you engage with the platform for four consecutive weeks, you will initiate a 'streak.' These streaks will fetch you more Karma Points!

- **Do the Weekly Claps add to my Karma Points?**

Yes! When you engage for more than 60 minutes per week for four consecutive weeks, you will earn 10 Karma Points.

- **I registered and logged in to iGOT. How many Karma Points do I receive?**

Great question! If you self-register and log in to iGOT, you will receive 5 Karma Points instantly. However, if you are onboarded through your Ministry or Department, you will not receive those 5 Karma Points. Don't worry! You have many opportunities to earn lots of Karma Points! Enroll in a course to begin your journey!

- **Will I receive Karma Points for self-registration?**

Yes! If you self-register, you will receive 5 Karma Points!

- **Will I receive Karma Points if I have been registered through my Ministry, Department, or Organisation?**

Unfortunately, you will not earn Karma Points if you have been registered through your Ministry, Department, or Organisation. Don't worry! You have many opportunities to earn lots of Karma Points! Enroll in a course to begin your journey!

- **Will I earn Karma Points for passing assessments?**

Yes! You earn 5 Karma Points each time you pass an assessment, which is course related.

- **Will I get Karma Points for assessments, even for courses without assessments?**



No. For courses that do not have assessments, you will only get Karma Points for completing the course. In the long term, all courses will have assessments.

- **Does rating earn me Karma Points?**

Yes, you will receive 2 Karma Points each time you rate.

- **Will I be awarded Karma Points for enrolling in a course every time?**

No, you will earn only 5 Karma Points for your first course enrollment.

- **Will I be awarded Karma Points for logging into iGOT every time?**

No, you will earn 5 Karma Points for your first log-in only.

- **What happens if I complete a course that later gets mandated in my Capacity Building Plan?**

No problem. You can click on “Claim Your +10 Karma Points” to be rewarded with additional Karma Points once a course is mandated as part of your Capacity Building Plan.

- **Will I receive additional Karma Points for courses re-mandated as part of my Capacity Building Plan?**

No, you will receive 10 Karma Points only for the first time you complete a course, even if it is re-mandated later.

- **How many Karma Points will I be awarded for completing courses outlined in my Capacity Building Plan within the stipulated time?**

You will gain 10 additional Karma Points for completing mandated courses within the stipulated time frame, as outlined in your Ministry’s or Department’s Capacity Building Plans. With the 5 Karma Points you earn for completing a course, you receive a total of 15 Karma Points for completing a course within your Capacity Building Plan.

- **Will my Karma Points be affected if I don't complete mandatory courses under my Capacity Building Plan within the stipulated time?**

Yes, your Karma Points will be affected if you don’t complete a course under your Capacity Building Plan within the stipulated time. One Karma Point will be deducted for each month of delay. For instance, if you need to complete a course by 31st January but complete it on 28th March, you will receive $10 - 2 = 8$ Karma Points.

These points will be in addition to the 5 Karma Points you receive for completing the course.

- **Is there a limit on the number of Karma Points I can earn?**



Yes, there is a limit on the number of Karma Points you can earn. Each month, you can earn Karma Points for 4 courses. However, this limit only applies to courses outside your Capacity Building Plan. There is no limit on the number of Karma Points you can earn for your Capacity Building Plan courses.

2.1.3 Learner Leaderboard

- **What is a Learner Leaderboard?**

The Learner Leaderboard is a mechanism to recognize the highest-performing learners in a Ministry/Department/Organization.

- **What is the purpose of the Learner Leaderboard?**

The Learner Leaderboard is designed to encourage a culture of continuous learning and participation of learners by showcasing the top learners within a Ministry/Department/Organization.

- **How is the Learner Leaderboard calculated?**

The Learner Leaderboard is calculated based on the Karma Points earned by a learner in a particular calendar month.

- **When is the Learner Leaderboard updated?**

The Learner Leaderboard is updated on the 1st of every month based on the Karma Points earned in the previous calendar month by the learner.

- **Will the Learner Leaderboard be visible to every Ministry/Department/Organization?**

Yes, it will be shown to all MDOs (Ministries/Departments/Organizations) except

- Users belonging to MDOs without an MDO Admin
- Users belonging to MDOs with an MDO Admin but with less than 10 users in that MDO.

- **How is the Learner Leaderboard going to help a user's learning journey?**

Learner Leaderboard aims to recognize and motivate the top learners within an MDO (Ministry/Department/Organization), and thus enhance learner engagement of MDOs on the platform.

- **What does the Learner Leaderboard display?**

The Learner Leaderboard displays the 'Top Karmayogis' of the Ministry/Department/Organization in the previous month.



- **Will the Learner Leaderboard give real-time updates?**

No, the Learner Leaderboard is not updated on a real-time basis. It is updated on the 1st of every month.

- **Is there any other tool apart from Karma Points used to calculate the Learner Leaderboard?**

No, the Learner Leaderboard will only be calculated based on the Karma Points earned, and the learners will be ranked accordingly.

- **How does the Learner Leaderboard notify learners of changes of rank?**

A congratulatory message will show up on the learners' interface only if there is a positive change in their rank after the Learner Leaderboard gets updated for that month.

- **How will learners with equal Karma Points be ranked?**

Learners with identical Karma Points will be ranked alphabetically, sharing the same rank.

2.1.4 Mentorship Feature

- **What is the 'Mentorship' feature on the iGOTKarmayogi platform?**

The Mentorship feature on the iGOTKarmayogi platform aims to facilitate connections between mentors (experts) and mentees (learners) to enable knowledge sharing and professional development. This feature supports a structured approach to learning by allowing experienced professionals to guide learners in their career growth and skill enhancement.

- **Who can participate in the Mentorship feature?**

- a. Mentors: Experts willing to share their knowledge and experience.
- b. Mentees: Learners seeking guidance and mentorship to develop professionally.

- **How can mentees find mentors on the platform?**

Mentees can discover mentors on the Mentor Discovery page through a searchable 'Mentorship Discovery' button within the iGOT portal. This page lists dedicated mentor profiles with filters by language, expertise, and other criteria.

- **What information will be available on mentor profiles?**

Mentor profiles will include their bio, experience, competencies, and languages spoken.



For example, a mentor's profile might detail their 20 years of experience in public administration, their expertise in policy analysis, and their fluency in English and Hindi.

- **How can mentors and mentees both benefit from the Mentorship feature?**

Mentors can share their expertise and contribute to the professional growth of mentees, while mentees gain valuable insights and guidance to enhance their skills and advance their careers.

For example, a mentee seeking career advice in digital governance can learn from a mentor who has successfully implemented digital initiatives in government projects.

- **Who can create the 'Mentorship Session'?**

Only mentors can create mentorship sessions specifying the title, description, start and end date, targeted competencies, and language.

For example, a mentor might create a session titled "Effective Communication Strategies," scheduled for two weeks, targeting communication skills.

- **What is a 'Mentorship Session'?**

A Mentorship Session is a structured interaction between a mentor and mentees, focused on specific topics or competencies. These sessions can range from one-on-one meetings to group discussions, providing mentees with tailored guidance and support.

- **What fields can mentors specify when creating a session?**

Mentors can specify the title, description, start and end date, targeted competencies, and language.

For example, a mentor might create a session titled "Leadership Development," provide a brief description, set the duration for one month, target leadership skills, and choose English as the language of instruction.

- **How will the mentors and mentees be notified about sessions being created and other updates?**

Automatic email notifications will alert mentors and mentees about session creation and updates. This ensures timely communication and helps mentees stay informed about upcoming mentorship opportunities.

- **Can mentors create multiple sessions?**

Yes, mentors can create one-to-many sessions and publish them for mentee enrollment. For instance, a mentor might run a series of sessions on leadership skills, each focusing on different aspects such as conflict resolution, decision-making, and team management.

- **How can mentees provide feedback on sessions?**

Mentees can anonymously provide feedback on sessions using star ratings and text comments.



- **Can MDOs nominate mentors?**

Yes, MDOs can nominate mentees as mentors based on competency and experience. This helps in recognizing and utilizing in-house talent effectively.

For example, an MDO (Ministry/Department/Organisation) might nominate a senior officer with extensive project management experience to mentor newer officers in the same field.

- **Who can discover a mentorship session?**

Anyone on the iGOT platform can discover a session for mentorship. This ensures that all learners have equal access to mentorship opportunities, promoting a culture of continuous learning and development.

